

State of the Association Meeting and Presentation of ANPR's Rick Gale Award
Friday, October 28, 2015
10:30 – 11:15

Welcome – Erika

- Expressed gratitude for trust membership gave her. The Board and ANPR are in better shape than in the past.
- Board members introduced themselves.
- Supernaugh scholarship winners introduced themselves. Thanks to a generous donation of \$1,500 to the Bill Supernaugh Scholarship Program, we had 8 this year.
 - Erin Halloran – seasonal at DEWA
 - Hilary Grabowska – Chaco Culture
 - Ravis Henry – Canyon de Chelly
 - Nate Hurliman – Yellowstone
 - Jonathan Shafer – DENA last park, currently work at EPA
 - Keri Nelson – acting district ranger at Canyonlands
 - Zack Whitlow – park guide, Belmont Women's equality?
 - Hannah Malvin – Wilderness Society on recreation policy

World Ranger Congress

- As a way to participate in the Centennial, we put in a bid to host WRC in 2012. It's one of the biggest/coolest things that ANPR has ever done. We had over 300 participants, from over 60 countries. People made connections, and relationships developed.
- Bob and the organizing team of 20 members were fiscally conservative and very productive.
- After obligations to IRF support, \$127,000 was made. We're hoping to invest the money, provide scholarships for next WRC in Nepal, encourage life memberships,

Develop Partnerships

- Helping ANPR to develop relationships with the NPS
- Seeking partnerships, agreements with NPS.
- The NPS provided financial support and allowed senior staff to participate in WRC planning .n work time

Oral History Project

- The goal was to interview 50 long term members of ANPR, and we will have 60 by end of this Rendezvous.
- We partnered with NPS. LuAnn Jones, NPS Historian, has taken model of ANPR and made it work for NPS.
- Partnered with HFC.

- Some interviews were published in Ranger.
- Podcasts have been created and shared through social media.
- Things that have come out of the interviews
 - themes around family life
 - mentoring relationships

Mentoring

- Strong program.
- Lots of inquiries about seasonal positions
- Member section on our website for basic info on hiring
- Kat went on to social media and got tremendous response from those wanting to be involved
- Have more mentors than proteges.

Transition

- Focus of Erika's tenure was to ensure that we are financially viable.
- Transitioned our business office 2 years ago, shifted to web-based program.
- Transitioned editorship of Ranger to Ann Dee Allen.
- ANPR is in a good place organizationally.
- Membership between 800-900, strong core who care about ANPR family and opportunities for connecting with each other
- A lot of people came back to help with WRC and oral history project.
- Our next president is Jan Lemons. She's in the middle of a PCS move to staff ranger at NCR, good that she'll be able to develop relationships with those in DC.
- Accomplishments –
 - Stabilized finances
 - Strengthened relationships with NPS
- Our next challenge is to step up on issues. It's important that ANPR play an advisory role with HR.

Rick Gale Award –

Presented to Jeff Ohlfs

- Protection ranger
- Life member of ANPR
- Attended all WRCs
- Our representative to IRF
- Dedicated to idea of rangers, connecting us other ranger associations, has demonstrated dedication to us and people around the world.
- Intimately involved with Ranger Honor Roll