

ANPR Board of Directors Conference Call  
Tuesday, January 23, 2018  
8:30 pm ET/7:30 pm CT/6:30 pm MT/5:30 pm PT  
Call in number: 641-715-3200 Passcode: 873615#

In attendance: Jan, Bill, Marin, Kate, Nick, Jonathan, Jamie, Elsa, Kayla, Elsa, Will

Not in attendance: Ben, Chris

Former board member in attendance: Kat

Note: 11 voting members – quorum is 60% or 7 members

Updates and discussion:

President (Jan):

- We must nail down next RR site! Seattle was most popular per survey and might work for 2019 but we need to go east next in 2018. Three top contenders – Boston, Maine, Nashville.
- **Decision made – Nashville is the site for 2018!!!!**
- Scot McElveen is committed to helping us look at different venues at the chosen location. Bill will reach out to Scot to see about assisting and getting other folks involved.
- A lot of acting assignments in DC NPS.
- NCR recently lost the authority to hire terms and seasonals.
- Wondering if we are seeing any money from the whiskey company deal – hopefully Chris can report on this on next month's call.

Treasurer (Bill):

- Transitioning with Tom and is already familiar with QuickBooks.
- Update (all approximations) - ANPR checking account \$37,000, World Ranger Congress \$32,500, IRC dependents \$5,300, Rick Gale memorial scholarship \$1,500, ANPR savings \$40,000, Vanguard \$107,800.
- Scheduled for 02/03/18 to do transfer of treasurer responsibilities for Wells Fargo account with Chris.

Secretary (Marin):

- Need a vote on motion to add Bill Wade to our Wells Fargo account as treasurer. Passed unanimously – Marin will sign the doc and return it to Tom.
- ANPR email addresses for Jonathan and Kayla – use the appropriate addresses (as found on the back of the magazine) with password ANPR1234 or ANPRPassword. Let Marin know if you succeed in getting in.

Professional Issues (Jamie):

- Will be forwarding an email to the board – a suggestion from somebody that ANPR make comment on the Zinke proposed direction of management of the parks and how it might affect employees on the ground. Jan suggests that Jonathan take the lead on this since Ben is out of the country. Jonathan said we need to wait until we actually see the proposal so that we can review appropriately and make substantive comment.

#### Membership Services (Kate):

- Focus for 2018 is outreach, outreach, outreach! We need to bring in new memberships this year!
- Need to reach out to employee (or future employee) affinity groups. Drop her a note if you are in one of these affinity groups.
- Want to promote regional meet-ups to gain new memberships – is thinking of hosting one in the Bay Area in March. GOOD IDEA!
- Needing some folks to proofread some introductory materials to be used for affinity groups and meet-ups. Marin volunteered.
- Jan's thought – we should run this promotion again – you buy 3 gift memberships, you get your annual membership renewed for free. Suggestion to advertise now and then again this summer prior to RR.

#### Fundraising (Nick):

- Need a new featured member on the website!
- Interest in partnering with the Tennessee Park Rangers Association. Going to meet with them in February.
- Has put together some ANPR materials to send out to prospective donors.

#### Strategic Planning (Jonathan):

- No contact with Scott so he's looking for feedback from any of us on how to serve ANPR in this role.
- Interested in putting together materials (talking points) that members could use to express their views off the clock (for current employees).
- Also wanting to put together materials more targeted to the press and also materials aimed at engaging youth.

#### Education and Training (Kayla)(Kat):

- Jan asked if Kat would still help with next RR – she will make contact with Scot to forward good RR planning info.
- Kayla has not had communication yet with Kat – will make contact for transition.
- Eight new mentoring partners set up in the last two months.
- We now have a pool of Facilities mentors available but need Resources, VRP, Admin, and Interp.

#### Seasonal Perspectives (Will):

- Fielding general questions – getting some questions on rehire stuff.
- This position is turning into a career advice position – getting contacts from high school students.
- Doing some resume building assistance for folks.

#### Internal Communications (Elsa):

- Has drafted the next newsletter for review.
- Will start posting on FB and will also release info on upcoming RR (send out teasers – where, when, etc.) on FB.

No report: Special Concerns (Ben), Business Manager (Chris)

Next call is Tuesday, February 20th. Thanks, everyone!