

Association of National Park Rangers Board of Directors Meeting Minutes

December 3, 2019

8:30 pm ET/7:30 PM CT/6:30 pm MT/5:30 pm PT

Conference Call

- Phone number: 605-313-4812
- Password: 873615#

----- AGENDA TOPICS -----

Attendance (Secretary)

- Members Present: Jan, Paul, Marin, Elsa, Reghan, Ben, Kayla, Jamie, Jonathan, Jeanette
- Members Absent: Chris, Will, Bill
- Others: Rebecca

Approval of Minutes from the following BoD meetings (President):

- October 16, 2019 RR board meeting: Approved via email 11/14/19
- October 20, 2019 RR business meeting: Approved via email 11/15/19
- November 5, 2019 board meeting: motion - Jamie, second - Reghan, in favor - all, opposed - 0, abstain - 0. Minutes are approved.

Reports:

- President:
 - Uniform committee meeting last month - lots of new items including shirts, socks, outerwear.
 - At regional chief ranger's conference this week to discuss a myriad of topics.
- Secretary:
 - I've left a BoD agenda template on Google Drive for January. Someone will need to copy/paste into a new document for the January agenda.
 - Will ensure that electronic and hard copies of all minutes for the last three years are in place by the end of December.
 - Request that the board determine where Marin should send the box of hard copies (from Colleen's and my tenures) - to the new secretary or to someone else on the board? You'll want to ensure that any hard copies prior to Marin's tenure have been captured electronically. Please advise by the end of January.
- Treasurer:
 - 2018FY taxes have been completed and submitted. Copy on google drive.

- Business Manager:
 - Postcards for BOD 2019 Election have gone out with individualized codes. Voting information is available at <https://anpr.org/election>. Votes are already coming in. Given the number of people running, especially for seasonal perspectives encouraging people to vote is important!
 - Content development for Roadtrippers.com is underway, 5 have been fully completed already and I hope to continue to collect these in the coming days. I hope to have all 20 processed, delivered, and payment received by 12/15.
 - I'm unable to join the call tonight so feel free to send a text if you'd need anything from me. Have a wonderful holiday!

- RR43 Manager (Wade):
 - RR management team is being formed. Key functional managers are:
 - Information: Jonathan Shafer
 - Operations: Jamie Richards
 - Logistics: Jan Lemons
 - Local Liaison: Barbara Goodman
 - Above managers should be in the process of identifying additional people to work on specific activities, such as program, exhibits, field trips, communications, etc.

- IRF Liaison: Over 550 delegates from 70 countries converged on Sauraha, Nepal adjacent to Chitwan NP for the 9th World Ranger Congress. Twenty-four ANPR members attended the Congress; this includes our four scholarship recipients. The US NPS was represented by Linda Bennett from the Office of International Affairs. A new Executive Council was elected with Chris Galliers of South Africa as the incoming President and Andy Wright from the TN Rangers Association as our new North American Representative. Mike Lynch, President of CSPRA was elected Treasurer. After much discussion & debate, the new proposed Constitution (with most of Mike Lynch's amendments) was approved. A more detailed accounting of the WRC will be submitted for the Dec e-newsletter and Ranger magazine.

Priority Business:

- Fundraising: Can Bill or Paul elaborate on today's email about seeking an NPF grant to fund oral history project and or Harry Yount celebration? Or can we schedule a call outside this meeting? Jeanette doesn't know about Harry Yount or the 25th anniversary. I'd like the who, what, when, and where. **Paul will contact Jeanette to explain and help coordinate the effort.**

Old Business:

- None

New Business:

- Paul and Bill will be in DC the week of January 6. Will meet with CPANP Executive Council to pursue the agreement for joint memberships and CPANP involvement in RR43. Will also seek meetings with NPS, Congressional and other organizations while there. We will need one page briefings on our top 3-5 issues to pass out on our office visits. Paul would like folks to volunteer to help prepare these briefings during the next month so they are ready to print by January 1. **Jonathan and Jamie volunteered to work on briefings.**
- Marin proposes scrapping the BoD agendas in Google Drive (we only have folders for 2018 and 2019). I'm not sure why we started saving them but since the board members are responsible for populating the agendas before the meeting, the agendas are pretty much just slighter versions of the resulting minutes.

Member or Committee Reports (not covered under Old/New Business):

- Education and Training (Kayla):
 - Waiting to hear back from the SE region training officer on some options ANPR can use in our training offerings.
 - Want to send out personalized letters to our retiree members in the hopes of finding some new mentors.
- Fundraising (Jeanette):
 - Attended WRC and had an amazing experience! I loved it very much and will share photos with all of you when I get them together. The experience gave me some hope and inspiration for the future. Lots of good energy at the Congress. Made new friends.
 - Need to write the page on Denali for the Roadtrippers project
 - Told Ann I would write an article on a first time attendee's experience at WRC
 - Need to send thank you letters to two companies who donated to RR raffle: Nuun hydration and Mountaineers Books
 - Still in progress: contacting Emily from the coalition; seeking grants from foundations; getting a good case statement written
- Internal Communications (Elsa):
 - Remember to shop on Amazon Smile to help donate a percentage of your purchase to ANPR.
- Membership Services (Reghan)
 - Finalize pro deals roll out - announcing this month!
 - I have been responding to some questions about gift memberships. Working with Jonathan to come up with content to send to folks who purchase them and those who are gifted memberships.
 - Writing an article for spring issue of Ranger about membership updates/stats/news/etc.

- President-elect (Paul):
 - Elections are underway. Voting closes on December 28. Thanks to Chris, Marin, Bruce and his committee for getting the process together and getting the postcards out.
 - I spent quite a bit of time on the draft Strategic Plan, and tentatively assigned positions to each of the Specific Actions. Folks need to review it and offer comments or edits. We will also need to decide which Actions will be done this year, and which will be deferred to later years. **December 3rd deadline please.**

https://docs.google.com/document/d/1Rh64WFeWlO9wOATTv1U6CUOZ-zPEmP_zeKP8LfcvobA/edit

- Dick Martin is leading a workgroup to explore/research the GS 025- GS 1801 transition. He is working with Bill Sanders and with Jim Northup who was appointed to represent CPANP on this issue. **Greg Jackson will send current information on this issue to Paul, Dick and Jim.**
 - There are a number of HR related regulations coming out from OPM. We need to make sure we are tracking and commenting on those of importance to our members!
- Professional Issues (Jamie):
 - Jamie will work with the new incoming board member for Professional Issues over the next month to transition email and other documents and help answer any questions. If the Board would like, I am happy to join the Jan and/or Feb calls during the transition window.
 - As of January 2020, Jamie will be focusing her energy on Operations planning for Ranger Rendezvous. She is still working to pull together an Operations Team. If you have suggestions for people who might want to help with the Program, Evening Activities, Field Trips, Vendors, and more, please contact Jamie ASAP.
 - Seasonal Perspectives (Will):
 - Assisted several applicants on interpretive roles on USAJobs. Mostly resume assistance.
 - No significant updates outside of the usual. Did not hear from any interested candidates for my position, but happy to offer any guidance for prospective candidates.
 - There were 5 nominees for this position!
 - Government Affairs (Ben):
 - Will work with new Government Affairs person on transition.
 - Will have draft letters before end of year for Board/members that could be sent to Congress related to seasonal time bill.

- Strategic Planning (Jonathan):
 - Working with Paul to finalize the [strategic plan](#).
 - Coordinating with Reghan and Chris to generate web content for gift membership page/drive.
 - I'd welcome the board's input on how to approach amending the bylaws to eliminate associate memberships.

Adjourn: 7:38 pm MT

Next meeting: January 28th (4th Tuesday of the month)