

Association of National Park Rangers Board of Directors Meeting Minutes

May 22, 2018

8:30 pm ET/7:30 PM CT/6:30 pm MT/5:30 pm PT/AZ

Conference Call

- Phone number: 641-715-3200
- Password: 873615#

In attendance: Jan, Marin, Bill, Chris, Kate, Ben, Jonathan, Elsa, Jamie

Not in attendance: Will, Nick, Kayla

Quorum is 60% or 7 members

----- AGENDA TOPICS -----

Approval of Minutes from April 24, 2018: Marin made a motion, Kate 2nded, approved unanimously.

Old Business:

- Approval or amendment of Association By-Laws – Marin still needs to format last round of edits (provided by Tom) and put out to the board for review.
- Initiate new banking service for higher interest rate – Chris just got the document we needed from DC so he's working on this again.

New Business:

- President (Jan): Recently had a phone call with rep from International Ranger Federation. Good discussion about ways to work together to up and retain membership in both organizations. Proposal made to appoint ANPR liaison to IRF – no decision made.
- Secretary (Marin): Discussion of procedure for use of our meeting agenda. Marin will send out regular reminders to populate the agenda for the coming month's call.
- Treasurer (Bill): sent out P/L statements recently. We have lost an avg \$1400/month. Expenses are greatly exceeding income over the period of January 2017 to present. At this rate, we likely only have 20 months left operating out of the checking account alone. Jamie is questioning if we can figure out specifically what the issue might be – is it that RRs are costing more than we're making? Is it declining membership? Are we seeing more life memberships instead of annual?
 - Chris says that for life memberships (\$750) – only \$50 goes to operating account.

- Ben is curious as to what our financial outcomes were for the last two or three Rendezvous. We really need to carefully look at registration fees, costs for food, costs for meeting space, etc.
 - Jonathan – have we ever thought about a tiered registration fee based on GS level? We have tiered for volunteers/seasonals vs. not. We also have early bird vs. not registration fees.
- Develop service contracts for Business Manager (Reinhardt), Ranger Magazine Editor (Allen) and Designer (Albrecht) – Bill has a template and Jan will take the lead on putting this together.
 - Bring member database up to date – Chris is working on this and recently sent out some information for Jan to review (which she did).
 - Desire to put together new ANPR website with new ‘host’ – Chris is going to complete the membership project first and then will get on this (likely after RR).
 - Appoint RR2019 Management Team – based on last couple of calls, desired location is PNW and 2nd is central CA (YOSE/SEKI)
 - Determination of need for D&O insurance for BOD – Bill sent info to Jan
 - Develop ANPR strategic plan and annual operating goals – Jonathan has created and placed a bare bones strategic plan outline on Google Drive – all are welcome to take a look and make comment.
 - Recent seasonal appointment memo – Jonathan felt that it basically was the death of rehire. Folks will not be able to work two concurrent seasons. Elsa noted that the NPS Facebook page got more reaction to this than the ANPR one did. Overall gripe is that this was rolled out overnight instead of giving parks and seasonals a year to adjust and regroup. People were told you had to apply to be considered this year but no one knew back when announcements were put out that they would have to re-apply each year.

Member or Committee Reports:

- Ranger Rendezvous (Bill and Jamie): RR team established, Clair and Liz Roberts working on programming, separate email group started, separate call to be established (in the next week or so).
- Membership Services (Kate): upcoming June 10th Presidio meet-up to talk up ANPR and WRC (will post on NPS Rangers Facebook page to drum up interest). Supernaugh scholarship applications available August 1st.
- Internal Communications (Elsa): looking for a plan on how to proceed with advertising RR – Jamie suggested that Elsa email stuff to Bill and Jamie for review.
- Special Concerns (Ben): nothing new to report other than the discussion on the seasonal hiring policy changes – would like to discuss more in depth at a later date.

The next call is scheduled for Tuesday, June 26th. Please remember to pre-populate the agenda on Google Drive!