

State of the Association Meeting

October 25, 2014

9:00am

Erika opened the meeting and shared that we have some exciting things coming up.

World Ranger Congress

- biggest thing ANPR has been engaged in
- means a lot for ANPR
- will be a great success for ANPR
- 20 people already engaged in planning – World Ranger Congress Organizing Group (WRCOG)

To help cultivate relationship with NPS, Board of Directors (BOD) went to DC to meet with Director, NPCA, and CNPSR. Associate Director, Workforce, Relevancy, and Inclusion Mike Reynolds is asking for our partnership. Workforce issues are tough – hiring, personnel, housing, training, good opportunities for training at Rendezvous this year.

Supernaugh Scholarship Program

When Bill Supernaugh, a long-time ANPR member, passed away in 2006, his family set up a fund with the purpose of bringing new people into ANPR. We have 6 scholars this year

- Deb Kees shared that she is going to NAU and thank you.
- Lilli Tichinin works in WASO, working on interviewing others for the oral history project
- Meghan Doermann is a ranger at NAMA and a pathways student.
- Ann Warner is a seasonal at ACAD, this is a great opportunity
- Jim Syvertsen – seasonal at SEKI
- Sam Webster – seasonal at SEKI

Erika introduced Michelle Torok, Bill Supernaugh's daughter and 3rd generation NPS. Her Dad loved Rendezvous. Thank you for honoring your dad's memory.

Recognized former Supernaughs – Alison Steiner, Seth Tinkham, Ben Walsh, and Ken Bigley

Oral History Project

The project started in 2010 for two reasons:

- Wave of retirements
- Great way to celebrate NPS centennial

Goal was 50 interviews by 2016. As of tomorrow, we'll have completed 50 interviews! Thank you to those who participated. Check out the display in the hospitality suite.

Unexpected benefits of oral history project to ANPR:

- 1) Developed partnership with CNPSR, gave us guidance on who to interview
- 2) Gap between early career employees and retirees has gotten smaller. We noticed during the Rendezvous in 2010, early careers were on one side of the room and retirees were on other.
- 3) Learned that NPS is good at training hard skills, but not at soft skills (how to communicate, etc). ANPR can help teach soft skills.
- 4) Success story for ANPR.

Oral History Project is funded by the Rick Gale Memorial Fund. Please contribute so we can get these stories out to the public.

Erika shared that ANPR's goals include stabilizing finances and offering what our members are interested in.

- 1) HR533, which gives credit to seasonal employees for 24 months for NPS and other land management agencies to get hired, has passed.
- 2) OPM submitted rule change to expand health benefits to seasonal employees, and ANPR commented on the rule.

We'll pursue other issues.

Jennifer Frost shared that many full time positions are being converted to part time so not required to pay benefits, hours changing from 40 to 30/week.

Erika shared that ANPR has long supported health coverage and will continue to. Affordable care act –Unfortunately, the health insurance plan for seasonal and terms offered by ANPR doesn't meet Affordable Care Act standards. We'll continue to pursue.

Erika recognized Rendezvous planning team. Special award presented to Alison for coordinating (award donated by Unicorn). Thank you, Alison!

Rick Gale Award

Rick was a leader in both the NPS and ANPR. Every year, the Rick Gale Award is presented to someone who has made an impact on ANPR.

Months ago, Bob Krumenaker said he'd like to be more involved with ANPR.

Bob has now taken on the role of organizing the World Ranger Congress in 2016.

Bob expressed surprise and gratitude. He shared that Bill Supernaugh was his first mentor, and that he (Bob) was hired 2 times in his career by people he met at ANPR. Rick Gale gave me time and counsel.

Teresa's departure

We will hire 2 people to replace Teresa by end of November. Two positions are editor and business manager.

Alison put a plug in for the Rick Gale fund, called for donations, and \$400 was collected!

Next year's rendezvous

Location will be outside of Asheville, North Carolina. Ben Walsh will be coordinator

Ben asked for people to see him if they would like to help plan!

Meeting adjourned at 9:42am.