

Association of National Park Rangers presents

Ranger Rendezvous 48



Schedule of Events

October 14-18, 2025 • Wyndham Virginia Beach Oceanfront • Virginia Beach, Va.

Rendezvous 48

www.anpr.org



A couple enjoys the fresh ocean breeze at Back Bay National Wildlife Refuge. The Refuge, roughly 20 miles from Ranger Rendezvous headquarters at the Wyndham Virginia Beach Oceanfront, is a great place for birding. Photo: Virginia Beach Visitors and Convention Bureau

Wyndham Virginia Beach Oceanfront, 5700 Atlantic Ave, Virginia Beach, Va., Click [here](#) to learn more!

WELCOME TO SUNNY, SANDY VIRGINIA BEACH, VA., for the 48th annual Ranger Rendezvous! This week's program will go ahead as planned despite the uncertainty in today's National Park Service climate.

In fact, we feel that *now* more than ever, we need each other. Rangers are a resilient bunch, and that's what this week is all about: "Rising Tides, Resilient Rangers."

This week's program is full of educational, informative and even transformative presentations from some of the best in the industry. Of special note, we have guest speaker Deny Galvin, who will share his decades of wisdom weathering some of the National Park Service's most trying times. Recently retired NPS Deputy Director Mike Reynolds will likewise share his thoughts on "A Resilient Path Forward for America's Rangers and National Parks."

And be sure to stick around until Saturday, our last day, for a memorable last few hours of programs. Recently retired Big Bend National Park Superintendent Bob Krumenaker will help you navigate the tricky path of advocacy while staying true to your duties as a ranger, and author, activist, and Ph.D. Mark Segal will reflect on his LGBTQ+ history and the journey to preserve it with a much-anticipated keynote: "The Successes and Sanitization of Our History: A Stonewall Veteran Reflects on

the Past, Present, and Future of LGBTQ+ Narratives in the Park Service."

As always, don't miss the ever-inviting hospitality suite, a hallmark of this great social and professional gathering. Head to Rooms 111 and 112 each evening to visit with old friends and make new ones, too.

Special thanks to this year's sponsors, the National Parks Conservation Association and Image Authority, which provided additional funding for this year's event. Thank you to our vendors, Interior Federal Credit Union, Skagit Valley College/Park Ranger Law Enforcement Academy, Image Authority, and MowerMax/ATMAX Equipment's Co. And thank you to all of you who clicked the additional donations options for our Supernauth Scholarship fund, and coffee/hospitality funds. We appreciate your support!

— 2025 Ranger Rendezvous 48 management team



RENDEZVOUS 48 MANAGEMENT TEAM

Bill Wade	Rae Emerson
Jamie Richards	Fred Herling
Jenn Cook	Troy Hunt
Colleen Derber	Mike Pflaum
Melissa DeVaughn	Margie Steigerwald

ON THE COVER: An aerial image of Chesapeake Bay, location of this year's Ranger Rendezvous 48. Photo courtesy: Virginia Beach Visitors and Convention Bureau

Places to dine and things to see



Clockwise from top left: The **Pink Dinghy** is one of many dining options in the Virginia Beach area. Located at 609 19th St., it is just 3 miles from the Wyndham hotel. The **Virginia Aquarium and Science Center** is less than 5 miles away, on General Booth Blvd. The **Military Aviation Museum** is a great stop for fans of airplanes and piloting. Located at off Princess Anne Road, it is a 30-minute drive from the hotel. The **Bunker Brewpub**, at 211 21st St., is 2.6 miles away from the hotel.

All photos courtesy: Virginia Beach Visitors and Convention Bureau

More to know about RR 48!

GETTING HERE: Virginia Beach is about 210 miles from Washington, D.C. The closest airport is Norfolk International (ORF), about 17 miles away. From ORF, you can rent a car, Uber, or take a taxi. Other airports include Newport News-Williamsburg (PHF), 47 miles away, and Richmond (RIC), 104 miles away. There is also an Amtrak station in Norfolk. With the purchase of a train ticket to Norfolk, you can also purchase an Amtrak bus ticket from there to Virginia Beach.

Is breakfast included with my reservation?

No, breakfasts are on your own, except for the first-timers breakfast for all first-time attendees.

Are there any T-shirts/banquet tickets/field trip slots left?

Yes, to all. Check at the registration desk for availability. See Page 14 for more on field trips. T-shirts: \$25. Banquet: \$50.

Can I still bid on the online silent auction?

Yes, bidding will be open until Noon Eastern, Oct. 17. Some prizes will be awarded on site, and others will be either mailed through USPS or emailed. Click [here](#) to make your bids.

ANPR has a new gear shop! Check it out this week

We now have an online gear shop so you can purchase equipment with the ANPR logo. The online store is on our website [here](#). Stop by our Gear Shop table at RR48 to check out a sampling of the items for sale. If you see something you like, we will have one of each item for sale at a deep discount, so get your name on the list – first come, first served!

Ranger Rendezvous 48 at-a-glance schedule

Room Key: Atlantic Ballroom Mariner A Mariner B Atlantic Foyer Cape Charles & False Cape
Hospitality Suites 111 & 112 Rappahannock

Tuesday, October 14

- 9 a.m.-4 p.m., **Rappahannock**: Board of Directors meeting
- 2-6 p.m., **Atlantic Foyer**: Registration opens
- 7:30-9 p.m., **Cape Charles & False Cape**: Trivia Night
- 7-10 p.m., **Rooms 111-112**: Hospitality Suite open

This at-a-glance schedule provides an abbreviated version of the full conference program. To view details on each program and see an alphabetical list of presenter bios, scan the QR code at right or visit <https://www.anpr.org/rr-48-program-guide>



Wednesday, October 15

- 7-7:45 a.m., **Cape Charles & False Cape**: Breakfast with board of directors for first-time RR attendees.
- 8-9:45 a.m., **Atlantic Ballroom**: Welcome addresses by ANPR President Rick Mossman, regional director, local superintendents; State of the Association
- 9:45-10:15 a.m., **Atlantic Ballroom**: Beverage break
- 10:15-11:15 a.m., **Atlantic Ballroom**: "A Resilient Path Forward for America's Rangers and National Parks," Mike Reynolds, NPS deputy director (retired)
- 11:15 a.m.-Noon, **Atlantic Ballroom**: BOD reports
- Noon-1:15 p.m.: Lunch, on your own
- 1:15-2:15 p.m.: Breakout sessions:
 - "What NARFE has to Offer Park Rangers — Why You Should Join," Deborah Fisk - **Atlantic Ballroom**
 - "Applying for Jobs in the National Park Service," Ken Bigley and Tim Moore, - **Mariner A**
 - "Officer Safety," Jennifer Garcia - **Mariner B**
- 2:30-3:30 p.m.: Breakout sessions
 - "Virginia State Parks," Rachel Harrington - **Atlantic Ballroom**
 - "History of the NPS Dive Program," Butch Farabee - **Mariner A**
 - "Self Rescue," Kayla Sanders - **Mariner B**

- 3:30-4 p.m., **Atlantic Ballroom**: Beverage break and raffle
- 4-5 p.m., **Atlantic Ballroom**: "Building Inner Resilience in the Heart of Nature," Alicia Pozsony
- 5:30-6:30 p.m., **Atlantic Foyer**: President's Reception
- 6:30-10 p.m., **Rooms 111-112**: Hospitality Suite open

Thursday, October 16

- 7:30-8 a.m., **Atlantic Ballroom**: Announcements and raffle
- 8-9 a.m., **Atlantic Ballroom**: Keynote: "Here's What's on My Mind," Deny Galvin, retired former NPS deputy director
- 9:30 a.m.-6 p.m.: Field trips, personal time
- 6:30-10 p.m., **Rooms 111-112**: Hospitality Suite open
- 7:30-8:30 p.m., **Mariner A**: Open Breakout Session if needed
- 7:30-8:30 p.m., **Atlantic Ballroom**: "Movie Night"

Friday, October 17

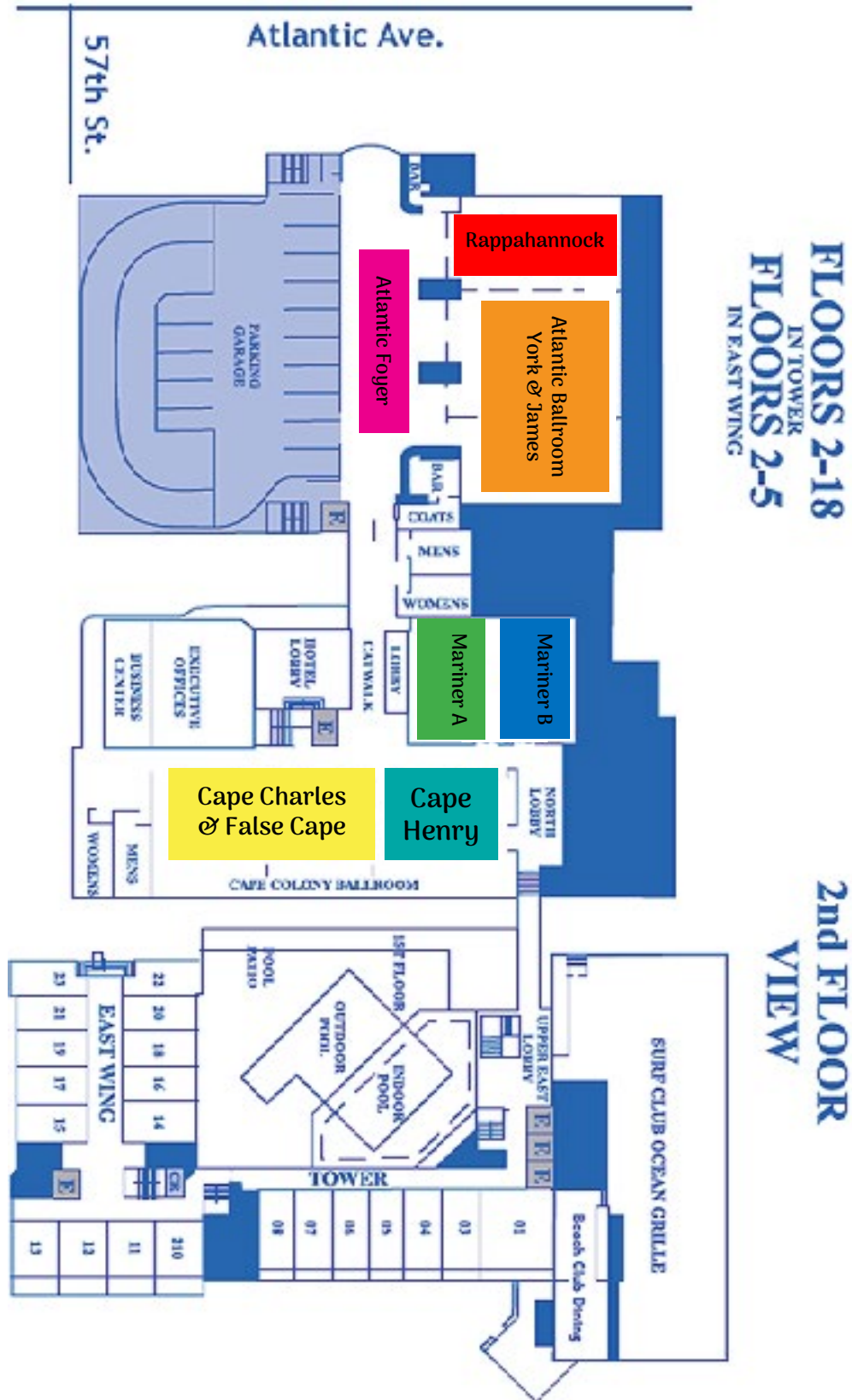
- 7:30-8 a.m., **Atlantic Ballroom**: Announcements and raffle
- 8-9 a.m., **Atlantic Ballroom**: "Maintaining Balance: Fighting for Parks and Conservation — While Preserving Yourself," Tom Banks and Panel
- 9-10 a.m., **Atlantic Ballroom**: Keynote: "How Rockefeller Jr., Saved the National Parks," Steve Kemp
- 10-10:30 a.m., **Atlantic Ballroom**: Beverage break

- 10:30-Noon, **Atlantic Ballroom**: Membership Meeting
- Noon-2 p.m.: A longer lunch break so you can explore the area
- 2-3 p.m., **Atlantic Ballroom**: Panel: "The Demolition of the NPS," NPCA, CPANP, ANPR, PEER
- 3-3:30 p.m., **Atlantic Ballroom**: Beverage break and raffle
- 3:30-4:30 p.m., **Atlantic Ballroom**: Continued: Panel: "The Demolition of the NPS," NPCA, CPANP, ANPR, PEER
- 5-6 p.m., **Atlantic Ballroom**: Presentation of Awards, open to all
- 6-7:30 p.m., **Cape Charles & False Cape**: Awards Reception; ticketed guests only
- 7:30-10 p.m., **Cape Charles & False Cape**: Entertainment, open to all, live music with Seamus Kennedy
- 6-10 p.m., **Rooms 111-112**: Hospitality Suite open

Saturday, October 18

- 7:45-8:15 a.m., **Atlantic Ballroom**: Announcements and raffle
- 8:15-9:15 a.m.: Breakout sessions:
 - "Beyond the Badge: Building Meaningful Junior Ranger Programs," Joy James - **Atlantic Ballroom**
 - "Why Study Death in Our National Parks," Butch Farabee, - **Mariner A**
 - Panel: "Updates on ANPR's Partnership with Royal Caribbean — Enjoy Highlights from the 2025 Season" - **Mariner B**
- 9:30-10:30 a.m., **Atlantic Ballroom**: Membership Meeting
- 10:30-11 a.m., **Atlantic Ballroom**: Beverage break and raffle
- 11 a.m.-Noon: Breakout sessions:
 - "Connect the Dots: Fatigue = NPS Accidents," Mark Herberger - **Atlantic Ballroom**
 - "Managing the Transition to Management: A Round-table on Senior Park Leadership," Jonathan Shafer and panel - **Mariner A**
 - "It's a Fine Line - Suggestions for Effective Fact-Based Interpretation," Troy Hunt - **Mariner B**
- Noon-1:15 p.m.: Lunch on your own
- 1:15-2:15 p.m., **Atlantic Ballroom**: "Activism From the Inside: It Can Be Done (Carefully)," Bob Krumenaker
- 2:15-3:15 p.m., **Atlantic Ballroom**: "The Calm Current: Mindfulness for Modern Rangers," Joy James
- 3:15-3:45 p.m., **Atlantic Ballroom**: Beverage break and raffle
- 3:45-5 p.m., **Atlantic Ballroom**: Closing Keynote: "The Successes and Sanitization of Our History: A Stonewall Veteran Reflects on the Past, Present, and Future of LGBTQ+ Narratives in the Park Service," Mark Segal
- 6-? p.m., **Rooms 111-112**: Hospitality Suite open

Wyndham Hotel & Resort map



Visit our Hospitality Suite!

ANPR's Hospitality Suite will be open each evening for attendees to socialize and network. A selection of beverages, including beer and wine, sodas and water, will be available. Come find us in rooms 111-112!

Ranger Rendezvous 48 Schedule of Events

Room Key: Atlantic Ballroom Mariner A Mariner B Atlantic Foyer Cape Charles & False Cape
Hospitality Suites 111 & 112 Rappahannock

Tuesday, October 14

Registration Opens

- 2-6 p.m., Atlantic Foyer

Board of Directors meeting (open to all members)

- 9 a.m.-4 p.m., Rappahannock

Trivia night

- 7:30-9 p.m., Cape Charles & False Cape

Ranger Rendezvous kicks off Tuesday night with one of our favorite ice breaker activities. Bring your best park-related trivia knowledge, be ready to make new friends, and bring a competitive spirit. Participants will form teams and test their knowledge to be a Rendezvous Trivia Champion.

Hospitality Suite

- 7-10 p.m., located in rooms 111-112.

Wednesday, October 15

Breakfast with Board of Directors for first-time attendees

- 7-7:45 a.m., Cape Charles and False Cape

Free breakfast with the ANPR Board of Directors. Come meet your Board of Directors and mix with other RR "first-timers."

Welcome Address

- 8-9:45 a.m., Atlantic Ballroom

ANPR President Rick Mossman, regional director and local superintendents; local dignitaries; State of the Association.

Beverage break

- 9:45-10:15 a.m., Atlantic Ballroom

Keynote: Mike Reynolds, NPS deputy director (retired) A Resilient Path Forward for America's Rangers and National Parks

- 10:15-11:15 a.m., Atlantic Ballroom

The National Park ranger has long been one of the most trusted symbols of government service in the United States. Rangers embody stewardship, service, and dedication to the American public. In the current political climate, marked by staff losses, uncertain budgets, and shifting federal priorities, the path forward must be one of resilience, adaptation, and renewed commitment to values that resonate across political divides.

General Session: BOD reports

- 11:15 a.m.-Noon: Atlantic Ballroom

President Rick Mossman and the members of the ANPR Board of Directors will give their annual, brief board reports.

Lunch, on your own

- Noon-1:15 p.m.

What NARFE has to Offer to Park Rangers — Why You Should Join

- 1:15-2:15 p.m., Atlantic Ballroom

NARFE was founded in 1921 and has offered a century of advocacy for federal employees and retirees. We serve federal

employees (civilian workforce, including park rangers), federal retirees, their spouses, survivors, and families. Our mission is to protect and enhance federal pay, retirement, health, and other earned benefits. NARFE provides trusted guidance on complex federal benefits and builds a community of support and advocacy for feds. There are about 130,000 members nationwide, with chapters in nearly every state.

Why Park Rangers Should Be Interested / What's Special for Them

- *Rangers often face hazardous or physically demanding work (law enforcement, search & rescue, remote assignments), ensuring you have stable benefits, retirement, health, and life insurance is more important.*

- *Seasonal/temporary duty / remote posts can complicate benefit understanding; NARFE helps to clear up complexity and provide guidance. Relocation, field assignments: travel and moving expenses can add up; perks help.*

- *Retirement from park ranger service might include special considerations (injuries, early retirement, etc.). Having an organization monitor legislative threats (e.g., changes to retirement age, COLA, etc.) provides a safety net.*

- *Networking & shared learning: tips from others in similar job roles on how they manage benefits, retirement, health, etc.*

Presenter: Deborah Fisk

Applying for Jobs in the National Park Service

- 1:15-2:15 p.m., Mariner A

Tips and advice on how to get noticed, and hired, in the NPS.

Presenters: Tim Moore & Ken Bigley

Officer Safety

- 1:15-2:15 p.m., Mariner B

Officer safety applies to all park rangers, including those with duties in law enforcement and all who serve as authority figures inside a park. There are many instances and situations that are not taken seriously or times when officers can become complacent. Learn strategies to avoid these situations and create a safer work environment. Presenter: Jennifer Garcia

False Cape & First Landing: Stories in Sand, Sea, and Swamp

- 2:30-3:30 p.m., Atlantic Ballroom

This session offers a natural history journey through two of Virginia Beach's most ecologically diverse state parks — False Cape and First Landing. From maritime forests and freshwater marshes to ancient dunes and rare species, discover how these landscapes have evolved over time and why they remain vital to conservation, education, and recreation today. Presenter: Rachel Harrington

National Park Service Underwater Parks, Resources, Archaeology, and Dive Programs

- 2:30-3:30 p.m., Mariner A

There are 85 million acres included within our national parks, and

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11 million of those acres are underwater. There are 80 national park units that include ocean and large lakes, and at least 70 of these areas have some history of submerged resources management and diving, including, of all places, little, land-locked Hubbell Trading Post on the Navajo Reservation. Beginning in at least 1934, parks have used divers to learn about the resources they protect, and, in 2024, the agency had over 200 certified divers, making 7100 dives. They perform body recoveries, biological research, maintenance, and underwater archaeology, including the USS Arizona Memorial in Hawaii. Presenter: Butch Farabee

Self Rescue: Where Public Service Meets Mindful Resilience

- 2:30-3:30 p.m., Mariner B

Self-Rescue is a high-impact session designed for those in high-stress professions. Grounded in science and real-world experience, this program breaks down the data on stress and introduces practical breathwork and meditation techniques to build mental toughness. Participants will gain awareness, challenge outdated stereotypes, and leave with actionable tools to support personal resilience. Presenter: Kayla Sanders

Beverage break and raffle

- 3:30-4 p.m., Atlantic Ballroom

Building Inner Resilience in the Heart of Nature

- 4-5 p.m., Atlantic Ballroom

Just as our national and state parks endure storms, fires, and rising tides — yet continue to thrive — so too can we. In this uplifting and interactive session, Alicia Pozsony, speaker and resilience expert, helps rangers tap into the natural strength around and within them to overcome life's challenges with grace, adaptability, and grounded professionalism. Drawing inspiration from the enduring beauty of our national gems — parks that rebuild after floods and forests that regenerate after fires — this session offers practical tools for staying flexible, centered, and emotionally strong even in high-stress situations. Through Mini Resilience Labs — quick, guided exercises woven throughout the talk — attendees will learn how to reset under pressure, regulate emotions, and stay connected to their purpose and people. Nature models resilience daily. This session shows how you can too — bending without breaking, remaining personable under pressure, and protecting your wellness while serving the public with pride. Leave renewed, recharged, and ready to rise with the tides. Presenter: Alicia Pozsony

President's Reception

- 5:30-6:30 p.m., Atlantic Foyer

Hospitality Suite open

- 6:30-10 p.m., located in rooms 111-112.

Thursday, October 16

Announcements and raffle

- 7:30-8 a.m., Atlantic Ballroom

Keynote: Here's What's on My Mind, presented by Deny Galvin, retired former NPS director

- 8-8:50 a.m., Atlantic Ballroom

Deny will talk about a number of topics, including some of his most significant recollections from his decades in the NPS, dilemmas he faced and how he resolved them; and of course, his perspectives about what is happening to the NPS right now.

Field trips, personal time

- 9:30 a.m.-6 p.m., field trips depart from hotel at 9:30 a.m. sharp.

Hospitality Suite open

- 6:30-10 p.m., located in rooms 111-112.

Movie Night

- 7:30-8:30 p.m., Atlantic Ballroom

This year, ANPR is bringing back a favorite Rendezvous evening activity. Join friends new and old and enjoy a curated variety of NPS-related short movies.

Flex space for a Breakout Session

- 7:30-8:30 p.m., Mariner A

Friday, October 17

Announcements and raffle

- 7:30-8 a.m., Atlantic Ballroom

Maintaining Balance: Fighting for Parks and Conservation — While Preserving Yourself

- 8-9 a.m., Atlantic Ballroom

John Muir (writing about his work schedule in the 1860s) admitted, "I was busy almost to craziness..." A century later, Edward Abbey advised, "Don't burn yourself out. Be as I am. A reluctant enthusiast. A half-hearted fanatic."

This presentation will explore campaign strategies that successful conservation advocates have used, and still use, to be effective, to achieve results that endure, and to offer healthy, balanced lives for the campaigners. Presenters: Tom Banks, Bob Krumenaker, Todd Johnson

Keynote: How Rockefeller Jr. Saved the National Parks

- 9-10 a.m., Atlantic Ballroom

During the first half of the 20th century, John D. Rockefeller, Jr. collaborated with NPS legends Horace Albright, Arno Cammerer, and Stephen Mather, as well as grassroots citizen groups, to create several crown jewel parks from scratch and significantly enhance over a dozen others. This astonishingly effective, altruistic partnership can serve as a model to address some of the formidable challenges facing parks today, including overcrowding, underfunding, and lack of staffing. Presenter: Steve Kemp

Beverage break and raffle

- 10-10:30 a.m., Atlantic Ballroom

Membership Meeting

- 10:30-Noon, Atlantic Ballroom

Led by ANPR President Rick Mossman

Lunch, on your own

- Noon-2 p.m. A longer lunch break to explore the area.

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Panel: The Demolition of the NPS

- 2-3 p.m., Atlantic Ballroom
Panelists from NPCA (Kristen Brengel), CPANP (Emily Weisner Thompson), ANPR (Rick Mossman), and PEER (Tim Whitehouse) will be on hand to discuss the challenges facing the NPS today.

Beverage break and raffle

- 3-3:30 p.m., Atlantic Ballroom

Panel: The Demolition of the NPS, continued

- 3:30-4:30 p.m., Atlantic Ballroom
Panelists from NPCA, CPANP, ANPR, and PEER continue their discussion about the challenges facing the NPS today.

Presentation of Awards

- 5-6 p.m., Atlantic Ballroom, everyone invited

Awards reception

- 6-7:30 p.m., Cape Charles & False Cape, ticketed guests only

Celebration Party, Live Music, and Cash Bar

- 7:30-10 p.m., Cape Charles & False Cape, with live music by Seamus Kennedy

Hospitality Suite open

- 6-10 p.m., located in rooms 111-112.

Saturday, October 18

Announcements and raffle

- 7:45-8:15 a.m., Atlantic Ballroom

Beyond the Badge: Building Meaningful Junior Ranger Programs

- 8:15-9:15 a.m.: Atlantic Ballroom
The National Park Service's Junior Ranger Program has long served as a gateway for youth to explore parks, history, culture, and nature. But what transforms a fun activity into a meaningful, lasting experience? This session delves into how interpretation and education intersect to spark curiosity, build knowledge, and inspire lifelong stewardship through the Junior Ranger experience. Grounded in recent research analyzing the structure, content, and outcomes of existing Junior Ranger programs, this presentation offers evidence-based insights into what makes these programs effective.

Participants will explore key components of high-quality programs, including developmentally appropriate content, place-based interpretation, and inclusive engagement strategies. We'll examine how interpretive storytelling and culturally responsive, inquiry-based activities can deepen young visitors' connections to place and purpose. Drawing from national-level analysis, the session also presents practical recommendations for enhancing Junior Ranger programs — such as tiered activities for different age groups, blending digital and in-person experiences, and incorporating physical movement and play. Through interactive discussion, participants will reflect on their own program goals and begin shaping or refining Junior Ranger experiences in their own sites. Whether working in national parks, local agencies, or educational nonprofits, attendees will leave

with a toolkit of strategies and resources to help move Junior Ranger programs beyond the badge — toward transformative, conservation-minded engagement for the next generation.
Presenter: Joy James

Why Study Death in National Parks?

- 8:15-9:15 a.m.: Mariner A
There are at least a dozen national park areas that have books written about the deaths in them. Using Yosemite National Park as a focus, over 1,950 people have died in this, one our oldest national parks since 1855. For over 25 years, Butch Farabee has maintained Yosemite's Official Database for Deaths; chronicling them, including co-authoring a book about these. The park now averages between 15 to 20 deaths annually. During his 10 years there (1971-1981) however, the park averaged over 30 per year with 38 meeting their end in 1978 alone. From going over waterfalls, murder, planes wrecks, climbing, hiking, horse and buggy crashes, rocks and trees falling, suicides, drownings, lightning, lost and never found, and even a 6-year-old being gored by a deer. Yosemite and Yellowstone have rangers who serve as deputy coroners, and Butch was one for more than seven years. He will explain why it is important to document these tragedies and what we can learn from them — all of which will be accompanied by interesting stories and photos.

Panel: Update on ANPR's Partnership With Royal Caribbean & Highlights from the 2025 Season

- 8:15-9:15 a.m.: Mariner B
The panel will provide a summary of the ANPR-RCCL program, provide some personal experiences as "enhancement speakers" on cruises, and some hints for those who might be planning to apply for a future cruise. Presenters: Bill Wade, Mike Pflaum, Carter Humola

Membership meeting

- 9:30-10:30 a.m., Atlantic Ballroom
Led by ANPR President Rick Mossman

Beverage break and raffle

- 10:30-11 a.m., Atlantic Ballroom

Connect the Dots: Fatigue = NPS Accidents

- 11 a.m.-Noon., Atlantic Ballroom
The leading cause of NPS accidents = human error. Safety researchers tell us there are three contributing factors to errors = ineffective supervision, poor judgment, and loss of situational awareness (SA). A leading contributing factor to the loss of SA = fatigue. What's fatigue, how it affects all of us, and actions to take control. Presenter: Mark Herberger

Managing the Transition to Management: A Round-table on Senior Park Leadership

- 11 a.m.-Noon, Mariner A
Interested in growing your career and making the transition from mid-level leadership to a management position? Have questions about what to expect when you become a designated leader? Our panel will share valuable lessons learned and be ready to answer your questions. Presenters: Jonathan Shafer and panel

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It's a Fine Line: Suggestions for Effective Fact-based Interpretation

- 11 a.m.-Noon, Mariner B

Interpretation of complex histories, sciences, and cultures has been the job of rangers of all stripes since the inception of the NPS. In our ever-more polarized political environment, this work has become more challenging. This presentation examines effective ways to navigate fact-based interpretation without easily getting tangled up in the politics of the current day. Presenter: Troy Hunt

Lunch, on your own

Noon-1:15 p.m.

Activism from the Inside: In Can Be Done (Carefully)

- 1:15-2:15 p.m., Atlantic Ballroom

Parks exist in a political world. NPS employees can never lobby, but there are times when we can advocate for our parks in that world. But it has to be done carefully and strategically. There are also times when we simply can't. Hear case studies from the successful NPS-led effort to get Apostle Islands National Lakeshore designated as wilderness, and the more perilous work to build support for wilderness at Big Bend National Park in a very red state. We'll discuss some of the lessons learned and rules of engagement. Presenter: Bob Krumenaker

The Calm Current: Mindfulness for Modern Rangers

- 2:15-3:15 p.m., Atlantic Ballroom

Park rangers face a unique blend of physical, emotional, and environmental stressors—from unpredictable field conditions to the emotional demands of conservation work. In this session, we explore how mindfulness can serve as a powerful tool to support mental clarity, emotional resilience, and overall well-being in the face of these challenges. Grounded in current research from neuroscience and psychology, this presentation highlights the proven benefits of mindfulness, including reduced stress, improved focus, and enhanced emotional regulation. We'll examine how these outcomes are especially relevant for rangers, whose roles often require quick decision-making, calm under pressure, and deep connection to both people and nature. Participants will be introduced to practical mindfulness techniques that can be easily integrated into daily routines—whether on patrol, in the office, or at home. We'll also share ranger-friendly resources such as mobile apps, guided meditations, and wellness programs designed for outdoor professionals. The session includes a brief guided mindfulness practice and real-world examples of how rangers are already using these tools to stay grounded and resilient. Attendees will leave with actionable strategies to cultivate mindfulness in their personal and professional lives—helping them navigate rising tides with a calm and steady current. Presenter: Joy James

Afternoon break and raffle

- 3:15-3:45 p.m., Atlantic Ballroom

Closing Keynote: The Successes and Sanitization of Our History: A Stonewall Veteran Reflects on the Past, Present, and Future of LGBTQ+ Narratives in the Park Service

- 3:45-5 p.m., Atlantic Ballroom

On the night of June 28, 1969, at 18 years old, Mark Segal found himself in the middle of a riot on Christopher Street in New York City, outside a bar called the Stonewall Inn. He never could have imagined that 50 years later, the site of that uprising would become a National Monument. Author, activist and Ph.D. Mark Segal will reflect on his history and the journey to preserve it. He will discuss the groundbreaking work NPS does to share LGBTQ+ narratives, the impacts he is seeing on that interpretation, and his work with the National Parks Conservation Association to ensure LGBTQ+ stories are uplifted.

Hospitality Suite open

- 6-? p.m., located in rooms 111-112.

Ranger Rendezvous In memory of Rick Smith

(March 8, 1938-July 16, 2025)



THIS YEAR'S RANGER RENDEZVOUS 48

is dedicated to Richard "Rick" Bowen Smith, one of the original founders and second president of ANPR. Besides his 30-year career with the NPS, Rick also consulted and helped guide management in the national parks of every Central American and South America country except Venezuela. He leaves a legacy for the U.S. and the world.

Rick stayed busy after retirement, as he was a much sought-after consultant in Latin American countries on national park management, natural resources protection, and ranger training. He consulted with such organizations as Aid for International Development, World Bank, Food and Agricultural Organization, and more.

In addition to a lifetime of service protecting America's and the world's public lands, Rick enjoyed everything those lands had to offer. He loved to ski, scuba dive, raft rivers, and play golf. He also contributed a quarterly book review to *Ranger* magazine for years, exploring the works of ranger-writers and NPS-themed books.

Rick with his wife of 45 years, Kathy, traveled across the United States, Canada, and Mexico in their camper and chartered sailboats from ports worldwide, with Rick as captain. Farewell, friend; we miss you.

Ranger Rendezvous 48 presenter bios

Thank you to all of our presenters for sharing your time and expertise at this year's Ranger Rendezvous. The following is an alphabetical list of each presenter and their bios.

TOM BANKS

Tom Banks is an outdoor guide, teaches outdoor recreation and environmental science at colleges in the Pacific Northwest, and performs John Muir living history/storytelling. For 36 years, he worked as a ranger with the U.S. National Park Service, U.S. Fish and Wildlife Service, and U.S. Forest Service. Tom worked for Defenders of Wildlife as the Alaska Representative from 2006—2008. Tom has served three terms as an ANPR board member (seasonal concerns; treasurer; education and training), and is currently filling out ANPR's internal communications board position.

Banks will be part of a panel at 8 a.m. Friday, Oct. 17: "Maintaining Balance: Fighting for Parks and Conservation — While Preserving Yourself," in the Atlantic Ballroom.

KEN BIGLEY

Ken Bigley has worked in a variety of federal positions dating back to 1991. He currently serves in a management position and has a deep interest in recruiting the next generation of public lands stewards.

Bigley will present at 1:15 p.m. Wednesday, Oct. 15 with Tim Moore: "Lessons in Resumes and Successful Interview Skills," in Mariner A.

KRISTEN BRENGEL

Kristen Brengel is the senior vice president for Government Affairs for National Parks Conservation Association, where she has worked since 2009. She was a full-time policy advisor to The Wilderness Society, in charge of campaigns related to laws, policies, regulations, and administrative decisions that protect public lands managed by the National Park Service, Forest Service, and Bureau of Land Management.

For decades, she has provided strategic guidance and political analysis, developing effective strategies and tactics to promote conservation policy agendas.

Brengel will be part of the panel, "The Demolition of the NPS." 2 p.m. Friday, Oct. 17: It will meet in the Atlantic Ballroom.

BUTCH FARABEE

In 1961, Butch began on the backcountry trails in Sequoia and Kings Canyon, for five summers ("The best years of my life?") then became a Tucson policeman for three years. He served in 11 different NPS areas in 15 different positions, from trail crew to superintendent, retiring in 2000 with 35 years of service. He then worked for Texas Parks intermittently for four years. Farabee has his bachelors of science in Zoology and a masters of arts in Criminal Justice and went to the FBI Academy. He has written six books on "rangering" and emergency response. Farabee was ANPR's first president, but his proudest accomplishment is his two sons and four grandkids.

Farabee will present two programs: 2:30 p.m. Wednesday, Oct. 15: "History of the NPS Dive Program" and 8:15 a.m. Saturday, Oct. 18: "Why Study Death in National Parks." Both programs will take place in Mariner A.

DEBORAH FISK

Deborah Fisk, is the Virginia Federation of NARFE president. She has been a working photographer since 1998. Before that, she was the program librarian for Time-Life Books and Music. After graduating from business school, she worked briefly for the federal government as a clerk typist, but family obligations soon took priority over her career. She returned to school and majored in Information Technology when her youngest daughter began college.

Her husband is a retired civil servant with over 32 years' service, and as many years as a NARFE member. As the annuitant spouse, she became involved in NARFE and has served as membership officer and secretary in addition to the offices she now holds, which are president and network coordinator in her local chapter.

In the Virginia Federation, she currently serves as the state president, having served on the board in the past as secretary, first vice president, and several committee chairs. Her passion is clearly technology; however, time served as State Legislation chair and her current U.S. Virginia 4th District CDL provide challenges, but with challenges also come rewards.

Deborah is a strong advocate for protecting our earned benefits, which is paramount to the vision of NARFE. In addition to the VFN and NARFE, she remains involved in photography-related volunteer organizations at local, state, and national levels.

Fisk will present at 1:15 p.m. Wednesday, Oct. 15: "What NARFE has to Offer Park Rangers — Why You Should Join," in the Atlantic Ballroom.

PHIL FRANCIS

Phil Francis retired in 2013 after 41 years with the National Park Service, including at Chattanooga, Shenandoah, Yosemite, Great Smoky Mountains, and as superintendent of the Blue Ridge Parkway. He joined the Coalition's executive council in 2014, and is the current chair, a post that he first held in 2018.

Francis will be part of the panel, "The Demolition of the NPS." 2 p.m. Friday, Oct. 17: It will meet in the Atlantic Ballroom.

DENY GALVIN

Born into a blue-collar Irish immigrant family in South Boston, Deny Galvin early on developed an appreciation for his community and for nature. He graduated from Northeastern



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University in 1961 with an engineering degree. After two years serving with the Peace Corps in East Africa, in 1963 he returned to the U.S. to take his first position with the NPS as a civil engineer at Sequoia National Park. He would spend the rest of his 38-year career contributing to and guiding the NPS with positions in various national parks, NPS regional offices, training centers, service centers, and NPS headquarters in Washington, D.C.



After leaving Sequoia, Galvin worked as an engineer at Mount Rainier NP and in the NPS Southeast Regional Office in Atlanta and then became a training specialist at the Albright Training Center in Grand Canyon NP. In 1974, he was appointed associate regional director for Operations at the Northeast Regional Office in Boston and two years later became the region's deputy director.

From 1978 to 1985 Galvin headed the Denver Service Center in Colorado. In 1985, he became deputy director of the NPS and would serve in that position for a combined total of nine years, spanning the Reagan, Clinton, and George W. Bush administrations. During this period, he would at times be called upon to serve as acting director. He has retained a strong interest in and expertise in NPS management policies and repeatedly testified before the U.S. Congress on key issues related to parks and conservation. Guiding him was his belief that NPS professionals are "stewards of heritage rather than managers of land."

Though he retired from the NPS in 2002, Galvin has continued to work aggressively in support of parks and conservation. In 2008-2009 he served as member of the National Parks Conservation Association's Second Century Commission for the National Parks. He serves as an advisor to the Coalition to Protect America's National Parks and as a member of the NPCA Board of Trustees.

Galvin's contributions have been recognized with such awards as the National Park Foundation Pugsley Medal for his role in advancing parks and conservation, the federal government's Presidential Rank Award, and was named a Fellow of the National Academy of Public Administrators. Most recently, the George Wright Society honored him with the George Melendez Wright Award for his lifetime of work on behalf of the national parks.

Galvin will present a keynote address 8 a.m. Thursday, Oct. 16: "Here's What's on My Mind," in the Atlantic Ballroom.

JENNIFER GARCIA

Jennifer is a park ranger for James City County as well as a sworn police officer. She is married with two children and is taking online courses for her bachelor's in wildlife conservation.

Garcia will present at 1:15 p.m. Wednesday, Oct. 15, on "Officer Safety," in Mariner B.

RACHEL HARRINGTON

Rachel Harrington is currently the chief ranger of Visitor Experience at First Landing State Park, a position she previously held at False Cape State Park since 2022. With a background in environmental education and interpretation, she works closely with park staff and the public to promote stewardship and understanding of Virginia's natural and cultural resources. Rachel has a special passion for coastal ecosystems and enjoys connecting people of all ages to the unique landscapes of False Cape and First Landing state parks.

Harrington will present at 2:30 p.m., Wednesday, Oct. 15, on "False Cape & First Landing: Stories in Sand, Sea, and Swamp," in the Atlantic Ballroom.

MARK HERBERGER

Mark Herberger served 43 years with the National Park Service, including 11 years developing and implementing NPS Operational Leadership.

Herberger will present at 11 a.m. Saturday, Oct. 18: "Connect the Dots: Fatigue = NPS Accidents," in the Atlantic Ballroom.

CARTER HUMOLA

Carter Humola was able to attend two Royal Caribbean Cruises in 2025, up to Alaska, as a guest presenter. While on the cruises he held presentations pertaining to the diverse plant and animal populations throughout the state while also discussing the geological formations, which formed the landmass we call Alaska. Humola was a 2024 Supernaugh Scholar and attended Ranger Rendezvous 47 in Rapid City, S.D.

Humola will be part of a panel discussion 8:15 a.m. Saturday, Oct. 18: "Update on ANPR's Partnership with Royal Caribbean: Highlights from the 2025 Season," in Mariner B.

TROY HUNT

Troy Hunt, professor of Communications at Western Wyoming Community College, brings a 30-plus year career as a professor and presenter of interpretive programming to this timely topic. He serves as ANPR's board member for seasonal perspectives.

Hunt will present at 11 a.m. Saturday, Oct. 18: "It's a Fine Line: Suggestions for Effective Fact-Based Interpretation," in Mariner B.



JOY JAMES

Dr. Joy James has served as a professor in the Recreation Management program at Appalachian State University since 2007, engaging in teaching, research, resident camps, and interpretation for more than 25 years. She is a co-team lead for the Appalachian State University's Healthy Outdoor Play and Exercise (HOPE) lab, with a specific focus on the advantages of pediatricians prescribing

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outdoor play in parks.

This research complements her broader work on Environmental Socialization, exploring how individuals become at ease in outdoor settings. As a lifelong learner, Joy has a passion to get everyone outside and to enjoy our parks!

James will lead two programs on Saturday, Oct. 18: 8:15 a.m., "Beyond the Badge: Building Meaningful Junior Ranger Programs," and 2:15 p.m., "The Calm Current: Mindfulness for Modern Rangers." Both programs will take place in the Atlantic Ballroom.

TODD JOHNSON

Todd has been in the National Park Service (NPS) for eight years and currently serves as a Management Analyst at the Bighorn Canyon National Recreation Area. Prior to joining the NPS, he served in the U.S. Army. His postings included a variety of tactical, operational, and strategic assignments, with his last position being as a graduate level instructor in the national security affairs department at the Naval War College in Newport, R.I. His awards and decorations include the Legion of Merit and two Bronze Stars.

Johnson will be part of a panel at 8 a.m. Friday, Oct. 17: "Maintaining Balance: Fighting for Parks and Conservation — While Preserving Yourself," in the Atlantic Ballroom.

STEVE KEMP

Steve Kemp worked as a seasonal ranger in Yellowstone and Denali national parks and served for 30 years as publications director for nonprofit Great Smoky Mountains Association. He has written for National Parks, Outside, Outdoor Life, and other journals. His books include "Trees of the Smokies," "GSMs Simply Beautiful," and "An Exaltation of Parks."

Kemp will present a keynote at 9 a.m. Friday, Oct. 17, on "How Rockefeller Jr., Saved the National Parks," in the Atlantic Ballroom.

BOB KRUMENAKER

ANPR life member and former board member Bob Krumenaker retired from the NPS in 2023 after a 40-plus year career as a park ranger, resource manager, and superintendent. As park superintendent, he led the successful effort to get most of the Apostle Islands National Lakeshore designated as wilderness. As superintendent of Big Bend National Park, he worked with citizens to create Keep Big Bend Wild (keepbigbendwild.org) to resurrect a long dormant NPS wilderness recommendation for that park, a project he continues to work on as a citizen-activist after retirement.



Krumenaker will be part of a panel at 8 a.m. Friday, Oct. 17: "Maintaining Balance: Fighting for Parks and Conservation — While Preserving Yourself," and will present a program at 1:15 p.m. Saturday, Oct. 18: "Activism From the Inside: It Can Be Done (Carefully)." Both programs will take place in the Atlantic Ballroom.

TIM MOORE

No bio available

Moore will present at 1:15 p.m. Wednesday, Oct. 15 with Ken Bigley: "Lessons in Resumes and Successful Interview Skills," in Mariner A.

RICK MOSSMAN

Rick has been a member of ANPR since 1981 and is currently a life member. Rick is an NPS retiree who served 36-plus years. His career started as a seasonal protection ranger at Buffalo National River Arkansas and then a seasonal interpreter at Petrified Forest NP. He became permanent as an interpreter at Ford's Theatre NHS, then went on to protection ranger jobs at Bandelier NM, Grand Canyon NP, Wrangell-St. Elias and Glacier Bay national parks in Alaska, Yellowstone National Park, and chief ranger at Wind Cave National Park. He served as acting superintendent for various times at Wind Cave and Fort Laramie NHS. He served as operations chief and incident commander for the central Incident Management Team on numerous incidents including the 2002 Winter Olympics, President Obama's inauguration and the Gulf Oil Spill. Over the years, he served on numerous details in Washington, D.C., and other park areas. After retirement in 2012, Rick became the director of the NPS certified Park Ranger Law Enforcement Academy at Colorado NW Community College. Currently, he serves in the same position at Skagit Valley Community College, Mount Vernon, Wash. In his off time, Rick still climbs mountains around the world, fly fishes, scuba dives, and enjoys world and domestic travel. Rick has attended four World Ranger Conferences.

As president, and in his final year in office, Mossman will lead many of Ranger Rendezvous' membership events and MC events. He also will be part of a panel at 2 p.m. Friday, Oct. 17: "The Demolition of the NPS," in the Atlantic Ballroom.

MIKE PFLAUM

Mike is originally from southeastern Minnesota and graduated from Mankato State University, Minn., with a Bachelor of Science degree in Recreation and Park Administration. He began his NPS career in Yellowstone National Park where he worked for 11 years in a variety of positions. He has also worked at Mount Rushmore NM, Midwest Regional Office, Keweenaw NHP, Pictured Rocks NL, and Badlands NP, with significant temporary assignments in several other park areas. He has held positions in interpretation, telecommunications, resource and visitor protection, resources management, and park management at grade levels from GS-3 to 15. Mike retired from the NPS at the end of 2021 after more than 41 years of service. He first became a member of ANPR in 1987 and has been a Life Member since the mid 1990s. Mike and his wife, Barbara, currently split time between residences in Rapid City, S.D., and Hancock, Mich. They enjoy travel, hiking, photography, events with



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family and friends, attending Ranger Rendezvous', and exploring the great public lands of our nation. Mike was ANPR's Government Affairs board member, and in 2026 he will become our president.

Pflaum, will be part of a panel at 8:15 a.m. Saturday, Oct. 18: "Update on ANPR's Partnership with Royal Caribbean: Highlights from the 2025 Season," in Mariner B.

ALICIA POZSONY

Trained and certified by one of the world's best motivational speakers, Les Brown, Alicia Pozsony brings a dynamic blend of expertise and inspiration to her speaking engagements. With additional training from Tony Robbins and Lisa Nichols, Alicia's background is steeped in the teachings of empowerment, resilience, and personal development.

Her experience includes empowering leaders where she shares her insights on overcoming, aligning with authenticity and achieving abundance. As an accomplished author, coach, and radio show and podcast host, Alicia's speaking style is marked by compelling storytelling, empathy, and actionable strategies, leaving a profound impact on audiences worldwide. As a motivational speaker for businesses, schools, resorts, and communities she speaks on topics of achieving success. Her speeches, courses and her self-help book, "Emotional Strength Explained" help people in all areas of their life!

Pozsony will present at 4 p.m. Wednesday, Oct. 15: "Building Inner Resilience in the Heart of Nature," in the Atlantic Ballroom.

MIKE REYNOLDS

Michael T. Reynolds (Mike) is currently the Environmental Director for the Reston Association, a large homeowner and recreational landowner in Reston, Va. He retired in 2024 as the deputy director of External and Congressional Affairs for the National Park Service (NPS) based in Washington, D.C. He spent nearly 40 years as a leader in various positions throughout the U.S. with the NPS, including Yosemite National Park, Cape Cod, Fire Island, Mojave, and Olympic national parks with regional office leadership assignments in Denver, Philadelphia, and Omaha among others. He has had different appointments at headquarters in Washington, D.C., including head of workforce and training programs and later deputy of operations and the acting director of the agency in 2017. He has degrees in Environmental Studies, an MBA a certificate in strategic leadership from Cornell University, and was a senior executive fellow at Harvard's Kennedy School of Government. Mike has extensive experience in negotiation and facilitation of environmental and land use issues while managing complex projects, programs, and teams. He has current



passions for large landscape conservation, sustainability, and climate resiliency studies. He loves being outdoors on ski slopes, rivers, and trails while spending time with his wife and two daughters.

Reynolds will present a keynote address at 10 a.m. Wednesday, Oct. 15: "A Resilient Path Forward for America's Rangers and National Parks," in the Atlantic Ballroom.

KAYLA SANDERS

Kayla Sanders is a seasoned officer with over a decade in law enforcement and emergency response. In addition to having her boots on the ground, Kayla is a certified mindfulness facilitator, yoga instructor, and an active peer support advocate. Her unique blend of tactical experience and wellness practices allow her to address the complex challenges faced by those in high-stress professions, offering practical tools and insights to build resilience, prevent burnout, and promote lasting mental well-being.

Sanders will present at 2:30 p.m. Wednesday, Oct. 15: "Self Rescue: Where Public Service Meets Mindful Resilience," in Mariner B.

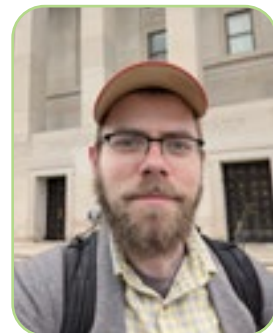
MARK SEGAL

Mark Segal is a pioneering figure in LGBTQ+ activism, known for his involvement in the Stonewall Uprising and founding membership in the Gay Liberation Front. Collaborating with Pennsylvania Governor Milton Shapp in 1974-75, he helped enact the nation's first executive order banning discrimination in state government, leading to the creation of the first official cabinet-level commission on LGBTQ+ affairs. In 2025, Mark is working with the National Parks Conservation Association to ensure more people know the Stonewall story and that more inclusive stories are told throughout existing park sites. Learn more at www.marksegalstonewall.com.

Segal's presentation, "The Successes and Sanitation of Our History: A Stonewall Veteran Reflects on the Past, Present, and Future of LGBTQ+ Narratives in the Park Service," will take place at 3:45 p.m. Saturday, Oct. 18, in the Atlantic Ballroom.

JONATHAN SHAFER

Jonathan Shafer has served for a decade in the U.S. Civil Service at the National Park Service and Environmental Protection Agency. Shafer holds degrees from Auburn University, Wayne State University, and the University of Detroit Mercy. Shafer's academic work is focused on institution formation and evolution. Shafer has gained experience at a half dozen National Park Service parks, monuments, and offices and cur-



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rently serves at Wrangell-St. Elias National Park and Preserve in Alaska.

Shafer will present at 11 a.m. Saturday, Oct. 18: "Managing the Transition to Management: A Round-table on Senior Park Leadership," in Mariner A

BILL WADE

Bill Wade has attended nearly all the annual Ranger Rendezvous since 1978, served in numerous board positions, including vice-president, and is currently the executive director of ANPR. Bill is also a founder and a past Council member of the Coalition to Protect America's National Parks. He presents leadership training courses to rangers in the U.S. and internationally.

Wade will be part of the panel: Update on ANPR's Partnership with Royal Caribbean: Highlights from the 2025 Season," at 8:15 a.m. Saturday, Oct. 18. It will meet "in Mariner B.

EMILY WEISNER THOMPSON

Emily Weisner Thompson is an author and the executive director of the Coalition to Protect America's National Parks. In 2018, she joined the Coalition to lead communications and advocacy efforts before later stepping into the role of deputy director and then executive director. In her current role, she oversees the daily operation of the Coalition and works closely with the Executive Council to build and maintain strategic partnerships, expand and support membership, and ensure that advocacy and communications efforts effectively help to protect national parks and public lands.

Emily brings a wealth of experience from her tenure with the National Park Service, where she developed expertise in interpretation, communications, public affairs, and strategic planning. Her work took her to multiple park units across the country, from Washington, D.C., to Honolulu, Hawaii. Following her time with the National Park Service, Emily transitioned into nonprofit management, serving as the executive director of the Santa Claus Museum & Village in Santa Claus, Ind. In addition to curating collections, conducting research, fundraising, and oversight of the daily operation, Emily wrangled hundreds of elf volunteers as part of the long-standing and internationally recognized "Letters to Santa Claus" program.

A passionate storyteller and historian, Emily holds a B.A. in American Studies and Anthropology from the University of Notre Dame and an M.A. in Public History from American University. She is also the author of three books, including two silver medal winners in the Independent Publisher Book Awards.

She lives in Ohio.

Weisner Thompson will be on a panel at 2 p.m. Friday, Oct. 17: "The Demolition of the NPS," meeting in the Atlantic Ballroom.

TIM WHITEHOUSE

Tim is PEER's (Public Employees for Environmental Responsibility) executive director, leveraging more than 30 years of experience working on environmental issues with governments, businesses, nonprofit organizations, and community groups. Prior to joining PEER, he was a senior attorney at the U.S. Environmental Protection Agency and was head of the Law and Policy Program at the North American Commission for Environmental Cooperation in Montreal, Canada. He has worked as a consultant for companies on environmental compliance issues, and with nonprofit organizations focusing on clean energy issues. Most recently, he was executive director of Chesapeake Physicians for Social Responsibility, a health advocacy group working to address climate change, toxics pollution, and nuclear disarmament issues. Tim's interest is in the intersection of science, policy, and civil service. He believes in protecting employees who raise concerns about their workplace and in exposing undue influence on government for private gain. He holds a JD and BA from Emory University and an MA from New York University.

Whitehouse will be on a panel at 2 p.m. Friday, Oct. 17: "The Demolition of the NPS," meeting in the Atlantic Ballroom.



A bonus field trip - and other details!

Every year, we offer two field trips to NPS units in the area. This year's Ranger Rendezvous 48 offers field trips to Fort Monroe National Monument and Yorktown Battlefield, which is part of Colonial National Historical Park.

• **Yorktown Battlefield:** The Yorktown trip is mostly full for those who registered ahead of time. This battlefield is the location of the final major battle of the Revolutionary War, and the site provides a deep understanding of the events leading up to the battle, as well as the dramatic Siege of Yorktown. One space is left and additional spaces may open up if we have any cancellations, so be sure to check at the registration desk for details. Travel time: 75 minutes

• **Fort Monroe NM:** We still have spaces in the Fort Monroe National Monument trip! Established in 2011, Fort Monroe provides an excellent opportunity to observe and understand Chesapeake Bay and Civil War history, as well as many other significant stories. A guided tour, that includes visits to locations not generally available to the public, will make for a fascinating experience. Travel time: 45 minutes

• **A bonus field trip option:** We are offering a third, less time-intensive opportunity for those who want to explore the area locally. There will be a two-hour tour of First Landing State Park, which is located just 2.5 miles from the hotel. You must provide your own transportation, and we will be taking a head count at the beginning of Rendezvous to start a participant list. The tour starts at 10 a.m. Go to the registration table, or check with an event organizer for more details.