

Association of National Park Rangers

Board of Directors Meeting

MINUTES

Jun 22, 2021

Time of BOD Meeting – 530pm PT, 630pm MT, 730pm CT, 830pm ET

ZOOM link:

<https://zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

Attendance (Secretary)

- Members Present: Bill, Jonathan, Jeanette, Lauren K., Tim, Jan, Paul, Elsa
- Members Absent: Tom (Demmy), Rebecca (excused), Reghan Tank (excused), Lauren DeGenaro (excused)
- Others: Demmy Vigil, Meg, Chris

Approval of Minutes from the previous BoD meeting(s) (President):

- [May 25, 2021 Minutes](#)
- Motion to Approve by Jonathan , Second by Tim - passed unanimously

Treasurer's Report:

- Through the end of May, we were under-budget by \$1600+. Total income was \$6000 less than budgeted (primarily because of lower donations and lower memberships). Note that credit card donations for May aren't included because of the last day of month being a holiday and transfers to the bank not done until June 1. However, this was offset some, by total expenses being lower than budgeted by \$4000+ (primarily lower wages paid during the quarter than budgeted – last issue of Ranger Magazine not invoiced during the quarter).
- New accounting category – Gain/Loss Investments – has been established to better track the investment account starting with current FY. This is an equity account and will not affect profit and loss. Whereas before, for instance, monthly gains were going into the equity account Retained Earnings, now they will go into the new account for better tracking information, but nothing changes in the “bottom line.”
- The “vacancy announcement” for the Business Manager position is open (will close on July 15). We all need to make every effort to get the word out to anyone who might be interested in applying. The link to the vacancy announcement, and to apply, is:
<https://survey.harrisonassessments.com/abpv-8t3p-gijx>.
- Discussion: RR registration just recently opened up so not enough numbers to judge attendance yet, but advertising and recruitment always encouraged

Old Business (President):

- (Chris) Follow-up on ALI roll-out:

- Few implementation issues being worked out with ALI, but letters still ready when everything is worked out
- (Jeanette) Tabled discussion on Bill Elam “ranger print” - please see the email Jeanette forwarded from Bill with examples of his work and the answers to BOD’s questions from the May meeting. Discussion and decision on whether to proceed?
 - Agree art work quality merits further discussion, but need to find out more about upfront costs and commitments because not sure if the numbers are there for hefty sales/profits
- (Bill/Jonathan) Tabled discussion for RR46 location announcement
 - Price point not feasible for Maine; Schoodic Institute at Acadia probably not a fit in terms of variety of facilities for lodging
 - Alternate possibilities: Great Lakes region, Buffalo, Cleveland, N. Michigan, Upper Midwest?
 - Committee will continue location scouting
- (Jeanette) Was wondering if anyone has made contact with WASO regarding NPS employees attending RR on work time? SER has a new comptroller; Jeanette’s superintendent was going to look into this but hasn’t yet.
 - Previous NPS policy does not cover ANPR but it is being looked into again and may have follow-up discussion at a later BOD meeting. WASO Comptroller researched this issue, and discussed with Acting Director Bengé. The previous decision that NPS will not allow NPS employees to attend on work time, unless they are invited speakers to conduct NPS business at the Rendezvous (e.g. the Director, Associate Directors, Program Managers presenting on their programs) was reaffirmed.

New Business (President):

- (Wade): Motion: Approve recommendations of the budget/finance committee (previously distributed) pertaining to the investment account.
 - Second by Jonathan
 - Discussion: Current allocation 50% bonds 40% stock 10% international, recommend reallocate to 75% stocks 25% bonds; more details in Bill’s email/documents; committee members will continue to serve and track Vanguard fund monthly
 - Vote passes unanimously

Reports:

- President:
 - Talked with NPS Comptroller, Jessica Bowron, about why ANPR doesn’t qualify for the NPS to pay costs to attend the Ranger Rendezvous. She has researched the issue, and she claims that the prior decision (not to allow NPS to pay folks to attend) still stands. Further discussion was to take place last week, but so far no follow up. I will contact her again in early July.
 - Communicated with Will Moretto about his proposal to survey NPS employees about their jobs. Mike Nash in Leonard’s office has been assigned to look into whether NPS wants to participate, and if so, what clearance/approval will be required. Have not heard back from Mr. Nash. Will follow up with Nash and Leonard.

- Secretary:
 - Nothing additional to report.

- Treasurer:
 - Super raffle is open and has received \$1505 (\$975 of which has come from those to whom I've promoted the activity - how many of you have promoted it to others?) in donations so far. Continuing to accept both prizes and raffle entries. Pass along the link to enter to your acquaintances, friends, and family!
<https://rafflecreator.com/pages/38397/association-of-national-park-rangers-super-raffle>.
 - Recruitment for Business Manager position beginning; Elsa will get out info on social media; Spread the word to recruit applicants or apply yourself to see the process.

- Past President:
 - Nothing reported.

- Business Manager:
 - I have tendered my resignation as ANPR's Business manager on June 15th. My contract dictates that I must give 60 day notice for this to take effect meaning my last day with ANPR will be Saturday August 14th.
 - The board reserves the right to reduce this to no less than 30 days should it wish, allowing the close of business to take place July 15th.
 - Please add any items to this list that need to take place prior to my COB:
[☰ ANPR Closeout Items | Chris Reinhardt](#)
 - I'd like to thank the board for giving me the opportunity to work with ANPR for the last four and a half years and I look forward to taking everything I've learned with me on my future endeavors.

- RR44 Manager:
 - General session slots are pretty-well filled, although many are with NPS leaders, so it remains to be seen how many will get approved. There are still a number of openings for breakout sessions, so if you know of someone who wants to present, or a topic we ought to include (and find a presenter for) let me know.
 - Elsa will start attending meetings to help with social media

- Education and Training:
 - Corresponded with HFC re: possible edits to "Lost but found, safe and sound" video. If the Board wants to potentially allocate several hundred dollars to getting it revised, including closed-captioning, I can seek quotes.
 - For RR:
 - Still seeking a presenter to give Retirement planning training
 - Will probably be able to add an Audience-Centered Engagement (ACE) training on Wed., Oct 13.
 - Demmy Vigil will be standing in for me while I am out this summer.

- Fundraising:
 - Discussing possibility of a Ranger print by Bill Elam
 - Wrapped up the spring fundraising drive with \$7,096 total
 - Looked at Lost but Found ANPR video and new uniform review page
 - Emailed HR at SER about anyone who might lead a retirement training - no luck yet
 - Signed up for pro-deals
 - Sent a letter to local Asheville REI asking for support of any kind; updated letter to companies - find it in this folder:
https://drive.google.com/drive/u/1/folders/1hkuZZ_A09ZvUy7L0GYd0iDtK2pX8ScYz

- Internal Communications:
 - Posted on social media re: super raffle, Prime day, RR, etc.
 - Acquired book for super raffle

- Membership Services:
 - Secured an autographed book for super raffle
 - Connected two more members with prodeals
 - Sent out RR vendor request emails to two contacts
 - Sent edits/comments on uniform review page on website

- Professional Issues:
 - Article on USAHire begin published anonymously due to personnel shakeup with NCA-SHRO

- Seasonal Perspectives:
 - Nothing reported.

- Government Affairs:
 - Reached out to Rita Moss, AD for Workforce and Inclusion requesting an up-date on USA HIRE (especially the secondary assessment tests) and other NPS workforce issues (like post-pandemic workplace re-entry) to be presented at RR. Continue to follow-up, but no response yet.
 - US Park Police is now requiring uniformed officers to utilize vehicle and body cameras during the performance of their duties. ANPR supported this requirement to WASO last year and assisted in preparing testimony for a congressional oversight committee in partnership with CPANP and NPCA.

- Strategic Planning:
 - Mid-year review season is here, so take a look at your work plan goals, and start getting ready to talk with Jonathan
 - [2021 work plan](#)

- IRF Liaison:

- I again spent two weeks this month helping my sister in Nashville, so wasn't able to do much with this. I will try to stay home and get more things done in the next few months.

Executive Session: 2 Motions approved

Adjourn: 8pm MT

Next meeting: July 27, 2021