

# 7 - July 22, 2025 - ANPR Meeting Minutes

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## Link to Zoom:

Please note: board members are expected to enter new business and reports at least seven days prior to the BOD meeting so that other members can consider information, issues, and proposed actions prior to the meeting.

## Date of meeting:

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Time of meeting called to order:

Member calling meeting to order:

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## BOD Attendance:

## Absent/Present

Rick Mossman, President	<b>Present</b>
Demmy Vigil, Secretary	Excused
Rick Harwell, Treasurer	Present
Lauren DeGennaro, Strategic Planning	Excused
Todd Johnson, Government Affairs	Present
Rae Emerson, Education and Training	Present
Margie Steigerwald, Professional Issues	Present
Crystal Muzik, Membership Services	Present
Troy Hunt, Seasonal Perspectives	Present
Greta Ketchner, Internal Communications	Excused
<a href="#">Mark Ruggiero</a> , Membership Growth	Excused

Jenn Cook, Fundraising Activities	Present
Mike Pflaum, President Elect (non-voting)	Present
Bill Wade, Executive Director (non-voting)	Present
Melissa DeVaughn, Business Manager (non-voting)	Present
Other	Claire Shields
Other	

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**Link to previous meeting minutes:**

- Motion to Approve by: Margie
- Second by: Rick H
- Discussion: No discussion
- Vote: approved unanimously

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**Committees and Task Groups: (after reporting these members may sign-off)**

- International Liaison: [Shields]:  
World Ranger Day is on July 31. IRF webpage has more information and link to toolkit and resources: <https://www.internationalrangers.org/world-ranger-day-2025/>  
Theme is: Rangers, Powering Transformative Conservation  
President will report on meetings of small group looking to coordinate activities starting on World Ranger Day and culminating on Founders Day.  
Submitted a request for Empire State Building to be lit up in green on WRD. Have not yet heard back. ((You have to pay for this application, so maybe not moving forward))
- Yount Award [Mossman]:
  - [Wade] - we have one Yount bust available. It probably is already too late to order another one to be available to present at RR48 if there are more than one recipients.
- Ranger Museum [Mossman]:
- Investments: [Wade]: The investment account distribution is “in balance” according to the investment plan established by the committee.

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**Business Carried Forward from previous meeting:**

- (Mossman) Rack card status??
- Melissa can get with Mark to see

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**New Business:**

- [DeVaughn]: Storefront on the website  
*((Ask about patches as well- will need to work with the owner to see what the timing is when mailing items))*
- ( Mossman)-Changing name of International Award *((already named and updated on the site))*
- (Tribute to Rick Smith at Rendezvous)? *Will talk about adding something special to honor Rick at RR. More will be coming out about services for Rick, likely early October in Grand Canyon*
- (Wade): North Rim fire investigation - ANPR response *There is an investigation going on by the two senators and governor about the fire response. Concerned that the investigation is going to focus on the policy rather than some of the tactics that they could have used had they had better information. Bill may put together a media release to ask them to not focus on policy, rather the lack of communication.*

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### Progress Reports - Annual Work Plan and other Activities:

- President:
  - Have a working group for World Ranger Day activities Information should be out by mid-week. Also working on Founders Day activities.
  - Strategic group (Coalition, NPCCS, PEER and ANPt) had a zoom call. Papers are finished.
  - Helping Meg Weesner with Memorial bio for IRF website
  - *Bill: Media Release should go out by early next week, and Bill has a list of about 95 reporters he has been sending releases too. Melissa can put on the website. Information to members needs to go out by Sunday, with information to Bill/Greta by Friday.*
- Secretary:
  - 1.1:
  - 2.6:
  - 2.7:
  - Other:
- Treasurer:
  - 2.1:
  - 2.2:
  - 2.11:
  - Other:
- Strategic Planning:
  - 1.4:
  - 2.4:
  - 2.6:
  - Other:
- Professional Issues:
  - 2.2 Nothing new to report on the status of the Ranger Museum.

- 2.4 Participated in July 6 Zoom Call for RR48 Planning
- 1.2 July 18, 2025 was the response date to S.O. 3431 for all parks to review public-facing publications including brochures, waysides, exhibits, films, publications sold in association book stores and items sold by concessions. Most parks responded with “Nothing to Report.” Those that did report content that might fit the criteria, will be told what next steps to follow. The QR code signs has generated 2300 comments as of 7/17/25, mostly in support of NPS workers.
- 1.2 Also due July 18 were new EPAPs for all employees for a 90-day performance period from July 18 - October 18, 2025. Supervisors were given 2 criteria (including a mandatory one for holding employees accountable) and all other employees have only 1 criteria.
- 1.2 Winter seasonal positions were open for 1 week on USA Jobs. Instructions for applying for jobs now state that resumes should be no more than 2 pages. I believe this is also true for permanent positions.

➤ Government Affairs:

- [Executive Order "Making America Beautiful Again by Improving Our National Parks."](#) (July 3)
  - “The Secretary of the Interior shall develop a strategy to increase revenue and improve the recreational experience at national parks by appropriately increasing entrance fees and recreation pass fees for nonresidents in areas of the National Park System that charge entrance fees or recreation pass fees as defined in 16 U.S.C. 6801.”
- Passage of “Big Beautiful Bill” (July 4)
  - Bill claws back \$267 million of previously committed funding for national park staff.
- [The House Appropriations Subcommittee released their report on FY 2026 appropriations bill that they passed last week.](#)
  - In total, the NPS would receive discretionary appropriations of \$3.124 billion, a decrease of \$212.9 million (-6.4%) below the FY 2025 Enacted level of \$3.337 billion.
- [Potential re-opening of Alcatraz](#) (July 17)
- [US merit board judge certifies class of fired Interior Department workers](#) (July 21)
- [US pulling out of UNESCO](#) (July 22)
  - [Several NPS sites are designated as World Heritage Sites](#)

➤ Membership Services:

- 1.4: In progress of coordinating another Pro Deal with [Guidefitters](#). Offers deals with hunting, shooting, fishing, outdoor recreation, and discounts. A Zoom meeting is scheduled for July 23rd with [Melissa DeV Vaughn](#) and Cheyenne (Guidefitters Community Marketing Manager)
- 1.4: Transferred current active ANPR members database to Outdoor Prolink.
- 2.2: Printed out brochures and ANPR information sheet to pass out to Rangers and visitors onboard The Royal Caribbean Cruise.

- Will be a guest Enrichment Speaker on a 7 day Alaska Adventure Cruise, starting July 21st. Will be taking photographs and media material to share with Gretchen.

#### Membership Growth:

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- Seasonal Perspectives:
  - *Seasonals are depressed and not sure if they should apply for winter positions.*
- Internal Communications:
  - 1.2:
  - 1.4:
  - 2.4:
  - 2.6:
  - 2.8:
  - Other:
- Education and Training:
  - Continue to monitor events, impacting land management agencies, especially focusing on NPS and staff.
  - Responding to inquiries for mentorships. Continuing to foster dialogue among Menees.
  - Attend program meetings for the rendezvous.
- Fundraising Activities:
  - 2.4- Continuing to accept and coordinate donations for online and real-life auction items
    - Drafting and sending letters to potential donor organizations
  - 2.8- Curious on any updates from Troy or Melissa on potential swag companies; I would like to be able some kind of discount code or special rate for people who have donated over a certain amount in the past 3? 6? Months? With everything going on.
    - Drafting a “follow up” thank you letter for folks who have donated to the Disaster Relief fund in the past X months just to check in and say thanks, consider a membership, here’s some other partnerships and resources to consider.
  - 2.9- No current projects in this benchmark.
  - *Let’s think about how we can offer swag through the new storefront, for Jenn to be able to send to large donors.*
- Executive Director and RR Manager:
  - 1.2:
  - 2.1:
  - 2.2:
  - 2.4:
  - 2.5:
  - 2.6:
  - 2.8:

- 2.11:
- Other: I've been "on the road" for the past two+ weeks. I continue to get numerous requests from reporters for information about impacts to NPS and its employees. I did a site visit to the RR48 hotel in Virginia Beach and the RR Management Team is moving forward with program and details for the event.
- Business Manager: (\*and Ranger Editor)
  - 2.3\*: Connected with a paleontologist who has agreed to write a piece on some research he has been doing that will also make a fine RR 48 presentation. Vincent Santucci. Also spoke with Doug Crispin, who is currently a seasonal ranger at the North Rim of GRCA to see if we can get a first-hand account of the tragic fires there.
  - 2.4: Continued to work with the RR planning committee to move forward in planning, including recruiting Santucci as a speaker. Also working with the committee to get content for the fall issue of Ranger.
  - 2.6\*: Sent a reminder about board member reports, due July 30.
  - 2.8\*: I have not worked actively on this item this past month.
  - 2.10: I have drafted Carter Humola to help on our loosely formed editorial committee. I shared mentorship information with Rae for those who have written in requesting help.
  - Other: I worked on website updates internally that help the site operate more smoothly, and conducted all other aspects of my Business manager and Ranger roles.
  - 1.4: Created the wellness page on ANPR earlier this fall but updated with information relevant to what is happening today.
  - 2.2: Working with a vendor to create an ANPR storefront that will allow us to offer gear and posters on our website.
- President Elect:
  - 1.4:
  - 2.6:
  - 2.10:
  - Other:

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## Announcements:

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Adjournment and date of next meetings: Adjourned: 5:46 p.m.

**Next meeting <Aug. 26, 2025>**