

RANGER

The Journal of the Association of National Park Rangers

ANPR  *Stewards for parks, visitors and each other*

Vol. XIV, No. 1 • Winter 2002-03

Roughin' It In Reno



Association of National Park Rangers
Ranger Rendezvous XXV ♦ Nov. 18-22, 2002

Letters

Joint memberships

Thank you for considering the issue of joint life ANPR memberships when sadly the couple is no longer joined. It appeared to me that you didn't understand the entire issue. There were titillations in the room when Ken announced this issue as an ANPR business action that the issue being one partner wanted to ensure they received the *Ranger* magazine. This was not solely the case and I'd like to provide additional insight.

I would like you to know and the board meeting minutes to reflect, and therefore, any ANPR business action published in *Ranger* to reflect:

The issue of two lifetime members wishing to retain ANPR membership is not solely the issue of receiving a quarterly magazine. The issue at stake is the membership, a.k.a a "sense of place" within the organization and the National Park Service. (Jon Paynter has been a member since 1980; Lisa Eckert since 1986).

As author Dr. Barbara Dean Moore stated and most of us know from experiences at various parks, we all search out and need connections; we all seek a "sense of place." Each individual in this particular "joint" lifetime membership had been issued a certificate of lifetime membership. Each individual wanted to retain their connection (even if remotely from Alaska), not simply receive a magazine.

Please consider rewording the action item to include the importance of a membership in its entirety.

— Lisa Eckert
Devils Tower

(Editor's Note: When handed the above letter at Ranger Rendezvous, President Ken Mabery offered Lisa Eckert an apology for his choice of wording in verbally delivering this message to the members, and he assured her that the board had indeed taken this matter to heart and had attached the broader meaning to the action.)



Stay in touch!
Signed letters to the editor of 100 words or less may be published, space permitting. Please include address and daytime phone. *Ranger* reserves the right to edit letters for grammar or length. Send to Editor, 26 S. Mt. Vernon Club Road, Golden, CO 80401; fordedit@aol.com.



Board of Directors

Officers

President	Ken Mabery, CCSO
Secretary	Melanie Berg, BADL
Treasurer	Lee Werst, CAVE
Past President	Cindy Ott-Jones, GLCA

Board Members

Education and Training	Mark Harvey, YOSE
Fund Raising	Rick Jones, GLCA
Internal Communications	Bill Supernaugh, BADL
Membership Services	Kathy Clossin, BLM
Professional Issues	Bill Sanders, HOFU
Seasonal Perspectives	Steve Dodd, GLAC and Northern Arizona Univ.
Special Concerns	Bill Halainen, DEWA
Strategic Planning	Ed Rizzotto, NAR-BSO

Task Groups

ANPR Chronicler	Don Ross, MEVE
International Affairs	Tony Sisto, PWRO
Mentoring	Bill Supernaugh, BADL
Promotional Items	Marianne Karraker, GLCA
Rendezvous	Dan Moses, NOCA
Retirement	Frank Betts, Retired

Staff

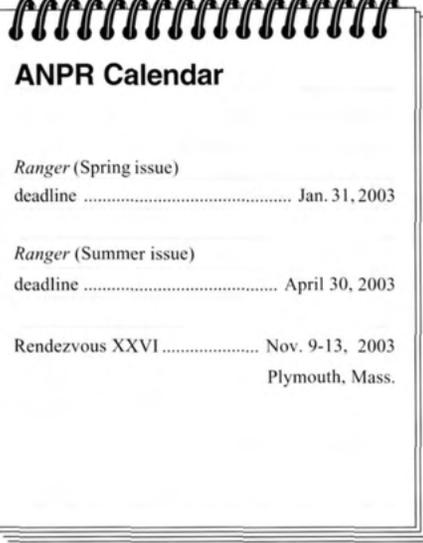
Executive Director	Jeff McFarland
Business Manager	Jim VonFeldt

Ranger Magazine

Editor	Teresa Ford
Editorial Adviser	Mark Herberger, ZION

Professional Ranger Section

Administration	Heather Whitman, YOSE
Interpretation	Brian Suderman, YELL
Protection	Kevin Moses, BISO
Resource Management	Sue Consolo Murphy, YELL



ANPR Calendar

Ranger (Spring issue)
deadline Jan. 31, 2003

Ranger (Summer issue)
deadline April 30, 2003

Rendezvous XXVI Nov. 9-13, 2003
Plymouth, Mass.

RANGER

The Journal of the Association of National Park Rangers

Vol. XXIV, No. 1

Winter 2002-03

Ranger (ISSN 1074-0678) is a quarterly publication of the Association of National Park Rangers, an organization created to communicate for, about and with park rangers; to promote and enhance the park ranger profession and its spirit; to support management and the perpetuation of the National Park Service and the National Park System, and to provide a forum for social enrichment.

In so meeting these purposes, the Association provides education and other training to develop and/or improve the knowledge and skills of park rangers and those interested in the profession; provides a forum for discussion of common concerns of park rangers, and provides information to the public.

The membership of ANPR is comprised of individuals who are entrusted with and committed to the care, study, explanation and/or protection of those natural, cultural and recreational resources included in the National Park System, and persons who support these efforts.

ANPR's official address is P.O. Box 108, Larned, KS 67550-0108. Members receive *Ranger* as part of their membership dues. Consult the inside back cover for membership and subscription information.

Submissions

Prospective authors should contact the editor or editorial adviser before submitting articles. Editor, Teresa Ford, 26 S. Mt. Vernon Club Road, Golden, CO 80401, (303) 526-1380; fordedit@aol.com. Editorial adviser, Mark Herberger, (435) 635-7499.

Deadlines

Spring issue Jan. 31
Summer issue April 30
Fall issue July 31
Winter issue Oct. 31

Submit copy to editor in Microsoft Word format or Rich Text Format as an attached file to fordedit@aol.com or on computer diskette to the address above.

Table of Contents

Ranger Rendezvous

Rendezvous Summary	2
State of the Association Address	4
Workshops	6
Other Workshops/Training Sessions	8
Mather Award Winner	9
Exhibitors/Acknowledgments	10
ANPR Photo Contest	11

Features

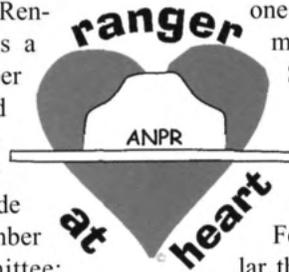
Letter to a Fallen Brother	12
Remembering Kris Eggle	14
Medi-Vac in Sequoia-Kings Canyon	16
ANPR Actions	18
ANPR Board Business	18
Miscellaneous Rendezvous Photos	19
Professional Ranger	20
ANPR Reports	22
In Print	22
Ranger Rendezvous XXVI	25
All in the Family	26

Cover: *Rendezvous artwork courtesy of Lassen Volcanic National Park.*

President's Message

This is more in the way of a footnote to Ranger Rendezvous than a message. Everything you could want to know about the work of your Association is either contained in these pages or posted on www.anpr.org.

By any standard Ranger Rendezvous XXV in Reno was a success. There were a number of "firsts" on the program and otherwise: presentation of the first President's Award for service to ANPR to Bill Wade for his years as chair and member of the Rendezvous Committee; ANPR's first "honorary park ranger" to Teresa Ford for her years of service to ANPR and this past year's outstanding service; the first commercial show in lieu of the traditional dance; the first microbrews in the hospitality room; the first "Rangers' Own" closing ceremony (you had to be there!); and our first invitation to make an ANPR presentation in an NLC meeting being held concurrently with Rendezvous. I am sure there were other firsts — too many to remember.



We had a little over 150 registered attendees including at least one from BLM, one from Fish and Wildlife Service and two from Canada. During one of the focus group sessions (also called caucus groups), the moderator found that his group had someone in attendance from all of the major disciplines in the Service. So, ANPR remains *the* best way to network across disciplines and up and down throughout all field and management levels in the National Park Service. For many, and for me in particular, this Rendezvous was a "feel good" experience that couldn't have come at a better time. The agenda featured "Revitalizing the Spirit" sessions, in addition to other activities. The boost provided just the right pick-me-up at just the right time. So, live vicariously and get a boost from reading this issue of *Ranger*. 🏠

Ken Mabery

Copyright © 2003. All rights reserved.

Articles and images in this publication are the sole property of ANPR and *Ranger* magazine, except where otherwise indicated. Republication in whole or part is not allowed without written permission.

Ranger Rendezvous in Reno, Nevada, captures



Courtesy of Reno-Sparks Convention & Visitors Authority



Teresa Ford

Above, ANPR Executive Director Jeff McFarland (on left) and President Ken Mabery conduct business at a board meeting. Below, member Bill Supernough makes a point during a general session. Left, casino lights provide the Rendezvous backdrop.

With the jingle and chatter of casino slots as a backdrop, ANPR gathered for Rendezvous XXV in Reno, Nevada.

About 150 members and friends met at Harrah's Resort Nov. 18-22, 2002, for this annual get-together.

Billed as a chance to "Rejuvenate the Spirit," attendees did just that in a series of special presentations throughout the week. Keynote speakers inspired, philosophized and challenged members to hold dear the values that attracted them to serve the national parks.

Among the speakers were a book author and philosophy professor, a particularly spirited park superintendent, a supervisor from an airline company, and a videotaped presentation by a noted physician who could double as a stand-up comedian. Each was well received as ANPR members sought to renew their commitment to the parks and give freshness to their lives.

A longstanding tradition was upheld as NPS Director Fran Mainella addressed the group for the second time in as many years. She also joined the ANPR board for a special breakfast meeting.

Other annual Rendezvous traditions also took place:

- Harpers Ferry Center presented its NPS Film Fest during a well-attended evening session. Eric Epstein hosted these visitor-center films including

ones from Wrangell-St Elias, Cumberland Gap and Big Hole.

- The winner of the prestigious Mather Award was announced at the Rendezvous (see page 9) as has become the tradition for the past 16 years.
- More than 20 first-time attendees joined the board in a newcomers' continental breakfast.
- ANPR members helped raise money for Association business with a good-natured fine system.
- Members enjoyed a free afternoon to tour the surrounding area, including trips to nearby Lake Tahoe, the desert country, historic Virginia City, golf or local shopping.
- The annual fun run/slug run provided a little competition and exercise to the week in Reno.
- Various workshops on topics of professional interest allowed members to learn about projects throughout the park system.
- The annual photography contest showcased members' images from around the world. See page 11.
- The Super Raffle, ANPR prime fund raiser, continued to attract interest on the final day. See page 8 for the winners' names.

Other Rendezvous highlights:

- Ken Mabery presented the first ANPR President's Award to Bill Wade for



Rick Jones

dedication and outstanding contributions to ANPR from 1989-2002, primarily coordinating Rendezvous activities.

- The casinos provided enjoyment (or anguish) for Rendezvous attendees as some people tried their hand at the slots, blackjack tables or other games.

The following pages give an overview of activities at the five-day gathering in Reno. Enjoy the photos and articles provided by ANPR members.

The 2003 Rendezvous is planned for Nov. 9-13 in Plymouth, Mass. Why not join your ANPR colleagues this time? [ANPR.org](#)

— Teresa Ford, Editor

enthusiasm, spirit of ANPR members



Teresa Ford

Nearby Lake Tahoe offered a scenic respite from the casino scene in Reno. Rendezvous participants also explored other regional sites, including Lassen Volcanic, historic Virginia City and the Nevada desert.



Teresa Ford

Rendezvous — the annual gathering of ANPR members — always features the standard lineup of speakers. But this recent Rendezvous was a bit different, with speakers aiming to inspire, provoke and rejuvenate the spirit.



Teresa Ford

Kathleen Dean Moore

Kathleen Dean Moore, a professor at Oregon State University, led off the week-long sessions with a calming talk based on her two books, “Riverwalking: Reflections on Moving Water” and “Holdfast: At Home in the Natural World.” Her essay collections mix experiences in the natural world with philosophical questions about life.

Each of us cares deeply about a place, she noted, adding later that “you are engaged in the works of peace.”



Teresa Ford

Brian O'Neill

Golden Gate Superintendent Brian O'Neill gave a primer on how to build community connections to achieve successful partnerships in your parks. His pre-

sentation ranged from finding the right project for volunteer support to remembering to thank your volunteers for their investment.

Gayle Hazelwood, superintendent of New Orleans Jazz, told Rendezvous participants how she became interested in working as a park ranger. In Oprah-like style she worked the audience over with her lively, spirited talk about what values she cherishes as a Park Service employee.

She urged the audience to resist thinking their discipline might be superior to other parks employees. “As a scientist, do you feel the passion any less than a law enforcement person?”

All the NPS careers are equally important, equally impassioned, she said. “We need to focus and have a renewed understanding and respect of what we do as colleagues.”

She told of how she met an NPS employee who encouraged her to join the Service — and then mentored her during the early years of her career. She encouraged ANPR members to reach out and “find your Gayles,” and help to bring people of diverse backgrounds into the NPS.

“The passion you hold for the parks will be far richer if you share it with people not like you,” Hazelwood said.

NPS Director Fran Mainella reiterated the theme that Park Service employees are a family, and your job is much more than that — it’s a career and a life mission.



Teresa Ford

Gayle Hazelwood

She touched on volunteerism and partnerships, but stressed that the NPS is committed to continuing to work on the maintenance backlog, and strengthening education and interpretation programs.

Mainella advocates building a “seamless network of parks” nationwide. But that doesn’t mean the NPS would give up its identity, nor does it mean the NPS becoming a “big brother” to state and local parks, she said. What’s more, she supports keeping the generalist concept of rangers.

NPS Deputy Director Don Murphy used his time to give attendees an update on news from Washington, D.C. 



Teresa Ford

Fran Mainella



Rick Jones

Don Murphy

State of the Association

Note: ANPR President Ken Mabery delivered this address to Rendezvous attendees Nov. 18, 2002.

The list of your Association's accomplishments over the last year, planned activities for the coming year and their implications for the future of this Association and the National Park Service is impressive. Your Association has indeed accomplished a lot. You can read in detail about these accomplishments in past issues of *Ranger* and on our website. Also, we are here this week, in part, to determine the future actions of the Association and assess their implications. We need to take this time to discuss a broad issue: What is the future of the NPS?

Last year the membership and board reaffirmed that this Association speaks for and champions the traditional park ranger role and values. In so doing, it was clear that this was an **IN**clusive action: ANPR embraces all that feel a part of, or affinity for, the traditional ranger role — all employees that contribute to the use, enjoyment, preservation, protection and management of National Parks. In so doing we do not overlook the need for specialists. We ARE acknowledging at least two factors:

1. There never will be enough money in the budget to staff some 300+ smaller units of the System with specialists in every field. Nor will there be enough money in larger parks to completely specialize. Nor should there be, because:
2. The public good is achieved when field employees can provide all basic functions such as search, rescue, medical services, information, education, fire, resource enhancement, maintenance and money collection, while they go about their more specialized duties. Public good is achieved when every NPS employee feels an affinity for, and sees themselves participating in the FULL mission of the National Park Service. When they have green blood. When they are "Rangers at Heart."

And the public good is served when the public identifies all the good work being done in national parks as "ranger" work.

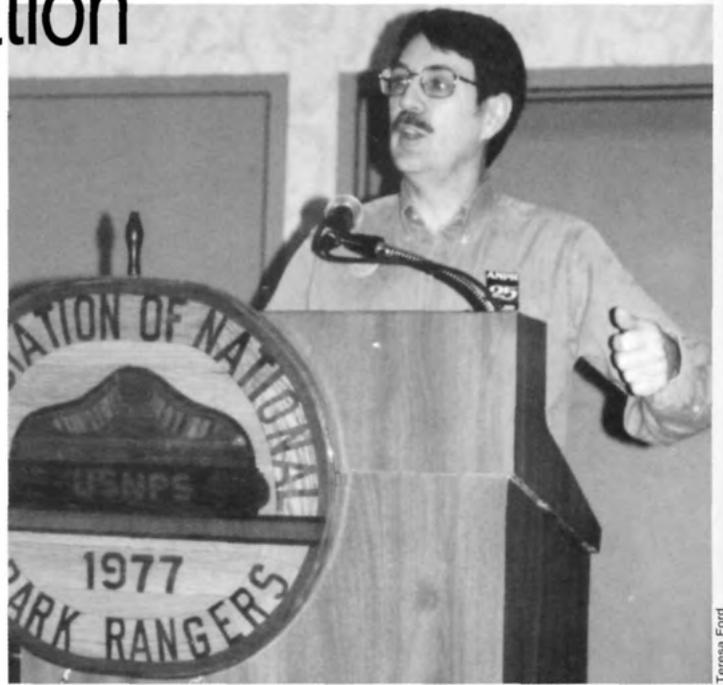
Congress and the public have traditionally thought of anyone in uniform as a "park ranger." This image has garnered tremendous public good will. The heart and soul of the National Park Service — and the *distinguishing* characteristic — has been and should continue to be the image of the park ranger. Being *distinctive* is critical to the survival of our Agency. If the public's perception changes — if others in other uniforms — can do our work, then why do we need a National Park Service? Why not allow the development of *one* homogenized departmental agency?

We have seen and will continue to see more and more efforts to homogenize the Bureaus. We will see increased demands to operate outside of the NPS mission. We will experience demands to take on responsibilities that move us away from the NPS Mission. And we will experience more efforts to assign parts of the NPS Mission to others.

It is appropriate to operate in partnerships where the NPS both gives expertise and assistance, AND gets the same in return — gets a return that is directly related to sustainable stewardship for National Parks. That return on the investment *is* appropriate. When we are called upon to contribute *without* a direct return to those things that sustain and enhance National Park stewardship, the unthinkable happens. When others assume our responsibilities via one-way agreements, the unthinkable happens. We then begin to lack Agency and mission distinction and the special quality of our Service. That leads to loss of public support.

The NPS *Management Policies* clearly state that we must evaluate, *and reject*, actions that impair park resources. ANPR needs to talk to our audiences and clearly deliver the message that:

Understaffing parks directly causes im-



pairment.

Lack of adequate recruitment, intake and career-long training directly contributes to impairment.

Siphoning field staff off on detail assignments — no matter how worthy the cause — without a balancing and equivalent return *is* impairment.

Homogenizing and stove piping programs across the Department could lead to impairment.

Outsourcing can lead to impairments.

Impairment at this scale — impairment of the entire national park system — puts the safety and health of every visitor at risk; affects our ability to adequately protect virtually all of the natural and cultural resources entrusted to our care. Where staff and funds are used outside of the NPS mission, it is a misappropriation of funds. Bottom line: the public image of the National Park SYSTEM and SERVICE becomes blurred. The image of the National Park Ranger becomes indistinguishable from the rest of the government bureaus.

These days I often think about Horace Albright's words from his final NPS address: "Don't let the National Park Service become just another bureauacy." Today the NPS is in far grater danger than Albright imagined — in danger of becoming irrelevant to the nation. We only have to look back to WWII to see what that irrelevancy might look like.

As an organization we need to determine

how ANPR can more effectively deliver our message about the image and traditions of park rangers to broader audiences than ever before.

ANPR needs to find innovative ways of being responsive to *all* employee needs, to the needs of all traditional ranger disciplines, and most critically, of being an effective forum and voice for the National Park SYSTEM.

ANPR must find new ways to have the voice of the silent majority of field NPS employees heard. New ways to have a voice *whenever* and *wherever* decisions are made that effect field operations. And new ways to enhance the ability of field employees to fulfill the public and resource stewardship mission of the NPS, free from distractions.

Good groundwork has been laid. We have public participation to draw from in the Vail Report; focused professional advice in the Advisory Council's 21st Century Report, and focused employee direction in ANPR's own *Toward the 21st Century Report*. And we have the compelling stories to tell.

ANPR needs to focus discussion and energy on how to effectively deal with high demands on our time — such high demands that there is little time for family, much less for a volunteer organization. Such high demands that the feeling of “NPS family,” a long closely held and highly valued characteristic of the Service, is slipping away almost imperceptibly. Such high demands that the challenges facing us sometimes seem insurmountable. Such high demands that our own employees' lives and welfare are at risk. If this is true, the National Park Service as we know it may not exist a generation from now. Maybe even a decade from now.

I'm second-generation NPS. My father, who spent most of his career as a district or chief ranger, discouraged me from going into the Service because he felt that the changes that were occurring in the early '70s were taking the Service too far away from the values and traditions that he felt were core to the NPS family and public service. After his retirement, we often talked about changes as they occurred. He saw, with a great deal of pride, that the commitment and passion among field employees continued. The point is that change is appropriate. But we now are in danger of losing what I think the silent majority of NPS employees crave — the underlying passion, silent commitment, and focus on

the long-term integrity of our work.

I believe that ANPR was founded on a belief that its members want to give something back. We give back everyday on our jobs when we help visitors and provide stewardship over the resources entrusted to our care. To go beyond that, ANPR must strive for something more than daily satisfaction.

From this vantage, ANPR needs to do three things and three things only.

First, enhance and stabilize our financial position. Without money, we cannot achieve anything. This is the engine that allows us to work on the important things — from social enrichment to outreach programs. In order to have an effective ANPR voice, we must raise the money that will allow us to act. For too long we have carried our programs and this organization on the backs of our own members. As money gets tighter, membership shrinks — this is right out of Freshman Economics 101. The good news is that we are very efficient at stretching every dollar — a skill that we come by naturally working for a chronically underfunded agency! Much of ANPR's new executive director's energy is focused on fundraising that doesn't impact members. The board wrestles with this issue at every meeting. Every member needs to contribute ideas. Not money!

Second, ANPR needs to be the catalyst to rebuild the NPS family feeling and ethic. In the Marine Corps, for example, there is never any doubt who the family is and that the family will be there. The point is that without this feeling of family, we become the bureaucratic organization that Albright cautioned against. Without this feeling of family, we cannot openly discuss our family's needs and its future — we instead disintegrate into clichés of special interests. Those special interests are better served by other organizations such as AIN, FOP, NASAR. ANPR and E&AA are the only unifying, crosscutting organizations of NPS employees. At one time, for about four to five years, the Park Service had a “Quality of Career Life” Committee that developed such things as the Servicewide dual careers policy and championed housing for employees. ANPR needs to take up the scepter of work life issues. We need thoughtful, energetic and committed volunteers. E&AA is interested in joining us in this endeavor.

Finally, there is an adage in the news business: if your issue is not a public issue, it doesn't exist. We must become proficient

at gathering stories of how we as employees make *the* difference in the national parks — *We* are the ones who spark a 12-year-old's interest in going into a public service or a conservation field; *We* are the ones who enhance a family's visit when weather causes them to lose their way; *We* are the ones who stabilize historic structures or provide the science and intuition to enhance critters that are threatened by extinction; *We* are the ones who insure that facilities lay easy on the land and are maintained to serve as models of environmental sensitivity.

Once we gather the stories, this Association must become masters of telling them. Telling them in the right time and places — in the uniform that symbolizes this truly unique American invention — to spark action to better fund and staff the national parks. The board will host focus group sessions on this issue.

Focusing on these three tasks, I believe ANPR can be effective in meeting the challenge. ANPR can be the strong, clear voice of the national parks, speaking to the hearts of all Americans about their dearly held national treasures.

Let us look back with pride on yesterday's good work.

Let us imagine what tomorrow can be. Let us work today for that future.

And let us tell the stories that inspire commitment and pride in the national parks of the future.

Thank you. 

Ken Mabery's term as ANPR president runs through 2004.

Workshops

Interpre-science-tection

Fire Island National Seashore personnel involved in a white-tailed deer research project for the last three years presented a one-hour PowerPoint program at Ranger Rendezvous XXV. The presentation addressed the use of an in-house NPS interdisciplinary team together with the Humane Society of the United States and the U.S. Geological Survey to resolve deer over-abundance issues within the boundaries of Fire Island National Seashore. The NPS team consisted of a wildlife biologist, an interpretive ranger and a protection ranger. Although each team member had their specific focus within the project all assisted and provided support as needed in all areas. Resources such as personnel, equipment and individual experience/knowledge could be shared creating a *synergy*. Both the park management and regional scientist Mary Foley were supportive of the project.

Our wildlife biologist, Ernest Taylor (task later performed by Linda Gormezano) served as the principal coordinator for the project. He oversaw the project and data collection in addition to identifying/communicating technical information to the "Deer Team" staff, collaborating with other agencies, coordinating the immunocon-

trapection project and performing the annual deer project review. Interpretive ranger



Protection ranger Bernie Felix darts deer for the immunocontraception program.

Steve Finn was responsible for communicating to residents and visitors the consequences of intentional and inadvertent deer feeding and convincing audiences that regulations are intended to protect wildlife from negative human influences. Developing/using park

literature, wayside exhibits, slide presentations, essay contest, web page, community outreach programs and press releases accomplished this.

Protection ranger Bernie Felix worked with state/county/town/village agencies to coordinate use and enforcement of local wildlife regulations in addition to providing community outreach, law enforcement support, and investigating/acting on deer related incidents such as poisoning, dog attacks, vehicle accidents and poaching.

All personnel thoroughly enjoyed their involvement in the project and being a part of "The Deer Team." For more information about this program, contact the author at steve_finn@nps.gov. □

— Stephen Finn
Fire Island



Junior ranger Eric Finn appreciates a Fire Island natural resource.

Photos supplied
by Fire Island

Interpretive ranger Steve Finn gives the "deer salute" with participants of a kids' deer program.

The Canadian Community Monitoring Network

Helping communities link environmental monitoring to decision-making was the focus of the workshop on the "Canadian Community Monitoring Network" presented by Maureen Lynch, CCMN regional coordinator and Wendy Aupers, town of Okotoks corporate communications specialist. Participants listened, asked questions and shared examples of successes in community based monitoring across North America.

Lynch and Aupers work within the Yellowstone to Yukon wildlife corridor on the Sheep River in Western Canada. They discussed their experience with CCMN, a new initiative of the Canadian Nature Federation and Environment Canada. The network helps communities influence local sustainability by monitoring changes in the ecosystem and taking an interdisciplinary approach to problem solving. Easy-to-use protocols are in use in 14 pilot sites across Canada to ensure local policies and development trends are compatible with community values. As part of the program, local teachers and students have received training in river monitoring protocols, and have become more aware of the aquatic health and personal stewardship of the Sheep River. Local media has profiled monitoring activities, raising awareness among community residents.

The workshop showed how the involvement of town councilors, residents, teachers and students in grassroots monitoring has led to action on environmental issues. The collection of scientific data has created proactive decisions and understanding that has resulted in a balanced approach between social, economic and environmental decisions. Collective efforts within the three communities have also provided opportunities to address local policy and decision making processes that reflect the desires of community residents and the legacy they will leave for future generations. One of the main lessons learned by program participants has been that ecological change in our natural environment is an important indicator of environmental health and can provide scientific data to help policy-makers make more informed decisions. □

— Maureen Lynch
Alberta, Canada





Maureen Lynch of Alberta, Canada, helps to present a workshop at Rendezvous.

Preparing yourself, your family and your parents for the future

The discussion began with ANPR member Barry Sullivan relating a personal experience. About six months ago his mother suffered a severe stroke. Fortunately, she had a will and durable powers of attorney for health care and finances giving Sullivan those responsibilities. Even with these preparations he is spending much of his time chasing down doctor and hospital bills, while straightening out a blizzard of Medicare and Medicaid documents. His points were that everyone should have conversations with their parents regarding their finances, their residences, whether they have a will or a revocable living trust, prepaid funeral arrangements and more. However, this is easier said than done. Parents, as they get older, sometimes build an information wall between themselves and their children, thinking they will live forever or that their financial situation is no one else's business.

Several others in the group had similar stories. One involved elderly relatives with revocable living trusts and how much easier things turned out after they passed away. Another attendee told about her single, female, relatively young supervisor who died unexpectedly at work. She did have a will with everything left to a brother who lives abroad. He came, sold the house, took a few of her personal items and left her coworkers to sell the rest of her stuff.

Long-term health care insurance was also discussed. There were good contributions from many of the 30 people in attendance. The conclusion was that it is a complicated, individualized decision. Look

A Score plus One

By Barry Sullivan
Fire Island

In the beginning there was darkness,
Thirty-three met and a small light began to grow.

My first was our third,
We sat on hay bales and used an apple cart for our stage,
By night the beer flowed and the whiskey poured,
But by day we rolled up our sleeves.
We discussed, we debated and we moved forward,
Always advancing.

We had a budget back then, but it lacked zeros
Or maybe more correctly, that was all it had.
We had a membership, but it was small.
We talked about the superlative, professionalization of park rangers,
Hell, even becoming park rangers,
And the sublime, how to set up an ANPR mailbox.
And we danced, man did we dance.

Back then some of our members lived in shipping containers,
Or trailers without floors.
Our pay grades could be counted on one hand.
We were not recognized as professionals, and our retirement system lagged behind those of other agencies.
These were our causes; we are, we did, we ended up kicking butt.
Always moving forward, always advancing.

In years, a score plus one have passed since that founding day in Jackson Hole,
Many challenges have been faced, stared down, and put in the victory box.
Giants, once pups, now walk among us.
They have names like Farabee, Smith, Brady, Martin, Finnerty, Gale, Liggett, Wade and Wade.
One has preceded us and will not be forgotten, thank you Debbie Trout.

Times change, Jack may be yielding to Sapphire.
Fallen hair litters the floors of our hospitality rooms.
At times we have struggled — maybe even stalled,
Then we pick ourselves up, pushing ourselves forward,
Always forward, always advancing.
For that is who we are: ANPR.

Barry Sullivan, program co-chair for Rendezvous XXV, is acting superintendent of Fire Island. He has worked at Fire Island a deputy superintendent since 1998. Before that he was district ranger at Delaware Water Gap from 1987-98; district ranger at Blue Ridge Parkway from 1984-87; district naturalist at Theodore Roosevelt from 1980-84; district ranger at Gateway from 1978-80; and interpreter at Edison from 1975-78.

into not only the government plan, but also other companies. There is much to learn about this insurance. One attendee said he must have put in 50 hours of study before making a decision. He and his wife now have long-term care insurance.

Lessons learned from the session? Talk with your parents and/or your children. Being secretive about your assets and life

planning puts a tremendous burden on heirs at an emotional time. Revocable living trusts simplify things immensely. There are many steps that can and should be taken long before "old age." One is a decision on long-term care insurance. Procrastination is not good. The Boy Scouts are right: "Be prepared." □

— Frank Betts, Retired

ANPR's pre-Rendezvous training sessions in Reno

ANPR organized three pre-Rendezvous training courses in Reno. The adjacent photos show participants in each course. **Top photo:** The "Administration for First Line Supervisors" course was a five-day NPS class targeted for current and aspiring NPS supervisors. A cadre of instructors covered subjects including personnel management, budgeting, procurement and equal employment opportunities.

Middle photo: The "MAXIMO 101" course targeted those NPS employees who are or will be using the Facility Management Software System (FMSS). ANPR underwrote the course costs, and participants paid tuition.

Bottom photo: "Political Reality: How to Survive the Political Jungle," a one-day course, attracted current and aspiring park managers who deal with political entities, processes and issues in park management. Training focused on dealing with the executive branch, Congress and legislative affairs, local and state government entities, and public interest groups.



Teresa Ford



Teresa Ford

Super Raffle Winners

- 1st prize, \$5,000 trip — Rick Mossman
- 2nd prize, \$2,500 trip — Kathy Clossin
- 3rd prize, Navajo rug — Ken Newlin
- 4th prize, Bose Wave radio — Kathy Clossin
- 5th prize, Tom Till print — Rick Gale
- 6th prize, Marc Muench print — Jerry Kasten
- 7th prize, \$500 gift certificate — Don Myeh
- 8th prize, \$250 gift certificate — Ken Newlin
- 9th prize, \$100 gift certificate — Larry May
- 10th prize, \$100 gift certificate — Nancy Streeter

The top ticket sellers were:

1. Barb Goodman — 186 tickets (\$300 prize, donated to International Ranger Federation)
2. Kathy Clossin — 87 tickets (\$200 prize)
3. Dan Greenblatt — 56 tickets (\$100 prize)

The winning ticket (\$50 prize) was sold by Rick Mossman to himself. The total number of tickets sold was 2,282.

Other workshops

"Managing Parks Like a Business" — Presented by Jennifer Treutelaar, Scott Edwards and Barbara Goodman

"National Park Service Fundamentals Training Program" — Presented by Maia Browning



Teresa Ford

Jim Renfro wins 2002 Stephen Tyng Mather Award

*Annual presentation made at
Ranger Rendezvous in Reno*

Air resources specialist Jim Renfro of Great Smoky Mountains is the 2002 winner of the prestigious Stephen Tyng Mather Award.

This was the 28th year of the award, presented annually by the National Parks Conservation Association to a federal employee who has exhibited exemplary and distinguished performance in park protection.

NPCA's Don Barger made the announcement at Ranger Rendezvous, the 16th year the award has been presented at the Rendezvous.

By way of introduction to Renfro, Barger quoted from Aldo Leopold:

"One of the penalties of an ecological education is that one lives alone in a world of wounds. Much of the damage inflicted on land is quite invisible to laymen. An ecologist must either harden his shell and make believe that the consequences of science are none of his business, or he must be the doctor who sees the marks of death in a community that believes itself well and does not want to be told otherwise."

Barger said Renfro is "someone who has refused to accept the wounds, refused to accept the disbelief and refused to accept the silence."

Barger noted that in recent years the award has gone to worthy superintendents, regional directors and others in critical decision-making positions. "We all tend to focus on these highly visible policy decisions, because they are so critical and overriding," he said. "But there is a basic heart to resource protection that we have not been as good at recognizing: the day-to-day ability and perseverance of the professionals who do the work on the ground, in the places we love."

Renfro arrived at Great Smokies in 1984 to finish his master's thesis by gathering



Jim Renfro of Great Smokies (center) accepts the 2002 Stephen Tyng Mather Award from Don Barger, southeast regional director of National Parks Conservation Association. National Park Service Director Fran Mainella attended the presentation held during ANPR's Ranger Rendezvous in Reno, Nevada.

extensive measurements of the trail conditions on the Appalachian Trail. Later, he was hired on a term appointment to update a visitor use survey. When the opportunity arose to do some dose chamber response experiments, Renfro had proven he was the person to conduct the experiments.

In the 1977 amendments to the Clean Air Act, Congress imposed on the NPS an affirmative responsibility to ensure that the air quality in national parks was among the cleanest in America. Renfro began the experiments at a time when the NPS leadership was focusing little attention on air quality. But Renfro produced unassailable data documenting the impacts of ground-level ozone in the park, and assured that a continuous, quality data set was created for acid deposition and visibility.

In the '90s, Renfro's research and findings attracted numerous partners, including the Oak Ridge National Laboratory, Tennessee Valley Authority, EPA, USGS, NOAA, the University of Tennessee and the states of Tennessee and North Carolina. Renfro has assembled the resources, built monitoring sites and analyzed the resulting data from what is today one of the most extensively monitored places on earth.

In 2002 he was able to use the \$200,000 available for this effort and leverage \$2 million worth of work, taking 10 million measurements per year of the region's complex air chemistry and transport. A former supervisor referred to Renfro as an "instru-

mentation guru." His documentation of the effects and trends of air pollution has driven the public debate on air quality in the region. In essence, Renfro has created the path for the leaders to follow.

By producing high-quality data and interacting relentlessly with parties from every interest, Renfro has placed the parks' welfare into the national public debate on air pollution.

He emphasizes the importance of each of the 10 million measurements — how missing one hourly reading can invalidate a day, how that day can invalidate the week, that week a month and soon that one hour missed has compromised the data for the year. His colleagues say he regularly calls his monitoring computers from home and will drive to sites on the weekends to make adjustments on the equipment.

In addition, Renfro has become a master at translating complex data into understandable information. He has the uncanny ability to smile and calmly explain for the hundredth time that "No, that is not why they call them the Smoky Mountains." Renfro is equally at home on a panel of experts or in an elementary school classroom. Within a two-week period he gave a two-hour presentation to the chairman of the board of the Tennessee Valley Authority and an eight-minute presentation to Interior Secretary Gale Norton. And they both got the story.

(continued on page 10)

Exhibitors support ANPR in Reno, Nevada



Exhibit organizer Wendy Lauritzen, right, speaks with Connie Williams, marketing specialist for Rocky Mountain Regional CASU.



Bruce Brown, left, of American Innoteck Inc. chats with Lee Shackelton of Haztech Systems Inc. before the exhibit hall opens for the day. Rendezvous participants visited the many displays during a two-day period, including two evening receptions.

These exhibitors helped support ANPR financially by their participation at Ranger Rendezvous XXV:

- America Innoteck Inc.
- CASU — Cooperative Administrative Support Units
- Haztech Systems Inc.
- MITI Manufacturing
- Motorola
- NIFC — National Interagency Fire Center
- NPCA — National Parks Conservation Association
- Parkland Books
- Stones Antiques
- Thales Communications Inc.
- Utah State University, College of Natural Resources
- V.F. Solutions
- Wilderness Crossroads

Please support them for supporting ANPR!

Mather Award

(continued from page 9)

"The influence that Jim has had on our region's governors, the public discourse, and the understanding of air pollution in the region would be difficult to overstate," Barger said.

"His ability, his perseverance and his personal integrity are universally respected by everyone with whom he interacts," he added.

Barger presented Renfro with a framed photo of a view from the Campbell Overlook at Great Smokies. "The clear view reveals the incredible biodiversity of the park's ecosystem and reminds us that visibility is not just how far you can see, but how well you can see," Barger said.

Renfro thanked his many colleagues for their help and inspiration. He concluded his remarks by quoting John Muir:

"Take a course in good water and air, and in the eternal youth of nature you may renew your own. Go quietly, alone; no harm will befall you . . . The mountains are calling and I must go." 

Thank you for making Rendezvous a success!

Many people donated their time and energy to stage the successful Rendezvous in Reno, Nevada. Thank you to these organizations and people for their efforts:

- V.F. Solutions — reception with exhibitors
- All workshop presenters and keynote speakers
- Host superintendents — assistance and field trip
 - Jon Jarvis, Regional Director, Pacific West
 - Marilyn Parris, Lassen Volcanic
 - Dave Mihalic, Yosemite
- Wendy Lauritzen — exhibits
- Judy Chetwin and Dawn O'Sickey — T-shirt design
- Lisa Eckert — judge
- Sean McGuinness — fun run
- Eric Epstein, Harpers Ferry Center — FilmFest
- Dan Greenblatt — Super Raffle
- Erin Broadbent, Melanie Berg, Patty Goodwin — registration and pre-registration
- Diane and Dan Moses — regular raffle and silent auction
- Jeannine McElveen, Jan Kirwan, Cathy Buckingham and Cindy Ott-Jones — sales of ANPR promotional items
- Barbara Goodman and Barry Sullivan — program chairs
- Nancy Ward — hospitality room
- Dan Moses — special tours
- Pat Quinn — hotel contract
- Bob Reynolds — onsite support
- Dan Moses — overall Rendezvous coordination

ANPR photo contest



This annual contest continues the tradition of excellent photography by members. Winners received leather notebooks and gift certificates of their choice from any online company.

Be on the lookout for scenic landscapes, intriguing wildlife shots or any ranger-related images during your work and travels this year. Entries in the 2003 contest will be displayed during Rendezvous XXVI in November in Plymouth, Mass. Specific details about the contest will be announced in the summer edition of *Ranger*.

1st place

Bear cubs in Yellowstone,
Dennis Young



2nd place

Grand Canyon,
Mark Herberger



3rd place

Rhino in South Africa,
Rick Jones

A Letter to a Fallen Brother

By Kevin Moses
Big South Fork

21 August 2002

Dear Kris,

This past weekend I met your family and visited your hometown up in Michigan. I knew when I met you that you had to have come from a special place and from special people. I knew right away that you must have had a decent upbringing. Now, having met your family, everything just makes sense. What good, classy people they are. No one could have been more gracious. And the people of your hometown . . . they, too, represent the best in America.

I'm not the only friend of yours who made the journey to meet your folks. Many others went, too. Hundreds of your buds from high school, college, church, your Scout troop and extended family showed up from all over. And then there were the fellow officers; the brothers and sisters of the shield. Kris, you wouldn't believe how many law enforcement officers from so many different agencies showed up to meet your folks. The Michigan State Patrol, Lansing PD, Cadillac PD, local SOs, Royal Canadian Mounted Police, Michigan National Guard, Michigan Conservation Officers, U.S. Forest Service LEOs, NPS and USFS firefighters, several local fire departments, and the U.S. Border Patrol were all there.

And, of course, there were the rangers. Among the uniformed personnel, two colors dominated the ranks: green and gray. Rangers that you worked with side-by-side at the Smokies, Sleeping Bear, Canyonlands



Kristopher William Eggle
Aug. 15, 1973 — Aug. 9, 2002

and Organ Pipe; rangers from your FLETC class; supervisors; superintendents; rangers, like me, who only knew you a short while and wish they had known you longer; and even rangers who didn't know you at all, but knew of you. We were all there, Buddy, and we all met your family.

But you know the real reason we were there was to honor you. And mourn and grieve and weep and find strength in each other to cope with the unspeakable loss of a friend, comrade and brother. Even now, almost two weeks after learning the tragic news, I and so many others are grappling with a means to understand it all. Why you? Why one of the finest human beings any of us has ever had the honor of knowing? One mutual friend and fellow ranger had a theory: He figures the Lord took you home because you'd reached a point where you were about as Christ-like as a person can be down here on earth. I think maybe he's onto something there.

Your father, who loved and respected you so much, put his arm around me, took me to your side, and showed me his U.S. Army Ranger Tab, his Combat Infantry Badge and his Purple Heart, which he had lain across your uniformed chest. "I awarded these to Kris just today. He earned each of them," he told me. Your sister and cousin had placed their NPS name bars across your chest also, close to your own. And your very courageous mother told me you were her little boy. Your family loved and adored you so much. You remain their hero.

Before I left for Michigan, my 4-year-old daughter asked me why I was sad. I told her my friend was killed by a mean man. With big blue eyes, she asked why. I told her my friend was a ranger who was trying to arrest the mean man so he couldn't hurt other people, and that the mean man was a coward who was afraid of being caught. And then, my little princess daughter, who always amazes me with her ability to grasp the deeper meaning, asked me with a frightened look, "Daddy, you're a ranger . . . do you ever have to arrest mean men?" Man,



Kris Eggle on a backcountry assignment at

what do you say in a moment like that? What do you say?

At your very honorable service, I made several observations, not the least of which being that the U.S. Border Patrol conducted an almost flawless burial ceremony. The precision marching; methodical flag folding; 21-gun salute; bagpipes; the presentation of the colors, your Stetson, and the empty shells to your parents; and the resounding, indelible echo of Taps from the bugle. I pray the National Park Service never hones its own burial ceremonies to such a polish. I pray the Border Patrol's ceremonies get rusty.

The other observation I made — that which continues to pry at my conscience — was the unanimous voice of our fellow rangers saying that, specifically regarding our capacity as law enforcement officers, we are terribly misunderstood by so many. As a body of rangers, we are frustrated that during a time when in-the-line-of-duty murders of and assaults on our fellow rangers is increasing alarmingly, there are still those among us who fail to fully grasp who we



Canyonlands.

are, what we do and why we do it.

The kicker to it all is that some of the folks who don't understand us are actually fellow NPS personnel, at every managerial level. Unbelievably, some are even protection rangers themselves — and they know who they are — who need to spend some quality time re-examining their own attitudes about their law enforcement duties. Of course so many *do* understand us, and we are thankful for them. But we also know that as long as folks remain who *do not* understand our cause, we shall always have a battle to fight. And we owe it to you, Kris, to fight this battle.

In a way, every ranger in the Park Service has come to know you at some level through the tragedy of your murder, and something remarkable has happened as a result: You've become an inspiration to us all. You've made every one of us desire to become more like you — the absolute best rangers we can possibly be. And that, right there, is our first step toward victory. By showing the world what it means to be outstanding U.S. park rangers we can only gain support for

our cause. I promise you this, Kris: We shall press forward and win the fight; our voices will be heard and we shall bolster that support.

Once others better understand us, they might then open their minds a bit and begin to see our philosophical approach to our work, understand the way we think, and relate — at least a little — to our warrior spirit. Perhaps their attitudes about us will begin to change, because that's really what we're talking about here: Attitudes. Rather than be ashamed of us, they'll embrace us. They might see us not as a necessary evil, but as their own allies. And then maybe they'll help us fight for more training, better equipment, bolder leadership and more rangers, because more rangers means more backup when we need it.

More backup means fewer funerals for America's best and brightest. And fewer funerals means fewer families having

to endure the unimaginable grief that I saw your family heroically coping with in Michigan. Your murder, though, represents a loss that reaches far beyond your family. It's a personal loss even to those who never knew you precisely for that reason: They never had the chance to know you. And now they never will.

Oh, how I wish every last person who doesn't see our world through our eyes could have known you, or at least met you. If they had, I believe they might've realized all that we desperately need them to. You were the best advertisement for excellence in rangers the Park Service ever had. Indeed, you were the very model of what a good ranger should be, and I hope you knew what a positive influence you've been to me and countless others. So often when facing a decision I think to myself, "I wonder what Kris would've done." Even while writing this letter, I've lost count the number of times I've asked myself how you would've worded something.

I can at least say this, Good Friend: I am richer today just for having known you a short while, and I guess that makes me one of the fortunate ones. But I sure wish we could have spent a lot more time together.

With the highest respect,

Kevin Moses

Your Friend and Brother of the Shield

P.S.: About these new rangers . . . when they do finally get here, I hope they'll be a lot like you. 🏠

Photos courtesy of the Eggle family

Kris Eggle with sister Jennifer (left) and cousin Amy Meredith at Sleeping Bear Dunes.



Remembering Kris

By Derek Anderson
Chesapeake and Ohio Canal

On Friday, the 9th of August, I had just finished working a shift at the C & O Canal in Potomac, Maryland. I was watching the news when I received a phone call from a co-worker. The co-worker's voice was low and somber. I knew it was bad news before I heard, "One of your classmates was killed in the line of duty today. Kris, Kris Eggle." I was immediately saddened and angry. Kris was responding to an assistance call from the U.S. Border Patrol. A sport utility vehicle had fled from Mexico into the United States.

Kris was searching for the suspects, when he was shot with an AK-47. He died a short time later.

As I hung the phone up, I remember thinking, why Kris? He was the class president at the Federal Law Enforcement Training Center for class NPRI-203.

Kris was the one who stayed up late helping his classmates who were struggling with the academics. Kris was the one striving to set the record on the 1½-mile run at FLETC. Kris was the recipient of the FLETC director's award, given to the class member who most exemplifies the character of a law enforcement officer.

I began the task of calling classmates and friends to inform them of Kris' murder.

PERSPECTIVE

All photos courtesy of the Eggle family

I knew too well the feelings and emotions on the other end of the phone line. I talked with many people who said, "Why did this have to happen?" As I finished the task of calling to notify people, I asked myself what I could do to help this from happening again. I was taken away with thoughts of Kris and how I had met him.

It was the 24th of February; I had just arrived at FLETC for yet another police academy. I had been there a few hours and began to unpack my things; it was dark and getting late. I reach into my truck to grab my flat hat and I heard, "Need some help?" I turned to find a tall, slim white male, covered in dirt and sweating. He smiled and said, "I'll help you carry some of your stuff up."

Having spent several years of my law enforcement career in Washington D.C., I was leery of letting someone carry my stuff for me. I agreed to the offer, but watched very closely. Upon arriving at my room, the helpful person turned and said, "I'm Kris Eggle from Organ Pipe." I responded with my name and asked, "Why are you so dirty?" Kris replied, "I just went running down a dirt path. I love to run in the mud."

I later found this to be very true. Kris would ask daily, "Want to go running?" I would respond with my normal response, "Run? Ha, only if I'm being chased." Kris would go about his run and return dirty, sweating – and smiling.

During the six-day-a-week, 14-week program, I got to know Kris well. Kris and I would often talk about taking drugs

off the streets of America. Kris would often explain how the smugglers impacted the resources at Organ Pipe and affected crime in the region. I would tell him about my exploits as a narcotics officer in Washington, D.C. Kris would say, "You need to come to Organ Pipe, it's great there." I would respond, "I would love to, but my wife won't let me." Kris would smile and promise, "I'll bake you some cookies, if you come." Kris would often tell me that I had made the right decision in accepting a job with the National Park Service. He truly loved being a law enforcement ranger.

After I learned of his murder, I wondered what I could do to improve the NPS law enforcement program to help prevent tragedies. I sat down at the computer and began typing e-mail to the director of the NPS. I deleted it and began typing e-mail to the secretary of Interior. I deleted it and walked away from the computer. I paced back and forth from the computer to the phone. I finally sat down and wrote Chris Perry, the Intake Program manager. I forwarded e-mail from a fellow intake and FLETC classmate to Mr. Perry. I explained to him that I felt as an intake, I should do something to improve the law enforcement field.

I believe that if Kris were here pushing the buttons on the keyboard, they would tell you not to be sad for him, but take his life and death and build upon it to make the NPS and the law enforcement field stronger. At the graduation of class NPRI-203 from FLETC, Kris asked me to give the commencement speech with him. I replied "Uh? Kris, I don't know. I've been the class clown, the jokester." Kris smiled and said, "Yeah, that's why. Just make it funny and remind people to be safe." I agreed to help him with the speech.

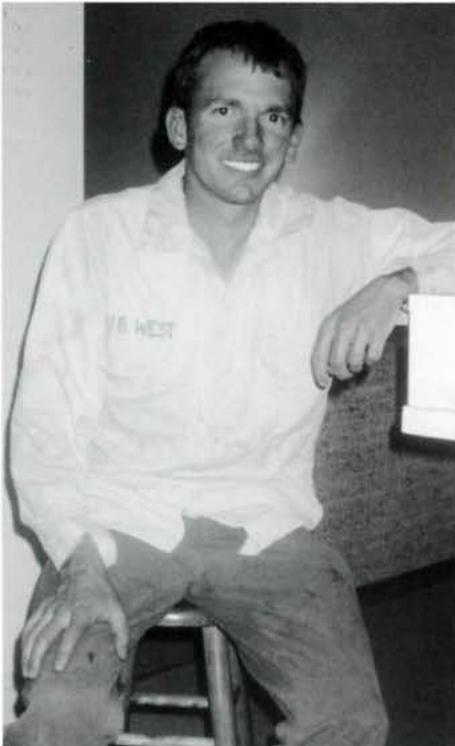
During my speech, I made jokes about this being one of my many academics and hopefully I would get the hang of it this time. Kris chuckled behind me.

I then relayed a story of a classmate from the first academy I ever attended. This classmate sat beside of me and kept me laughing throughout the academy.

One day a year or so later, I responded to a call for assistance. Upon arrival I saw this classmate shot and killed. I urged all of my fellow rangers to apply the lessons learned at FLETC and to be extra safe. Kris patted me on the back and said, "Thanks for the jokes and the reminder to work safe." The class graduated and we left for our respec-

Kris Eggle and Brian in camouflage prepare for a long-range patrol mission — in the mountains and probably overnight.





Left, Kris Eggle after a long day of fire fighting at Canyonlands. Above, Bo, Kris and Jon at Organ Pipe Cactus.

tive parks. It was only nine weeks later that I heard Kris had been killed in the line of duty.

Certainly those of us who choose a career in law enforcement do so with an awareness of the risk involved. However, according to a July 2001 report by the Department of Justice, "The National Park Service had the highest average annual assault rate per 1,000 officers. When only assaults that resulted in death or injury are considered, the NPS had a rate of 15 per 1,000, about three times the next highest rate of 5.1 per 1,000 at the U.S. Customs Service."

With many law enforcement rangers nearing the mandatory retirement age of 57, and more departing for better paid positions with other federal agencies, it is important that we begin to look at how the NPS's law enforcement program can achieve its mission.

How do we, park rangers, change things, prevent future injuries and loss of friends. The Department of Interior has had numerous studies of its bureaus' law enforcement programs. These studies have called for sweeping reform in the law enforcement fields. Over the years the budget for Interior and the NPS has grown little. Visitation to our national parks has steadily increased; so have criminal incidents in the parks. Often law enforcement rangers work in remote areas with little backup and poor communications. They routinely encounter

armed suspects. Law enforcement rangers have been asked "to do more with less"—less rangers, less equipment, less budget. I believe that doing more with less equates to tragedies.

When one of our rangers is killed just weeks after graduating with honors from the best law enforcement training in the world, it is time to reconsider how law enforcement operations are managed in the National Park Service. 

Derek Anderson has worked for the National Park Service since August 2001 and was hired through the Servicewide intake program. Currently he works as a park ranger in law enforcement at the Chesapeake and Ohio Canal. Previously he worked in law enforcement for 10 years at the federal, state and local levels. He also has worked as a criminal investigator for AMTRAK (National Railroad Passenger Corp.) in Washington, D.C.

Why write for *Ranger*?

- Shares ideas; say it where 1,400 readers will see it
- Viability for your thoughts and issues
- Improves your writing skills (peer reviewed)
- Adds "published writer" to your resumé
- Be creative beyond day-to-day government writing style
- Professional recognition among your peers

We are looking for good articles/ideas in these areas:

- Philosophical/ethics discussion
- "News you can use" events from which we all can learn
- Topics of interest to park employees (i.e. housing)
- Travel of interest to park employees
- New technology/new ways of doing business
- Special places — discoveries you've made
- Photos, photos and more photos!

Contact the editor or editorial adviser for more information or with your ideas:

Teresa Ford, Editor
fordedit@aol.com
(303) 526-1380
26 S. Mt. Vernon Club Road
Golden, CO 80401

Mark Herberger, Editorial Adviser
Mark_E_Herberger@nps.gov
(435) 635-7499
92 E. Center
LaVerkin, UT 84745

Medi-Vac in Sequoia

Story and photos by Peter Stekel

A park visitor's view

There is too much spiteful talk these days of the need to cut taxes. That, and how government workers are overpaid for what little work they do. I can't agree with such chit-chat because I know too many people who work for government. Last summer I did some volunteer work in Sequoia-Kings Canyon and I can attest to how hard NPS rangers work, especially the ones employed in the backcountry or in search and rescue.

In the middle of a trans-Sierra Nevada backpack trip last August, my hiking partner, Gregg Fauth, and I had stopped at Crabtree Meadow to visit with the backcountry ranger and his wife. I knew George Durkee and Paige Meier from our university days though it had been well over 10 years since we'd last seen each other. Gregg is the wilderness coordinator for Sequoia-Kings Canyon so he also knew the couple. There is nothing nicer than meeting up with old friends in the wilderness.

Nearly in the western shadow of Mount Whitney, Crabtree Meadow is a popular stop on the equally popular Pacific Crest,

John Muir and High Sierra Trails. If you sit at the ranger station long enough on any given day you'll see every style of backpacker representing every age group, special interest group, political constituency and socioeconomic group. If America is the "melting pot" of the world, Crabtree Meadow must be its handle.

Of course we talked shop. With some concern we spoke about the current rash of ultra-light hikers and their general unpreparedness for any conditions but warm, sunny days. Gregg, George and Paige had discussions covering wilderness management issues such as stock use and fire restrictions. They also talked about the need to monitor human impacts on sanitation and the health of a small colony of mountain yellow-legged frogs (*Rana muscosa*) along the trail to Mount Whitney. I enjoyed my role as a "fly on the wall" and contributed my own ideas as a member of the public.

The following morning, while brewing his favorite Darjeeling tea, George talked of how busy his season had been. Crabtree's popularity and proximity to Whitney insures that whoever is stationed there will have plenty to do. During the past week George had walked up Mount Whitney several times to aid hikers in distress and had also arranged for two helicopter medi-vacs. Fortunately, hiring George means Sequoia-Kings Canyon gets Paige as a more than full-time volunteer-in-parks. The "two-for-the-price-of-one" husband and wife team accomplishes a lot every summer.

The radio traffic this morning was constant and George explained it involved following up on an overdue Whitney summiteer who had been medi-vac'ed. He had found the hiker the other day, west of the crest, below some dangerous chutes that George assumed had been the day hiker's

route. The hiker had been wandering, disoriented, hungry and dehydrated, and he refused any offer of help. George's compassion for the hiker was palpable but he also shook his head in disbelief at what the hiker had in the way of gear. "Not much," he replied to my query.

That led to a discussion of the Spartan lifestyle at backcountry ranger stations. We agreed the lack of fresh fruits and vegetables was more onerous than being bereft of ice cream. When a knocking sounded at the door, George squeezed his tall, slender frame around the tight space that served as kitchen, dining room, living room and office to answer the summons.

The rest of us continued our conversation but with one ear directed toward George. People usually don't knock at a backcountry ranger station door unless they have questions or are in need. It was quickly apparent that George was needed for something important. He asked questions and got low, mumbled replies. Finally, he cleared his throat in a characteristic way, reached behind him without looking and grabbed a worn NPS daypack hanging on a hook beside the door.

Paige rose as if on springs, grabbed the radio and got ready to place it into her husband's hand. "What?" she asked.

George turned slowly. "Hmm," he said, stroking his bearded chin with a long forefinger. "Lower back pain, around the kidneys it sounds like. Vomiting all night. High fever."

Paige is trained as a nurse and she immediately opened the station's medical kit to



Paige Meier and George Durkee staff the backcountry stop of Crabtree Meadow.



check that the contents were in order. Of course they were. She expertly examined the blood pressure cuff and stethoscope, then insured that “run-sheets,” or medical report sheets, were present. She checked the pressure gauge on the oxygen bottle and opened the valve to make sure oxygen flowed to the mask. Less than a minute later, George was gone, followed by a tall, well-built man with dark hair and a week’s growth of chin whiskers.

Monitoring the radio, we listened as George communicated the results of his examination to park dispatch. There were five hikers, two women and three men, making an eight-day trek from Giant Forest (in the west) to Owens Valley (in the east) with a side trip to hike up Mount Whitney. Sharon (not her real name) had begun experiencing pain and nausea last night. Her boyfriend had been alarmed and wanted to request ranger help but his friends had disabused him of that. Morning had shown no improvement in Sharon’s condition so George had been summoned. By then Sharon’s vomiting had progressed to the “dry heaves.” Immobilized by pain and curled into a fetal position, the only thing Sharon wanted was to be somewhere else. George listed Sharon’s vital signs. At the end of his thoughtful recitation of facts, George knew the only viable option was a helicopter medi-vac.

Not long after that we hear an unmistakable mechanical sound, faintly at first, then louder. The droning crests the Great Western Divide and moves toward the rising sun and across the headwaters of the Kern

River. It’s a helicopter and it’s moving our way.

George meets Gregg down at the meadow to test the wind and mark the landing spot for the pilot. With Paige assigned to keep an eye on Sharon, George’s thoughts are now involved in getting the ship down safely. With the helicopter on the ground, the pilot cuts the engine and all is quiet again.

It will take a litter to carry Sharon from her campsite to the helicopter. While Paige monitors Sharon, I enlist Sharon’s friends to help. They’re in the process of breaking camp and I overhear one of the men mention how they’ve lost the best hours of the morning for hiking above tree line. I broach the request for help. The three men look at me like I’m crazy.

At that moment Carrie Vernon and Lloyd Walker walk into camp with George and Gregg. They carry a collapsible litter. Lloyd and George get Sharon onto the litter and Carrie directs us to our litter positions. There is no discussion about who will help.

In short order we have Sharon at the helicopter. As forestry technician helicopter manager, Carrie directs what to do and how to load the litter on board. Five minutes later Sharon is on her way to Visalia-Delta Hospital. Five minutes after that the friends have reviewed photos of the medi-vac on their digital cameras and are on the east-bound trail.

As the hikers disappear up the trail, Paige shakes her head slowly. “They didn’t even say thank you,” she says sadly.

Watching the park staff deal with the medi-vac was like watching Fred Astaire and Ginger Rogers dance. Some tough moves were performed but they made it look as easy as opening a door. By far the shining star was George Durkee. Imperturbable, George assayed the situation, asking Sharon and her companions simple questions, which probed the situation and returned results. Paige, with a nursing background, was an invaluable help because she knew what was possible, what most likely was probable and what would need to be done. George and Paige were not only an example of a married couple in complete agreement, but a close-knit team that squandered no time, thought or energy.

The search-and-rescue crew was equally impressive. There was no wasted movement. Medi-vacs at Crabtree are not uncommon and the pilot knew ex-

actly where to land. Relief helicopter pilot Larry Bartel touched down the Aerospatiale Astar 350B2 and cut the engine. When it was safe, Carrie Vernon and Lloyd Walker came out, conferred with George and assessed the situation. Carrie smiled. She looked around, surveying the ground. She spoke with the pilot. Someone might think she was being cavalier, but an experienced eye would see that Carrie took in the situation, made decisions and then implemented them.

Up at the campsite, Lloyd and George ensured that Sharon’s vital signs were stable. Gregg and I rounded up Sharon’s gear and put it on the helicopter so her partners wouldn’t have to carry it out. Paige double-checked Sharon’s vitals and gathered all the medical supplies together. All available hands were quickly and efficiently organized to carry Sharon the 100 yards from the campsite to the ship.

Within 30 minutes of landing, the helicopter was on its way with its precious cargo. At no time did anyone act excited. In dealing with emergencies, it is more important to act quietly and methodically. Calmness and serenity are the professional way to act.

I was mightily impressed with my friends and the job they did.

Back home, I’m sensitive to complaints about bloated budgets and too much governmental spending on “non-essential” items. What I saw at Crabtree Meadow last summer reinforced to me that when people need a particular service, they’ll be happy it’s there. In fact it may even save their lives. As a park visitor, it’s reassuring to see my tax dollars going to support high-quality professionals providing necessary and desired services under trying circumstances and protecting our resources and the nation’s heritage at the same time. 

Peter Stekel is a writer who lives in Seattle; <http://www.peterstekel.com>.



ANPR ACTIONS

WASO Reorganization

ANPR President Ken Mabery sent this letter dated Nov. 30, 2002, to NPS Director Fran Mainella:

First, on behalf of ANPR's Board of Directors and the entire membership, I want to thank you, Don Murphy and the National Leadership Council for participating with the Association of National Park Rangers during our recent Ranger Rendezvous in Reno. We enjoyed your comments and those of the Deputy Director as well as the round table discussion with Jon Jarvis, Rob Amberger and Ernest Quintana. ANPR appreciates your collective efforts on all our behalf and particularly with regard to compromises you have obtained from the Department in reorganizing law enforcement and its oversight.

ANPR understands that the NPS is to furnish a senior law enforcement official to the Department. We are extremely concerned that the NPS select a very capable, visionary, politically savvy individual for this critical position. While it is not our intent to provide the name of any particular person, we do suggest that a formal process be used to pick the individual rather than reliance on self-nominations.

If you're serious
about advancing
your career . . .

Try the ANPR Mentoring Program

Whether you want to be a protégé or a mentor, the first step is filling out an application. You will find the forms on ANPR's website at www.anpr.org. Go to the link under Membership Services. It's easier than ever to sign up online.

For more information contact Bill Supernaugh, ANPR's mentoring coordinator, at bsuper@gwtc.net.

We suggest that the Regional Directors immediately convene the Regional Chief Rangers and task them to develop a slate of candidates for the DOI law enforcement detail and submit that list to you for selection. We believe this would produce a slate of highly qualified and motivated individuals and simplify the selection process.

Thank you for your consideration. We look forward to hearing from you on this matter. □

ANPR Board Business

At its November 2002 meeting, the ANPR Board of Directors took these actions:

► **Committed to the expansion of ANPR publications.** This decision came on the heels of the publication, *Live the Adventure*, an ANPR booklet (developed in cooperation with the National Park Service) that describes how to prepare for and pursue a career in the NPS. It is anticipated that these publications (e.g., *Live the Adventure*) will provide valuable information to the public and earn ANPR a modest amount of additional income.

► **Approved an effort to conduct focus groups, in various national parks, especially those where there are few or no ANPR members.** These focus groups will serve the purposes of introducing the Association to uninitiated NPS employees, developing valuable information regarding employee needs and perceptions of ANPR, reinstating regional communication with members.

► **Authorized the development of an expanded awards program.** This builds upon the President's Award, the first of which was given at the last Rendezvous. Other awards will acknowledge various contributions made to ANPR by individuals, organizations and businesses.

► **Agreed that ANPR should be vigilant about safeguarding its trademarked logo.** The board directed the president and executive director to continue efforts to resolve ANPR's concern with the National Park Foundation's use of a similar logo that displays the flat hat.

► **Decided on a Ranger Rendezvous site in 2004.** ANPR will hold the 2004 Rendezvous in Rapid City, S.D. Board members agreed ANPR should meet in the Southeast in 2005 and in the West in 2006. The board also wants to make another bid on the 2009 IRF conference or make it a North American IRF conference.

► **Adopted a position in opposition to the current competitive outsourcing proposal.** The board recognized that there may be certain circumstances where limited and focused outsourcing might be appropriate, but it opposes attempts to meet the NPS mission through the massive displacement of field employees. It was agreed that ANPR's president would raise the issue in his meeting with the National Leadership Council and that a task group of several board members would develop a working paper on the issue.

► **Decided to develop agreements with the NPS.** These agreements would (1) clarify existing ethical constraints that must be observed by NPS employees serving on the ANPR board and make allowance for the incidental use of government resources (e.g., telephone and e-mail) in their pursuance of ANPR business, and (2) would recognize NPS and ANPR common interests and recognize ANPR as a valuable source of education and training for NPS employees. These agreements would be similar those that presently exist between the NPS and the George Wright Society. The board was explicit that such agreements would only be entered into if ANPR can remain fully independent of the NPS.

► **Decided that joint memberships should be divided when the relationship of the joint members dissolves.** Specifically, the members should receive separate membership benefits (e.g., copies of *Ranger*).

Election ballots

Voting members of ANPR will receive election ballots in January for vacancies on the ANPR Board of Directors. Please return them promptly to the preprinted address.

ANPR members rendezvous in Reno

Ranger Rendezvous XXV in Reno provided lots of memories. Here are just a few:

1. Steve Holder poses with Maureen Lynch, left, and Wendy Aupers.

2. Michelle Torok joins her father, Bill Supernauth, at one of the general sessions.

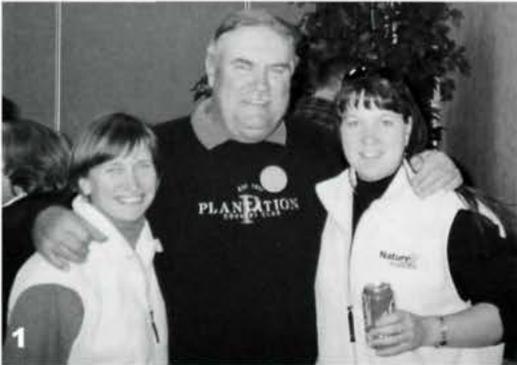
3. Margie Steigerwald and her 5-month-

old daughter, Maya Galipeau, visit with friends.

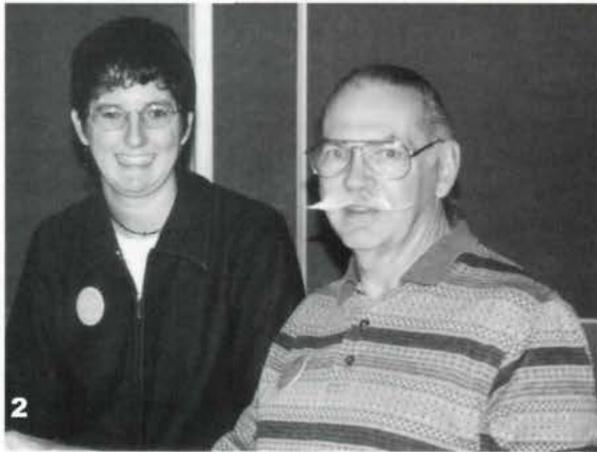
4. ANPR board members mingle with first-time Rendezvous attendees at a newcomers' breakfast.

5. Barry Sullivan leads a workshop with Frank and Kathy Betts.

6. Dave Lattimore finds the ideal platform on his truck for some binocular time in the vast Nevada desert.



Photos by Teresa Ford and Maureen Lynch



Interpretation

One aspect of the National Park Service that we're all justifiably proud of is the millions of acres of wild lands that have been protected under our watchful eyes. The Service, however, hasn't always had the best record when it comes to wilderness. As a federal agency, we're required to follow the mandates of the Wilderness Act of 1964 just like any other agency. However, since we're a preservation-oriented agency, we've historically tended to think there's no need to follow the Wilderness Act — that it might get in the way of a road or building or some other development, or that we're already following the spirit of the law by applying our mission and the Organic Act of 1916. However, the NPS is now embracing the Wilderness Act, and NPS Management Policies state "The National Park Service will manage wilderness areas [including proposed and recommended] for the use and enjoyment of the American people in such manner as will leave them unimpaired for future use and enjoyment *as wilderness*."

Part of our responsibility for managing our wild areas as wilderness, of course, involves interpretation and education. Parks with designated, recommended or proposed wilderness should already be interpreting wilderness values. The CIP or LRIP for those parks should have at least one wilderness-related theme. It is important for visitors, partners and students to realize that parks are preserving wilderness and all the values that are associated with it. Again, NPS Management Policies state, "national park units with wilderness resources will:

- Operate public education programs designed to promote and perpetuate public awareness of, and appreciation for, wilderness character, resources and ethics, while providing for acceptable use limits.
- Focus on fostering an understanding of the concept of wilderness that includes respect for the resource, willingness to exercise self-restraint in demanding access to it, and an ability to adhere to appropriate, minimum-impact techniques.
- Encourage the public to use and accept wilderness on its own terms. . . Education is among the most effective

tools for dealing with wilderness-use management problems and should generally be applied before more restrictive management tools."

An important tool to help us interpret wilderness has just arrived at your park. The *Wilderness Education and Partnership Plan* was developed by a team of NPS wilderness managers and interpreters. Its purpose is to identify audiences and develop services to connect people with wilderness, and to create a foundation for interagency wilderness education. It consists of a set of significance statements for wilderness and interpretive themes for wilderness, identifies NPS interpretive audiences (seven in all), outlines a "Unified National Strategic Plan for Wilderness Education," and includes Individual Service Plans, a comprehensive listing of services and products to be developed that will achieve the desired future interpretive program for wilderness.

The first of these products, a wilderness resource book for interpreters and educators, will be completed sometime in the next year. Copies will be sent out to parks with wilderness once it's finalized, and there may be individuals available to do workshops using this notebook and the *Wilderness Education Plan*.

Does all of this apply to you if your park doesn't include wilderness or backcountry? I think it very well could. I personally feel that one thing we do fairly well in the NPS is interpret both natural and cultural resources in both "types" of parks. Since wilderness values include many universal concepts, such as solitude, freedom, and inspiration, wilderness ideas can be woven into all kinds of interpretive and educational programs.

Nearly 53 percent of NPS acreage in 45 national parks is designated wilderness; another 30 parks have recommended or proposed wilderness, and many others have smaller areas of wild lands. But even many designated wilderness areas with the highest levels of protection are threatened by the far-reaching effects of human activities. We owe it to ourselves, current and future visitors, and the wild land itself to do everything we can to protect that wilderness. It is critical that through interpretation and education we broaden awareness, understand-

ing, appreciation and support of wilderness, and this is a great time to start. □

— Brian Suderman, Yellowstone

Protection

Rangers and law enforcement: Our world through our eyes — As protection rangers, we are members of many teams. And here is a truth about teamwork: The more individual members understand each other, the stronger the team.

Many of our fellow team members understand and even embrace us. But others do not, and this has been the case for some time. So I want to shed some light on a few truths about us that might open some eyes to our world. None of these is a grand revelation, but maybe they'll serve as a catalyst for viewing our world through a lens they haven't yet seen.

First, in some ways we're really not so different from the rest of the team. We believe that the work we do is important, just like they do. We help to carry out the noble mission of the NPS, as does every other division in the Service. Our mission cannot be completed without every one of our sister divisions, and *we know this*. And the same is true about us: Our parks and visitors cannot be protected without protection rangers. This marriage of purpose gives us some common ground.

However, in one very distinct way, protection rangers, special agents and Park Police indeed *are* different from *every other NPS employee*: No one else in the Service goes to work every day wearing defensive equipment and body armor. No one else. Others wear "protective" equipment, but only we wear "defensive" gear. The words "defensive" and "armor" mean we must always be ready to *defend* ourselves from an *assault*, and there is only one thing in the world that can assault us: people. Not even wild animals assault; they attack. There is a difference.

And then there is our shield. It is our metaphorical means to once again defend ourselves, this time from the accusatory *fingers pointed at us, often from the very souls who assaulted us the first time on the field of battle*. We stand behind our shield in legal warfare, because it represents the color of the law and the exercising of our

duties in good faith, and we strive so hard to uphold these standards in *every* case we make. No one else in the agency carries such a shield. No one else. This doesn't mean we're better than others. Of course not. It just means we're different.

Protection rangers have a word for those folks who choose to assault us. We call them "the enemy." Some believe it's going too far to use that horrible word, but they don't have to face the enemy. *We do*. Again, we need them to open their eyes and see the world from our perspective. The Morning Report should make anyone believe. The enemy is out there, and part of our job is to protect ourselves, partners, visitors and parks from him. But we cannot do it alone; we need help. We are literally voices crying in the wilderness . . . the seashores, lakeshores, rivers, monuments, historic sites, and — how fitting — the battlefields.

Kris Eggle met the enemy. His voice did cry out in the wilderness of the Sonoran Desert. And we shall never forget that. Never! Some will say this is all too melodramatic — enemy, field of battle, shields, warfare, voices crying out. They should talk to Kris' fellow rangers from Organ Pipe — his best friends — who rushed to his side as he lay bleeding in the desert; or a certain Smokies ranger who, in an act of unparalleled courage, drew enemy fire away from Joe as he lay bleeding on the parkway so other brave rangers could move in and rescue their fallen brother. They should get *their* stories, with all the graphic details few have the fortitude to talk about, and then maybe they'll rethink their opinion.

And some will misinterpret our plea as one for sympathy. Not so. We know our jobs can be dangerous, but that doesn't keep us from enjoying and believing in our work: Educating folks about our resources; positive visitor contacts; the fires we fight; patients we rescue and treat; backcountry patrols; and yes, making a solid case through good law enforcement. No, we don't want sympathy. We all volunteered to be protection rangers, and we did so, to quote the U.S. Army Ranger Creed, "fully knowing the hazards of our chosen profession."

Still, others might say we're over-zealous. Let's set the record straight here, too. The Congress of the United States has vested us with *authority* to maintain law and order. We embrace this charge, yet are mindful of the immense responsibility we incur with it. We are keenly aware that

authority equals power, and are careful not to abuse it. We treat *every* person we contact with the dignity and respect they're entitled to. Even those who choose to assault us.

Kris' father is a combat veteran; a warrior. I deeply respect that about him, and it seems our nation does, too. Our country realizes that our armed forces are not only necessary, but also *good*. In a sense, protection rangers are the armed forces of the NPS. We are armed, and we can use force, **and that is good!** We're not the "necessary evil" I've heard people refer to us as. Quite the opposite: We're a "necessary good."

We need support from every member of every team we're a part of so that when we're called to face the enemy, the odds are stacked in our favor and we can go home to our families at the end of every shift. Kris loved his job and our parks, but he should not have had to die for them. And we shouldn't either. Yet, we go to work knowing we could. This, in itself, should be a message to the world.

Our message is one of action. Let's continue living up to the tradition of excellence we enjoy as NPS rangers, challenging each other to be the best rangers we can be so we'll reflect positively on each other and our team. I'm talking about *esprit de corps*; teamwork. We cannot fight our battle alone, but together as a team we can. Let's start by spreading our message to folks who need to hear it, and we all know such folks.

Our battle will be long and wearisome, but we are up to it. Many among us have already been fighting it for years. At Kris' funeral, his warrior father addressed us, Kris' fellow rangers. He said Kris was a warrior, and that we are, too. He said when one of us falls, we pick up his rifle, close ranks and continue to fight. We can do this. We are U.S. park rangers. And, to borrow another line from the U.S. Army Ranger Creed, "Rangers lead the way!"

We owe it to ourselves.

And we owe it to Kris.

And Hakim.

And Steve.

And Joe.

And Bob.

And Ken.

And others before them. □

— Kevin Moses
Big South Fork

Resource Management

Especially since 2000, a year of massive wildfires including Bandelier's Cerro Grande, the Departments of Interior and Agriculture have endeavored to plan increased preventive and responsive fire management programs. Many parks have received increased budgets and positions, and have been or are in the process of revising or developing plans and environmental assessments for managing fire and its associated hazards. Agencies have been criticized for not moving quickly enough to implement changes in their efforts to reduce fuels buildup and/or to burn acreage to achieve management objectives, while some media voices and environmental organizations respond that the pressure to burn, thin or log is overriding good planning and compliance with existing policies and laws.

In a recent opinion piece, *Writers on the Range* columnist Matt Weiser addressed the semantics newswriters often use to describe wildfire — vivid, fearful adjectives such as "choking, dirty, ferocious, hellish, Satanic, monstrous." This, he perceived, was in marked contrast to how well the public increasingly accepts fire's natural role in landscapes, according to Stephen Pyne, author of *Fire in America* and other books.

Parks (and other land management agencies) might be guilty of going to the other semantic extreme, speaking of fire in such pragmatic (or confounding — e.g., "fire-use fire") terms as to point out a disconnect with our public(s) understanding this elemental force. And while I've never bought into the argument that all park and central offices must match a common model, it appears that we still struggle with where and how wildfire fits — in our organization charts and with other resource management and science programs. Wildland fire, aligned under the directorate for Resource and Visitor Protection, may present a model for how science and resource management programs can be effectively implemented by field rangers. Or, it may suffer from not being fully integrated with other programs under the directorate of Natural Resources Stewardship and Science. Or, both of these may occur. A program that receives such high profile warrants widespread conversation among planners, professional resource (fire and other) managers, protection and interpretive rangers, and our

constituents.

How well are we addressing the challenges of managing the “wildland-urban interface?” Are we prone to apply a one-size-fits-all-forest-types approach to fire management in parks? Do we hold too much with our recent traditions and established program objectives, or resist implied changes that might be made in how we mesh visitor safety and protection of neighboring lands with our wilderness and natural resource management policies? Are we having these conversations, and more, that affect the current and future productivity of the NPS to meet the agency and public needs? I invite comment (via old-fashioned mail) that pertains to this and other resource rangeling and management issues to P.O. Box 526, Yellowstone NP, WY 82190. □

— Sue Consolo Murphy
Yellowstone



ROAD MAP for my heirs

ANPR has prepared this “Road Map” to assist family or friends in handling details when a spouse or loved one dies.

This notebook has fill-in-the-blank forms about:

- your desires about final arrangements
- civil service, military & Social Security details
- insurance facts, bank accounts and more
- synopsis of life, obituary & family history
- list of disposition of personal items
- anatomical gift wishes
- examples of durable power of attorney

\$10 per book, plus \$4 for shipping and handling. **U.S. currency only.**

Make check payable to ANPR.

Send to: Frank Betts
4560 Larkbunting Drive, #7A
Fort Collins, CO 80526



Share your news!

We want to hear from you. Take a minute to tell others your news. Use the form on the inside back cover or visit the ANPR website: www.anpr.org

ANPR Reports



Executive Director

When I came on board about six months ago, I was looking for a passionate group of folks with whom to work and an opportunity to apply my know-how as an experienced association executive. Well, after my first board meeting and Rendezvous, I couldn't be more pleased.

The board meeting was very productive as we took steps to expand and increase membership, to establish a well-rounded awards program, and to enhance ANPR's value as an education and training venue for NPS employees. Individually, and as a group, it is a pleasure working with them.

Rendezvous was terrific. The program was strong, the speakers were very good, and the fines were plentiful (somehow, I got away with only one). Kudos to all who generously gave of their time and energy.

There is one topic from Rendezvous to follow up on, and that is the Americans for National Parks campaign. ANPR is a steering committee member of this national effort to raise awareness of the need for greater support of national parks and invited Jennifer Coken, the campaign coordinator, to come to Rendezvous to talk about what the campaign has accomplished and what still needs to be done. She did so and in the process, emphasized the value of what you know and see as NPS employees. No one else has your perspective or knowledge of the parks. Consequently, your compelling stories of deteriorating conditions, areas that are being closed to public use, or services that are no longer offered can greatly help the campaign illustrate the need for more

park personnel and resources. If you have such a story, please e-mail it to me at jeffmc@erols.com. I will see that it gets to the campaign.

Finally, I want to mention that we are already turning our attention to the next Rendezvous (Nov. 9-13, 2003) in Plymouth, Mass. Lisa Eckert and Scot McElveen are teaming up as program co-chairs to put together a dynamite agenda for our return to New England after 19 years. Complementing what I know will be an excellent selection of Rendezvous sessions and pre-Rendezvous training opportunities is a terrific location (very near Plymouth Rock and the Mayflower replica) with no less than 18 NPS units and affiliated areas within an hour and a half drive. See the article on page 25 for additional details.

Current NPS assignment and e-mail information needed!

We need your assistance in updating the information in our membership database. In particular, we would like to make sure that we have your current park (or office) assignment and e-mail address recorded correctly. **So, please send an e-mail to the business office (anpr@larned.net) and to me (jeffmc@erols.com) with your name, current assignment, and e-mail address you would like us to use (personal address is recommended).** Thanks!

(For those of you who gave us this information at Rendezvous, please do so again because the room at Harrah's where we stored the registration information experienced a water leak and our membership list with the updates was soaked. Sorry for the inconvenience.) □

— Jeff McFarland

IN PRINT

Are you interested in reviewing a book for *Ranger* magazine? Please send your suggested book title and a brief description of the book to the editor at fordedit@aol.com. Let others learn about a book that you

enjoyed. Deadlines are Jan. 31 for the spring issue; April 30, summer issue; July 31, fall issue; and Oct. 31, winter issue.

The editor will contact you about your suggested submission.

International Affairs

Members of this committee met briefly while at the Ranger Rendezvous in Reno, and I met with Rick Smith, IRF president, and Yvette Ruan, IRF North American representative.

Rick Smith's term as IRF president will be completed after the 4th World Congress in Australia. He let us know he will be stepping down and not running for another term. As of this writing, no new candidate has stepped forward. In the interim, Rick Gale has been asked, and has agreed, to fill the post pending a search for a candidate. He expects to be in position for approximately 18 – 24 months. The IRF executive board will meet in Melbourne before the Congress in March.

Officials from the Turner Foundation (Ted Turner is the founder of the CNN news network) have notified IRF that its board of directors has approved IRF's request for a grant. The grant is for \$30,000 (U.S.) for this calendar year, with an additional \$30,000 (U.S.) for the following year providing IRF completes three requirements. These are to 1) achieve tax-exempt status in the U.S., 2) incorporate under the laws of the U.S., and 3) prepare a three-year financial plan showing how IRF plans to move toward financial independence. Bill Wade reported that IRF is now incorporated in the U.S. (Arizona) as a 501c(3) organization.

IRF will be represented at the World Parks Conference in Durbin, South Africa, in September 2003. IRF would like each ranger organization member to also be represented. More information later on that conference and ANPR's possible role.

The 5th IRF World Congress site has been chosen for 2006. The contending countries were the U.S. and Scotland — and Scotland won. The Congress will be at Loch Lomond National Park (newly created in 2002). Although we are disappointed that the U.S. was not chosen, Loch Lomond is appropriate, as it is the site where IRF was born 10 years ago.

Currently 27 ANPR members will represent the Association in Australia. This does not include five or six others who are either on the board, attending at the request of the Congress committee or presenting papers. **If you are still interested in attending, there is space!** Log on to www.anpr.org/anprasorg.htm for instructions on applying. For information on the Congress, log on to www.asnevents.net.au/rangers.

ANPR will again sponsor several Latin American rangers to attend the 4th World Congress. I have received nominations from several rangers and have been in touch with Rick Smith about how to fund particular people. We will have a list of those attending under scholarship at the Congress.

During the next year, the committee wants to focus on re-establishing links and invigorating, if necessary, the Canadian Warden's Association, and trying again to help Mexico establish an association.

That's it for now. Hope to see many of you in Australia! □

— Tony Sisto, Pacific West Region

Mentoring

The facilitated mentoring program now has six pairs of mentors-protégés. As with any learning model, the results are dependent on the level of interest and input each member of the program is capable of providing. I would judge that at least half the pairings are high successful and two are moderately successful. One has been less successful but still has provided a venue for problem solving and career reorientation. Three mentoring applicants still are awaiting a pairing.

A more aggressive process of soliciting senior and more experienced members to serve as mentors will be investigated, and if workable, pursued this year. The greatest danger to the program's viability is that its very success will create a greater demand than can be satisfied by the low numbers of mentors for the program.

Thanks to those members who stepped up and volunteered during the Rendezvous in Reno to serve as mentors. There is still an opportunity and need to have you experienced NPS readers volunteer your time and counsel to help another ANPR member gain from your insight. Contact me or sign up on the website (www.anpr.org/anprserv.htm) to be a mentor. □

— Bill Supernaugh
bsuper@gwtc.net, (605) 433-5550

Retirement

Perspective on a Down Market — Investors are experiencing something new: a tough, protracted bear market. By now you've probably heard experts on television, the radio or even the Internet pointing out that bear markets are short-term aberrations in the long upward movement of the stock market. However, this "short-term

aberration" is beginning to feel very long term. Since 1942 there have been nine recessions and nine recoveries, although none has been as protracted as the current recession. Indeed, we are now in the longest bear market since the Great Depression. A bear market is defined as one that has lost 20 percent from its peak. In this environment, it might seem like the only thing to do is to throw up our hands and say enough! It's more helpful though, to look at some of the fundamentals.

Start by asking this question: Will the U.S. economy be bigger in 10 years than it is today? To put it another way, if you add up the value of all the goods and services sold in 2012, will it be more than the value of all the goods and services sold this year? While the U.S. economy has slowed, it does not seem dramatically affected by the stock market's woes. The economy grew at an annual average rate of 3.1 percent in the first half of this year with the third quarter growing over 5 percent. Inflation is still low and productivity is improving.

Next, ask yourself how you can participate in the growing economy of the United States. Most financial advisers believe the best way is by owning shares in companies that are going to grow and profit from U.S. and global economic expansion.

Now ask yourself what your goals are and how you will reach them. Can you reach those goals without the higher return potentially offered by owning stocks or stock mutual funds? John Bogel, Vanguard's founder, recently stated that for the next 10 to 20 years, stocks should earn an average of 2 percent with a growth of 6 percent, therefore providing an average total return of 8 percent each year. With returns so low on many other investment opportunities, stocks still offer the best potential for outpacing the rising cost of living.

Right now the markets, indeed the world, seems very uncertain. Some think the biggest unknown is another terrorist attack and how that might set any recovery back. Following are a few things that are known for sure.

Diversification matters: From Enron to WorldCom, investors have faced some major setbacks. Some people have lost their life savings by investing in those companies. Suze Orman says never have over 7 percent of your total assets in one investment. This is why investing in a stock mutual fund is

important where no single stock can have a major impact.

Bear markets end: Over the last 100 years there have been 30 bear markets and 30 recoveries. But patience is required as recoveries sometime can take time.

Change is on the way: The accounting scandals and the questionable business practices of a few individuals and firms have been top-of-the-hour news for months, even if the vast majority of firms, large and small, are run honestly. Bringing the abuses into daylight is the first step to making sure that they don't happen again. Even more important, lawmakers, regulators, boards of directors and individual business people have begun to take actions to strengthen the system against future abuses.

Keep your expectations realistic: When the stock market was booming in the late

1990s, many investors' expectations had become unrealistic. It was simply not reasonable to expect stock prices to rise an average of 20 percent a year when the economy was growing at around 4 percent. Over the past 75 years through June 30, 2002, the market, with all its ups and downs including the unprecedented returns of the 1990s, has gone up an average of about 10 percent a year. But because 10 percent has been a long-term average, there will be times when returns are lower, especially through a prolonged downturn. Today the market appears to be coming off the bottom. So stay the course. Remember, you are investing for the long term.

Don't forget to raise your TSP contributions. FERS employees can now contribute 13 percent and the CSRS contribution is now up to 8 percent. □

— Frank Betts, Retired

ANPR Promotional Sales

Thanks to all who assisted with promotional sales at Reno while Allen and I enjoyed a belated honeymoon in Australia and Vanuatu (look that up on your atlas). We're most grateful to Rick Jones and Cindy Ott-Jones for hauling the boxes north from Glen Canyon; Jeannine McElveen, Melanie Berg, Jean Sigafos, Pat Thompson, Cathy Buckingham and Jan Kirwan for holding down the sales table; and Mark Herberger, who is storing a few boxes at his house. I'm sure more folks assisted but I did not get your names. Thanks to all.

We've had several good suggestions for new items including writing pens, window decals and sweatshirts. I will look into the possibility of carrying these products. If you have additional thoughts, please e-mail me at makarraker@hotmail.com. Thanks for your support!

— Marianne Karraker
Glen Canyon

ANPR promotional items



POPULAR ITEMS!	PRICE	QUANTITY	TOTAL
ANPR 25th anniversary pin, silver with relief, 3/4-in. round	\$2.50		
ANPR decal	\$1.50		
Cloisonne pin with ANPR logo	\$2.00		
Can koozie	\$3.50		

SALE ITEMS	ORIG. PRICE	SALE PRICE	#	TOTAL
Insulated travel mugs, 25th anniversary logo, stainless steel	\$12.50	\$ 7.50		
ANPR coffee mug (ceramic)	\$ 6.00	\$ 4.50		
T-shirts, Rendezvous XXV, Reno, light gray, M only	\$15.00	\$10.00		
Mousepads, tan with ANPR logo	\$ 4.50	\$ 3.00		
Leather folder, tan with gold ANPR logo in lower right corner	\$19.50	\$15.00		
Insulated mug, large, black (20 oz.)	\$ 6.00	\$ 3.00		
Pewter key ring	\$ 4.50	\$ 2.25		

Subtotal	
Shipping & handling (see chart)	
TOTAL (U.S. currency only)	

Shipping & Handling (all orders sent insured mail)

Orders up to \$25	\$6.00
\$25.01 to \$50	\$7.50
\$50.01 to \$75	\$9.00
\$75.01 to \$100	\$11.50
Over \$100	e-mail for cost
Orders shipped outside U.S.	e-mail for cost

View selected products on ANPR's website: www.anpr.org. Go to Member Services.

Send order form and check — payable to ANPR — to Marianne Karraker, P.O. Box 3351, Page, AZ 86040.

Name _____

Address _____

Phone _____

E-mail _____

Questions? Call the Marianne Karraker at (928) 645-8133 or send an e-mail to makarraker@hotmail.com.

Payment by Visa or MasterCard accepted:

Visa _____ or MasterCard _____

Credit Card # _____

Expiration date _____

Name on account _____

Cardholder signature _____

Once the vision has been set, the answers will be found.

— John F. Kennedy



Send us some tidbits!

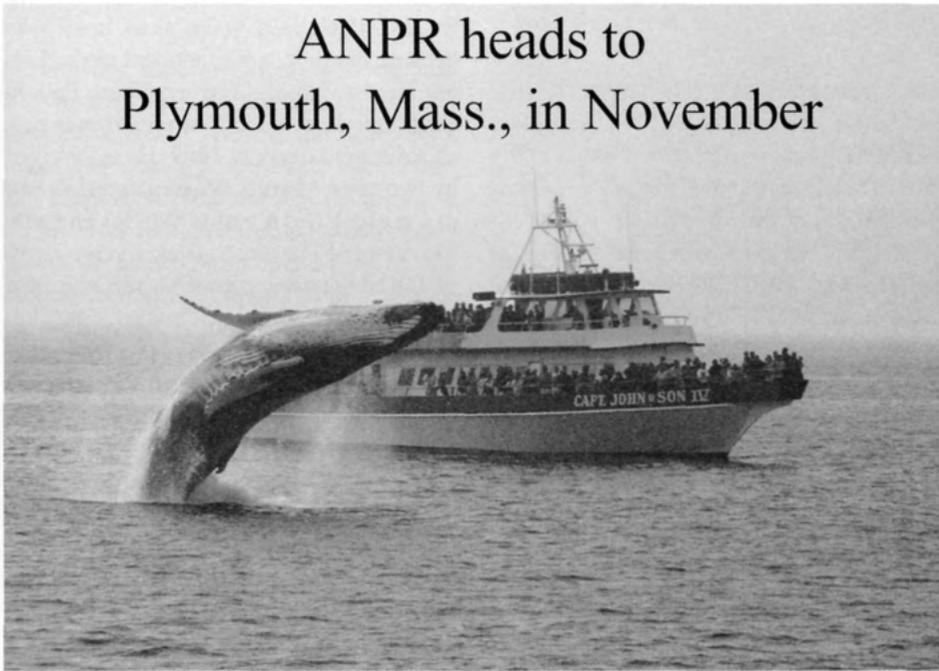
- Ranger welcomes short submissions for:
- ▶ **Humor in Uniform** — NPS humorous anecdotes
 - ▶ **Quotable Quotes** — pertaining to the national parks
 - ▶ **"Good" News** — Positive news from parks or members

Take a moment and jot down your submissions, then send them to:

Teresa Ford, Editor
fordedit@aol.com
or to 26 S. Mt. Vernon Club Road
Golden, CO 80401

Ranger Rendezvous XXVI

ANPR heads to
Plymouth, Mass., in November



ANPR will turn to a New England setting this year for the next Ranger Rendezvous. The gathering is scheduled for Nov. 9 – 13 at the Radisson Plymouth Harbor in Plymouth, Mass.

The hotel bills itself as “Just a Wave Away” — 45 miles from Boston, 70 miles from Providence and five miles from Cape Cod.

Look for interesting programs and activities to develop as key ANPR members begin the task of planning the event. If you’ve never attended a Ranger Rendezvous, this should be your year to try it.

Past attendees always leave with a renewed sense of friendship and professional purpose.

Program chairs Scot McElveen and Lisa Eckert will choose a theme and a program lineup sure to interest most everyone.

The Atlantic Ocean and Plymouth Har-

bor are across the street from the Radisson. Nearby are Plymouth Rock and a replica of the *Mayflower*. Historic Plymouth, known as America’s hometown, includes many interesting sites and buildings, and Plimouth Plantation, an educational, living history replica village. For more information visit the website at www.townofplymouth.org.

Many NPS units and affiliated areas are within a 1^{1/2}-hour drive. Included are Cape Code, New Bedford Whaling, Blackstone River Valley, Roger Williams, Touro Synagogue, Adams, Boston, Boston Harbor Islands, Boston African American, Frederick Law Olmsted, JFK Birthplace, Longfellow, Minute Man, Saugus Iron Works, Salem Maritime, Essex, Lowell and the Boston Support Office.

ANPR again will sponsor training courses prior to Rendezvous, and this may allow your supervisor to endorse your travel

WELCOME TO PLYMOUTH

Most Americans are familiar with the story of the pilgrims’ voyage across the Atlantic aboard the *Mayflower*, and their landing at Plymouth Rock. Today, Plymouth Rock is just one of the sites that tell the story of Plymouth.

Since the arrival of the pilgrims, some 382 years ago, Plymouth has grown from a small settlement into a community of 50,000-plus. The town of Plymouth, though, continues to maintain its small-town charm. In addition, the area offers hundreds of ponds, many public beaches, a working town wharf, acres of park and recreation land and numerous historic landmarks.

You are invited to experience all that Plymouth, “America’s Hometown,” has to offer at Ranger Rendezvous in November. Come early or stay late and take in all the offerings.

to Massachusetts.

Several field trips are under consideration, so if you have ideas, please forward them to Rendezvous coordinator Dan Moses at mosesdd@aol.com. As usual, we still will have regular raffles, silent auctions, a super raffle and the photography contest.

Keep watching this space or the ANPR website (www.anpr.org) for new details about Rendezvous XXVI. 🏠

Where to go in 2005, 2006?

ANPR is finalizing arrangements for the Ranger Rendezvous site in Rapid City, S.D., for 2004. Organizers are looking for a southeast location for 2005 and a west location for 2006. If you have suggestions, send them to Dan Moses, mosesdd@aol.com.

All in the Family

Please send news about you and your family. All submissions must be typed or printed and should include the author's return address and phone number.

Send via e-mail to fordedit@aol.com or write to **Teresa Ford, Editor, 26 S. Mt. Vernon Club Road, Golden, CO 80401.** Changes of address should be sent separately to the ANPR Business Manager, P.O. Box 108, Larned, KS 67550-0108.

John Evans (GOGA, JOTR, CANY, DINO) and **David Smith** (JUBA, JOTR, ARCH, CANY, CABR, DINO) are pleased to announce the arrival of their new son, **Dante Tilden Smith Evans**. Weighing in at 24 pounds at 11 months old, one of Dante's first purchases was an NPS passport book, which he plans on filling as his dads move around the United States over the next few decades.



On a lighter note, Evans left a term position at Alcatraz to accept a promotion as district ranger at Golden Gate. Both would love to hear from their NPS friends and can be reached at djandtori@aol.com or at home at (510) 530-6371 or via the mail at 3416 Rhoda Ave., Oakland, CA 94602.

Dan Greenblatt (ARCH, GRBA, FOPO, LAME, DENA, MOJA, CANY) has moved to Grand Teton as assistant naturalist in the North District. His duties include snowmobile and ski patrol, and supervising seasonal staff. He resides in park housing at Colter Bay. E-mail: dan_greenblatt@yahoo.com.

Dave Mihalic, retiring Yosemite superintendent, was the recipient of a roast and toast in early January as a tribute to his National Park Service career. He, **Jeri** and children, **Emily** and **Nicholas**, have moved to Missoula, Mont. Family and friends contributed letters, stories and photos for a spirited scrapbook.

Tina Orcutt has announced the arrival of her third child, **Adam Michael**, born May 2, 2002. Now **Seth** and **Kayla** have a baby brother to play with. In January 2002 the family moved to C&O Canal where **Mike Orcutt** worked seasonally and Tina is the chief of resources management. Address: 9934 Stephanie Lane, Hagerstown, MD 21740.

Todd Stoeberl has transferred from the Needles District of Canyonlands, where he was the assistant district interpreter, to Theodore Roosevelt, North Unit, where he is the district interpreter. Address/phone: 204 B Maintenance Way, Watford City, ND 58854; (home) 701-842-2267; (work) 701-842-2333; darkside02@frontiernet.net

Eric Weisman (GRCA '90, '92, GATE '93, MALU '96, SEKI '00, GRCA '00-'01,

BEOL '01-'02), a park ranger in interpretation, has moved to Oregon Caves. He is happy to be just a few hours away from Lava Beds where his fiancée, **Cecilia Mitchell** is a park ranger in interpretation. Address: 19000 Caves Highway, Cave Junction, OR 97523.

Funeral services for **L.B. "Tex" Worley**, 92, were held Nov. 26, 2002, in Carlsbad, N.M. He was a park ranger from 1935 until he retired in 1953. He worked as a motorcycle ranger in Yellowstone, a ranger at Grand Canyon and as chief park ranger at Carlsbad Caverns. Worley was a geologist and left the National Park Service to work for IMC Potash Co. in Carlsbad. In 1970 he became the first superintendent of the Living Desert Zoo and Gardens State Park in Carlsbad. His wife, **Tennye Maye**, preceded him in death in 1999. He is survived by two sons, **Morris Worley** and wife **Sue** of Carlsbad, and **Kemble Worley** and wife **Marvene** of Tucson; a sister, **Evelyn Duff**, of Carlsbad; five grandchildren and nine great-grandchildren. Memorial contributions may be made to the NPS Employee and Alumni Association or the Landsun Homes Caring Hands Fund, 2002 Westridge Road, Carlsbad, NM 88220.



Boyd Evison, executive director of the Grand Teton Natural History Association and retired National Park Service leader, died Oct. 4, 2002, in California after a valiant battle with cancer, just short of his 70th birthday Oct. 12.

He is considered one of the most influential leaders of the modern NPS. His career — dedicated to conservation, environmental education and leadership in the field of natural resource protection — touched the lives of thousands of NPS employees and influenced the overall management of the park system and its service to 280 million annual visitors.

A native of Washington, D.C., Evison earned his bachelor's degree in forestry and wildlife management from Colorado A&M in 1954. Later in his career, Evison earned a master's in environmental communications in 1968 from the University of Wisconsin at Madison.

He began working seasonally with the NPS in 1952 as a fire control aide in Grand Teton, a park that would capture his heart

Welcome to the ANPR family!

Here are the newest members of the Association of National Park Rangers:

Bryan Yetter	Worcester, MA
Robert A. Ruggiero	Swampscott, MA
Sandra Corbett	Danvers, MA
Wayne & Paula Valentine	Patchogue, NY
Marc Bodine	Wellsboro, PA
Maria C. Brady	York, PA
John J. Wayne	Havertown, PA
Jeff McFarland	Rockville, MD
Benjamin H. Hansel	Colonial Beach, VA
K. Michael Gamble	Martinsburg, WV
Karen Battle	Lawrenceville, GA
Rick Dawson	Stone Mountain, GA
Olivia Collins	Ranches, FL
Don Barger	Norris, TN
Wayne C. Elliott	Glasgow, KY
Mark E. Giese	Hilliard, OH
Greg Broadhurst	Athens, OH
Bob Palmer	Monona, IA
Mark Davison	Hot Springs, SD
Kevin Donnell	Devils Tower, WY
Brian Sacia	Bull Frog, UT
Kim W. Watson	Flagstaff, AZ
Marc & Karyl Yeston	Grand Canyon, AZ
David Sandbakken	Santa Fe, NM
John W. Haines	Pasadena, CA
J.T. Reynolds	Death Valley, CA
Ed Derobertis	Death Valley, CA
Christina Burns	Needles, CA
Cheryl A. Farmer	Sequoia National Park, CA
Margaret Styles	Danville, CA
Melinda W. Moses	Sausalito, CA
Paul Austin	Groveland, CA
Lee Shackleton	Mariposa, CA
Terrance D. Hofstra	Arcata, CA
William Kuntz	Redding, CA
Roger Rudolph	Port Angeles, WA
Daniel Pontbriand	Port Angeles, WA
Jonathan Jarvis	Puyallup, WA
John Leonard	Talkeetna, AK

throughout his life, and where he served at the beginning, middle and end of his professional career.

Evison moved into the permanent ranks of the NPS in 1960 as a park ranger in Petrified Forest. He also worked at Lake Mead and Hot Springs before being accepted into the Department of the Interior's Management Development Program in Washington, D.C. There he served as an interpretive planner; a division chief for the Division of Environmental Projects, including environmental education; and a senior staff person to the NPS director and the Interior's assistant secretary for fish, wildlife and parks.

In 1971 he returned to Grand Teton as the assistant superintendent, working with a wide array of community members and influential agency leaders, and developing important local relationships. The Tetons and Jackson became a recurring theme in his life, even though it would be many years before he planted his roots deeply in the Jackson community upon retirement from the NPS.

He served briefly as superintendent of Saguaro before becoming superintendent of the Horace Albright Training Center at Grand Canyon.

In 1975 Evison moved to Great Smoky Mountains as superintendent where he faced such challenges as that of the European wild boar, a non-native species multiplying in great numbers and extensively damaging resources. He boldly contracted for out-of-state hog hunters, setting off a furor of local opposition. His bold action resulted in the current reduction program. He also led a cutting-edge science program that began his efforts to enhance the use of parks as laboratories for study.

Evison left the Smokies in 1978 to serve as assistant director for park operations in Washington, D.C. In 1978, he was offered and declined the position of NPS director,

Missing ANPR Members

Where or where could these people be?

Correct addresses for these ANPR members have been missing for many months. Any idea where they are? *The ANPR business office needs your help to find them.* Please check the list and send information to ANPR, P.O. Box 108, Larned, KS 67550-0108; anpr@larned.net

Marjorie Hackett Arlington, VA
Richard F. Ryan S. Wellfleet, MA



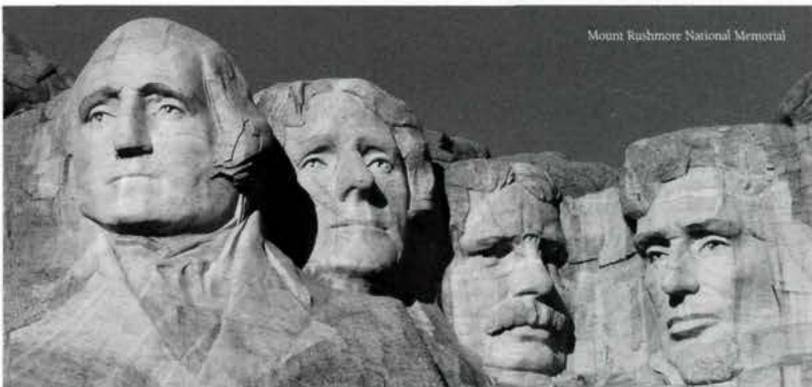
Irish Tales: ANPR members Jeff and Deb Ohlfs traveled to Ireland last summer and visited rangers from that country. **Photo at left,** Jeff and Deb flank park rangers Colin Gates and Jenny Fuller from Peatlands Park in Northern Ireland. They attended the 2nd and 3rd

world congresses of the International Ranger Federation held in Costa Rica and South Africa, respectively. Also pictured is Jenny's dog, Sweep. **Above photo,** Deb and Jeff pose with Brendan O'Shea, park ranger at Killarney National Park. O'Shea attended the First World Ranger Congress in Zakopane, Poland. (Photos supplied by Jeff and Deb Ohlfs.)

choosing instead to go to Sequoia-Kings Canyon as superintendent in 1980. Evison moved to Alaska in 1985 as regional director and faced the biggest challenge of his

career — the Exxon Valdez oil spill. He distinguished himself for his heroic and steadfast support for his superintendents

(continued on page 28)



The four most famous guys in rock are not the Beatles.

But if we don't act soon, they just might become rolling stones.

Insufficient funding has created a wide variety of critical needs ranging from deteriorating infrastructure to the loss of wildlife species. And no one understands better than a park ranger that problems like these don't just solve themselves.

Americans for National Parks salutes you for your tireless efforts to preserve and protect our national parks. We're working to secure the annual funds our parks so desperately need. To learn how you can help, visit www.americansfornationalparks.org.

 AMERICANS FOR NATIONAL PARKS

Because there's just too much to lose.

A public service message of this publication.

All in the Family (continued from page 27)

during the cleanup and for years afterward as resources damage assessments went through the legal process.

In 1991 Evison served as deputy regional director for the Rocky Mountain Region in Denver, until moving to Grand Canyon as interim superintendent during a period crucial to the completion of the general management plan from 1993 to November 1994. He was instrumental in developing a rationale for setting the use numbers within the Colorado River Management Plan — numbers that continue to set the standard to day. He also became involved in the issue of air quality and soundscape management, an interest that continued as he participated after retirement in the National Parks Overflight Working Group.

Evison retired from the NPS in 1994, providing time for him and wife Barbara to travel. But in 1999 the Teton's beckoned again when Evison became executive director of the Grand Teton Natural History Association.

During his brief tenure he is credited with expanding scientific and educational outreach opportunities through the work of the association, and enhancing the long-standing partnership with the NPS, the U.S. Fish & Wildlife Service and the U.S. Forest Service.

Evison won many accolades and prestigious awards throughout his NPS career and professional life, including Interior's highest award, the Distinguished Service Award, the National Parks Conservation Association's Mather Award and the Na-

tional Park Foundation's Pugsley Award. Last fall he received the George Melandez Wright Award for lifetime achievement from the George Wright Society.

Evison is survived by his wife, Barbara, their son, Chris, and daughter, Kathy. The family expanded to include son-in-law, Randy Katz, and daughter-in-law, Lauren. He also had two grandchildren, Joe and Sarah Katz.

Burial took place Oct. 19 at Grand Canyon, and memorial services were planned later (to be announced) at Grand Teton.

In Evison's honor, the family and the Grand Teton Natural History Association have established a Boyd Evison Graduate Fellowship to encourage scientific and conservation research in the national parks.

Memorial donations may be made to the Boyd Evison Graduate Fellowship, care of Grand Teton Natural History Association, PO Box 170, Moose WY, 83012.

Cards may be sent to Barbara Evison, care of Randy and Kathy Katz, 615 Walden Drive, Beverly Hills CA, 90210. 



Boyd Evison Graduate Fellowship



The Boyd Evison Graduate Fellowship was created by the Evison family, Grand Teton Natural History Association, and Grand Teton National Park to honor Boyd and his dedication to science and conservation research in America's national parks.

The Evison Fellowship supports study leading to a master's degree in the biosciences, geosciences, or social sciences, and invites highly motivated, master's level graduate students to conduct thesis research within Grand Teton National Park and the Greater Yellowstone Ecosystem. The goal of the fellowship is to encourage scientific and conservation-related research in the national parks.

Fellowships are awarded for one year, with a second consecutive year offered if scholars maintain satisfactory academic performance. A maximum two years funding includes tuition assistance and a yearly stipend to cover travel and field research costs. Grand Teton

National Park will provide housing and office space for students during the field seasons. Upon program completion, the Evison Fellow will provide a copy of his/her thesis to the Grand Teton Natural History Association.

A panel consisting of representatives from the Evison family, Grand Teton Natural History Association board, and Grand Teton National Park Superintendent will review all fellowship applications.

Fellowship donations may be sent to the Boyd Evison Graduate Fellowship, Grand Teton Natural History Association, PO Box 170, Moose, Wyoming 83012.



 **LIVE THE ADVENTURE**
Join the National Park Service

A guide to becoming a park ranger with the National Park Service

 **ASSOCIATION OF NATIONAL PARK RANGERS**

Special Forward by National Park Service Director Fran Mainella

ANPR's new publication, "Live the Adventure: Join the National Park Service," is now available. Contact the ANPR Business Office: anpr@larned.net or (620) 285-2107. Single copies are \$4 each plus \$1 for shipping and handling. Call for details on bulk orders.

MEMBERSHIP APPLICATION — Association of National Park Rangers

Renewal or New Membership Date _____ Park Code _____ Region _____ Retired?

Name(s) _____ Office phone _____
 Address _____ Home phone _____
 City _____ State _____ Zip+4 _____ Home e-mail address _____

Important Notice

In order for ANPR to be an effective, member-oriented organization, we need to be able to provide board members with lists of members by area. It is, therefore, vital that you enter the park and region four-letter codes before submitting your application.

Note: It costs \$45 a year to service a membership. ANPR suggests additional dues based on your annual income according to the chart below.

Type of Membership (check one)	Individual		Joint	
	One year	Two years	One year	Two years
Active (all NPS employees and retirees)				
Seasonal	<input type="checkbox"/> \$25	<input type="checkbox"/> \$45	<input type="checkbox"/> \$40	<input type="checkbox"/> \$75
Under \$25,000 annual salary (GS-5 or equivalent)	<input type="checkbox"/> \$35	<input type="checkbox"/> \$65	<input type="checkbox"/> \$50	<input type="checkbox"/> \$95
\$25,000 – \$34,999 (GS-7/9 or equivalent)	<input type="checkbox"/> \$45	<input type="checkbox"/> \$85	<input type="checkbox"/> \$60	<input type="checkbox"/> \$115
\$35,000 – \$64,999 (GS-11/14 or equivalent)	<input type="checkbox"/> \$60	<input type="checkbox"/> \$115	<input type="checkbox"/> \$75	<input type="checkbox"/> \$145
\$65,000 + (GS-15 and above)	<input type="checkbox"/> \$75	<input type="checkbox"/> \$145	<input type="checkbox"/> \$90	<input type="checkbox"/> \$175
Associate Members (other than NPS employees)				
Associate	<input type="checkbox"/> \$45	<input type="checkbox"/> \$85	<input type="checkbox"/> \$60	<input type="checkbox"/> \$115
Student	<input type="checkbox"/> \$25	<input type="checkbox"/> \$45	<input type="checkbox"/> \$40	<input type="checkbox"/> \$75
Corporate	<input type="checkbox"/> \$500			
Supporting	<input type="checkbox"/> \$1,000			
Life Members (May be made in three equal payments over three years)				
Active	<input type="checkbox"/> \$750		<input type="checkbox"/> \$1,000	
Associate	<input type="checkbox"/> \$750		<input type="checkbox"/> \$1,000	

Library/Subscription Rate (two copies of each issue of *Ranger* sent quarterly) \$100

To help even more, I am enclosing an extra contribution \$10 \$25 \$50 \$100 Other

Return membership form and check payable to ANPR to:
Association of National Park Rangers, P.O. Box 108, Larned, KS 67550-0108
Membership dues are not deductible as a charitable expense.

Payment by Visa or MasterCard accepted:

Visa _____ MasterCard _____

Card # _____

Expiration date _____

Name on Account _____

Signature _____

I want to volunteer for ANPR and can help in this way:
 Fund Raising
 Rendezvous Activities
 Mentoring
 Other (list: _____)

▶ **ANPR may publish a membership directory, for distribution to members.** May we publish your e-mail address? yes no

▶ To assist the ANPR board in planning Association actions, please provide the following information.

- Do you live in **park housing**?
- Number of years** as a NPS employee
- GS/WG level** (This will not be listed in a membership directory)
- Your job/discipline area** (interpreter, concession specialist, resource manager, etc.)



Share your news with others!

Ranger will publish your job or family news in the All in the Family section.

Send news to:

Teresa Ford, Editor
 26 S. Mt. Vernon Club Road
 Golden, CO 80401
 or e-mail: fordedit@aol.com or
 check ANPR's website: www.anpr.org
 and go to Member Services page

Name _____

Past Parks — Use four-letter acronym/years at each park, field area, cluster (YELL 88-90, GRCA 91-94) _____

New Position (title and area) _____

Old Position (title and area) _____

Address/phone number (optional — provide if you want it listed in *Ranger*) _____

Other information _____

Directory of ANPR Board Members, Task Group Leaders & Staff

Board of Directors

President

Ken Mabery, Regional Ecosystem Office
12616 SE Alder, #109 • Portland, OR 97233
(503) 341-6716 • ANPRpresident@aol.com

Treasurer

Lee Werst, Carlsbad Caverns
1300 N. Pate St., Apt. F163, Carlsbad, NM 88220
(505) 628-8497 • lswerst@aol.com

Secretary

Melanie Berg, Badlands
HCR 54, Box 104, Interior, SD 57750
(605) 433-5580 • badlspitfire@hotmail.com

Education and Training

Mark Harvey, Yosemite
P.O. Box 187, El Portal, CA 95318
(209) 379-2235 • mpharvey@inreach.com

Fund Raising Activities

Rick Jones, Glen Canyon
P.O. Box 3907, Page, AZ 86040; home: (928) 608-0820;
fax: (928) 608-0820 • rcoj@canyoncountry.net

Internal Communications

Bill Supernaugh, Badlands
HC 54, Box 103, Interior, SD 57750
(605) 433-5550 • bsuper@gwgc.net

Membership Services

Kathy Clossin, Bureau of Land Management
130 Watt St., Battle Mountain, NV 89820
(775) 635-2580 • glades_quilter@yahoo.com

Professional Issues

Bill Sanders, Hopewell Furnace
213 Colorado Drive, Birdsboro, PA 19508-9049
(610) 404-1872 • wnksanders@aol.com

Seasonal Perspectives

Steve Dodd, Glacier and Northern Arizona University
5950 Mountain Oaks Drive, Flagstaff, AZ 86004
(928) 526-5779 • Steve.Dodd@nau.edu



Special Concerns

Bill Halainen, Delaware Water Gap
4032 Conashaugh Lakes, Milford, PA 18337
(570) 686-3828 • bhalainen@hotmail.com

Strategic Planning

Ed Rizzotto, Boston Support Office
P.O. Box 407, Hingham, MA 02043

Past President

Cindy Ott-Jones, Glen Canyon
P.O. Box 3907, Page, AZ 86040
(928) 608-0820 • rcoj@canyoncountry.net

Task Group Leaders

Elections

Dawn O'Sickey, Grand Canyon
P.O. Box 655, Grand Canyon, AZ 86023
(928) 638-6470 • dosickey@grand-canyon.az.us

International Affairs

Tony Sisto, Pacific West Regional Office
1348 Glen Drive, San Leandro, CA 94577
(510) 633-1282 • anthonyandadams@aol.com

ANPR Chronicler

Don Ross, Mesa Verde
14920 Road 30.2, Dolores, CO 81323
(970) 882-1234 • dkjross@fone.net

Mentoring

Bill Supernaugh, Badlands
HC 54, Box 103, Interior, SD 57750
(605) 433-5550 • bsuper@gwgc.net

Promotional Items

Marianne Karraker, Glen Canyon
P.O. Box 3351, Page, AZ 86040
(928) 645-8133 • makarraker@hotmail.com

Rendezvous

Dan Moses, North Cascades
622 13th St. NE, East Wenatchee, WA 98802
(509) 884-7093 • mosessdd@aol.com

Retirement

Frank Betts, Retired
4560 Larkbunting Drive, #7A, Fort Collins, CO 80526
(970) 226-0765 • fjbktb@msn.com

Marketing Plan

Wendy Lauritzen, Pecos
P.O. Box 1292, Las Vegas, NM 8701
(505) 387-5922 • wendy.lauritzen@juno.com

Ranger Magazine Adviser

Mark Herberger, Zion
92 E. Center, LaVerkin, UT 84745
(435) 635-74995 •

Advertising

Dave Schafer, Lyndon B. Johnson
Route 1, Box 462, Blanco, TX 78606
(830) 833-1963 • dschafer@moment.net

Staff

Executive Director

Jeff McFarland
P.O. Box 2068, Rockville, MD 20847-2068
(301) 706-5077 • eFax: (208) 248-5137 •
jeffmc@erols.com

Business Manager

Jim VonFeldt
P.O. Box 108, Larned, KS 67550-0108
(620) 285-2107 • fax: (620) 285-2110 • jlv@cpavbv.com

Editor, Ranger

Teresa Ford
26 S. Mt. Vernon Club Road, Golden, CO 80401
Home office & fax • (303) 526-1380 • fordedit@aol.com



Association of National Park Rangers
P.O. Box 108
Larned, KS 67550-0108

CHANGE SERVICE REQUESTED

Non-Profit
Organization
U.S. Postage PAID
Golden, CO
Permit No. 158