

Association of National Park Rangers Board of Directors Meeting MINUTES

Tuesday, May 23, 2023 BOD Meeting

Time of BOD Meeting – 4:30pm AKT, 5:30pm PT, 6:30pm MT, 7:30pm CT, 8:30pm ET

ZOOM link:

<https://us06web.zoom.us/j/83537927586>

----- AGENDA TOPICS -----

Attendance (Secretary)

- Members Present: Meg Weesner (Treasurer/International Liaison), Melissa DeVaughn (Business Manager), Rick Mossman (President), Demmy Vigil (Secretary), Bill Wade (Executive Director), Emily Johnson (Professional Issues), Wendy Lauritzen (Fundraising), Troy Hunt (Seasonal Perspectives), Jonathan Shafer (Strategic Planning), Mike Pflaum (Gov Affairs),
- Members Absent: Tom Banks (Education), Elsa Hansen (Internal Communications), Shannon Wilson (Membership Services),
- Others:

Approval of Minutes from the previous BoD meeting(s) (President):

- Motion by Troy, Second by, Approved by most with some abstentions due to not being in attendance.

Treasurer's Report:

- New Treasurer Meg Weesner was appointed at the last meeting.
- Meg has been added as a signer on the Wells Fargo checking account and will be added to the First Internet Bank savings account. At least one elected member on BOD should be on any account for security reasons. (Currently, Bill, Melissa, and Meg are on the Wells Fargo and First Internet accounts. Bill, Melissa and Paul are on the Fidelity investment account - Rick will be replacing Paul.)
- All Directors on the Board are responsible for the financial health of ANPR finances.
- Executive Director Wade distributed the financials to the board last Wednesday. Please take a look at those, as all members of the Board are collectively responsible for the

financial health of the organization. This month of fundraising is critical to what we will be able to accomplish this year. Are there any questions on the financial documents?

Executive Director's Report:

- Decision was made to have the RR47 in Rapid City, SD. Dates will be (Saturday thru Saturday - changed from Sun to Sun) November 2 - 9, 2024.
- Financial reports for April have been distributed.
- Account balances as of May 15:
 - Wells Fargo checking account = \$41,639.57
 - First Internet Bank savings account = \$38,085.16
 - Fidelity Investment account = \$191,500.78
- Eight days left in the spring fundraising campaign. A last communication blitz will be sent out by Bill and Melissa.

Old Business (President):

- [Would include any action items carried forward or tabled without decision by the BOD from previous meeting; motion, second, discussion, votes for, votes against, abstentions]
- Still need to follow up with some BOD members about annual plans. Jonathan will follow up.

New Business (President):

- New business from President: may want to highlight in the "donation Letter" for the RCCL cruises to say donations go to the Ranger Museum.
- Wendy is having some vision problems and asked that we look for a new fundraiser to take over.

Reports:

- [NOTE: Reports should be entered by each member or committee **at least 7 days prior to the BOD meeting**. Reports should focus primarily on status related to strategic plan action items. If any decision is needed by the BOD related to the report, it should be so indicated by:
 - DECISION NEEDED: (with description of the needed decision) which will then be added to New Business in the MINUTES with action taken. See brief example below under the President's Report.
 - All members should read this agenda prior to the BOD meeting. Reports will not be discussed at the BOD meeting except for: 1) any last-minute updates to the report since it was entered, 2) any questions anyone has about the report, or 3) any decisions needed.]
- President:
 - Nothing to report

- **Secretary:**

Demmy and Clara attended the Teams call with Glenn Hooks, Supervisor for the National Recruitment Team, Enimini Ekong, and Sangita Chari on May 8th. Demmy emailed an overview of the ANPR, CPANP, NPCA, prior to the meeting. Here are the talking points.

 - Description of who the three groups are (including the websites)
 - What the advocacy groups are offering (volunteering assistance in Diversity Recruiting)
 - NPS history of recruitment as we remembered it
 - NPS Culture as it relates to recruitment
 - Employee morale tied to diversity myths (like diversity will replace all non-diverse employees - not true!)
 - Infrastructure and housing needed for success
 - Partnerships/building relationships with Forest Service, Colleges, Universities, Tech Schools, Tribes, etc.
 - We asked if Glenn Hooks felt we had enough to offer that would add value and assist with avoiding past mistakes/failures. The answer was “absolutely” yes. He said there is great value in having us assist as volunteers as sounding boards for written policy, attending organized meetings at least once or twice a year, and examining hiring authorities. He was also thinking of organizing a Council of Retired Employees, and Demmy recommended it be titled the Advisory Council to include retired employees.

- **Treasurer:**
 - See report above. I’m happy to be serving as treasurer for a few months (Meg).

- **Executive Director**
 - RR46 planning is coming along well. We have most of the general sessions/keynotes filled and now need to work on the breakout sessions. If you know of a good topic/presenter, let us know. We will open RR46 registration on June 1.
 - Here is the updated information for booking rooms for the RR in Jacksonville: Reservations link for Ranger Rendezvous 46 in Jacksonville, FL.

[Book your group rate for Association of National Park Rangers](#)

You will find the information for your online reservation link below. If you have questions or need help with the link, please do not hesitate to ask. We appreciate your business and look forward to a successful event.

Event Summary:

Association of National Park Rangers
Start Date: Sunday, October 15, 2023
Business Meeting on Wednesday
End Date: Tuesday, October 24, 2023

**Hotel offering your special group rate:
Last Day to Book: Tuesday, September 12, 2023**

· Southbank Hotel Jacksonville Riverwalk for \$118.00 USD per night

[Book your group rate for Association of National Park Rangers](#)

You can also call 904-396-5100 and request a reservation under the Association of National Park Rangers or Mini hotel code WAD.

- [Tori Edwards](#)- our volunteer oral history interviewer - has completed three interviews: Paul Anderson, Holly Bundock and Marcia Blaszak. She has about four more interviews on her current list. More will be added when she completes those.
- As time allows: updates on website with Melissa to create a welcoming site to NEW members including not just history but our focus on employees and all the disciplines we represent. Clean up Google Drive with the aid of BODs.
- Business Manager:
 - This past month has been a little quiet, with the only thing that has needed major tracking the Spring FundRanger. However, we will be amping up the website with Ranger Rendezvous Registration to open in June and hopefully weekly updates on what is happening to that end.
 - We also need to change the way donations are tracked as it is currently misleading at first glance. I am working with Tom Kearns with Tundra Technologies to make this spreadsheet easier to manage.
 - I somehow forgot to make the March transfers of interest from our Fidelity account to Wells Fargo, and move our Life Membership income from Wells Fargo to Fidelity. This is usually an end-of-reconciliation process that I set aside while clarifying a piece of information, then thought I had done. So our financials for April will not show those transfers. The transfers will be made before the end of this month to get us back on track.
 - If anyone wants updates to the website, PLEASE send them to me ready-to-go in a cut and paste format, and I will get them on the site. Forwarded press releases from other agencies are often much too long/detailed and need to be re-written to address ANPR audiences.
 - I also need to know if it is OK to just post anything the board members send me or do I need to clear it with the board / ED / president first?
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- Education and Training:
 - We had a successful members-only leadership webinar with Bill Pierce on May 8. Six people attended. Bill Wade is on tap for doing our next webinar at the end of August.
 - The training sessions at RR46 are firmed up. Among other sessions, we will have Paul Anderson again doing the Initial Response Incident Commander (SAR) training, lasting 16 hours.

- Sorry I can't attend the 5/24 meeting; I'm now teaching a class on Monday-Thursday nights.
- Fundraising:
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- Internal Communications:
 - Not available
- Membership Services:
 - Looking for schools that have rec programs if you know of one let me know! (I've already googled and gotten the majority of but I have a feeling that I missed some in my search.)
 - Still looking for break out sessions for Rendezvous
 - Outreach at colleges in the Fall: bad idea or good idea?
- Professional Issues:
 - No updates for professional issues.
 - I'm talking with Jen Seron in hope of recruiting her for the membership committee.
- Seasonal Perspectives:
 - Preparing for the upcoming Supernough onslaught.
 - Will be seeking help when we have those applications in.
 - I've been preaching the virtues of ANPR membership.
- Government Affairs:
 - Nothing to report
- Strategic Planning:
 - Nothing to report
- IRF Liaison:
 - Dates have been set for the 10th World Ranger Congress: 7-11 October 2024. The location is a national park in southern France, Giens Peninsula, Hyeres. I'll distribute additional information about registration, travel, etc, as I get it.
 - I'm recruiting volunteers for an "international committee" to help raise funds for scholarships to attend WRC 10 and also to recruit and select candidates for scholarships. Please contact me if you or someone you know is interested. Recipients of previous scholarships are especially encouraged to participate. The committee can participate in other activities of international interest as well.
- Membership Growth Task Group:
 - Making progress with identifying actions to be taken to grow the membership. Next step will be to make specific recommendations and assign responsibilities.

- Michelle Torok, our admin member on the TG reached out to the NPS to see if ANPR could get a link on InsideNPS. Here is the response she got (Michelle will follow up to activate the link):
 - Hello Michelle!
 - Thank you for reaching out. I think it would be good to include a link to InsideNPS for NPS employee/members to, but I would ask that you put some kind of parenthetical notation that the site can only be accessed while on the NPS network. They don't have to be on the VPN, but must access either via an NPS government-furnished computer with PIV card access, or via the secure container on personal devices.

- Ranger Museum Task Group:

- Harry Yount Award Task Group:

Adjourn: 6:00 pm by Troy, and Meg

Next meeting: June 27, 2023 (4th Tuesday of the month)