

ANPR Board of Directors Conference Call

Tuesday, January 26, 2016

8:30 pm Eastern/7:30 pm Central/6:30 pm Mountain/5:30 pm Pacific/4:30 pm Alaska

Board Members Attending: Kate Sargeant, Katlyn Grubb, Ken Bigley, Lauren Kopplin, Tom Banks, Colleen Derber, Nick Mann, Jan Lemons

Board Members Not Attending: Erika Jostad, Cadence Cook, Scott Warner

Meeting called to order at 8:36 pm.

Jan Lemons introduced herself – Chief Ranger at PINN, 20+ years in NPS, attended ½ dozen Rendezvous

IRF – Kat for Erika

- Would like to confirm Meg Weesner continuing as Treasurer and nominating Jeff Ohlfs for VP.
- All board members present confirmed.

Rendezvous – Lauren

- Working with Tim Moore.
- Theme and logo developed and will be putting it on website soon.
- Working on getting people from IMR and Santa Fe, contacting WASO.
- Will be an article in next Ranger announcing logo and theme.
- Let Lauren know if you have any suggestions, contacts, etc.
- Ken will provide contacts from BAND.
- Kat will forward EMS contacts – ECCC.
- Lauren will send information on previous Rendezvous exhibitors/vendors to Nick.

LMWFA – Ken

- Recap – The Act allows anyone in time limited position (temps and seasonal) to apply for merit promotion as long as have 24 months (doesn't have to be continuous, but can't be more than a 2 year break).
- OPM came out with Q&A document in December.
- Act would not apply to jobs announced to All Govt Employees.
- Only applies if agency is limiting the applicant pool – Departmentwide, Servicewide, parkwide, NPS only.
- Can only be used to fill permanent positions, not temp or term.
- 24 months of service has to have occurred in one of the 6 land management agencies.

- Issue of what documentation is required, SF-50s and EPAPs – could be a paperwork nightmare, beginning and ending SF-50, EPAPs – some people don't get them at all.
- Ken spoke to Mike Reynolds who thinks guidance will come out in late Feb or early March (will probably be later).
- DOI guidance first, and then NPS will issue specific guidance.
- Need to sort out consultations with union, 6C, documentation.

Membership – Kate

- 967 members – about half are lifetime members.
- 124 that have yet to renew. On Jan 28th, they will receive last automatic email reminder from wildapricot.
- Kate will reach out personally to those who don't renew by Jan 28th.
- Alison suggested we send paper renewals, will cost about \$125.
- *College Chapters* – Wendy had suggested trying to reach out and establish college chapters. Kate is very interested in this and will see if any colleges have an interest in partnering with ANPR.
 - o Kat and Kate – close to Santa Rosa, might be a good place to start.
 - o Jan knows someone who's an instructor there.

Finances – Tom

- See attachment.
- On track with previous years.
- Made \$12,000 on Ranger Rendezvous.
- Registration for WRC is a huge chunk up of income to us.
- Website expense has gone down even with upgrade.
- Alison is saving us money working in the business office.
- Ranger magazine – costing about the same – \$21-26K.
- Checking account in high 20K range.
- Bank accounts are all reconciled.
- Expenses are accounted for.
- Treasury doing okay.

Fundraising – Nick

- Fundamentals of Grant Writing class, offered by Alliance of Better Non-profits – would cost \$85. Would the Board consider covering the cost? Nick will send out email with details.
- Tom – sounds like a worthwhile investment and should be within Erika's ability to approve. If vote is required, suggest that we do via email.
- Nick would like to work with Kate as membership brings in quite a bit of money, trying to sell Pro deals, ANPR. May be some strategies for the future.

Mentorship Program – Kat

- Mentors needed – Interp and LE always needed.
- Made match for a biologist recently.
- Requests are made in monthly newsletter.

Meeting adjourned at 9:20 pm.