

# Association of National Park Rangers Board of Directors Meeting MINUTES

## **Tuesday, April 25, 2023 BOD Meeting**

Time of BOD Meeting – 4:30pm AKT, 5:30pm PT, 6:30pm MT, 7:30pm CT, 8:30pm ET

ZOOM link:

<https://us06web.zoom.us/j/83537927586>

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### ----- AGENDA TOPICS -----

#### Attendance (Secretary)

- Members Present: Bill Wade (Executive Director), Emily Johnson (Professional Issues), Troy Hunt (Seasonal Perspectives), Rick Mossman (President), Mike Pflaum (Gov Affairs), Wendy Lauritzen (Fundraising), Jonathan Shafer (Strategic Planning), Melissa DeVaughn (Business Manager), Elsa Hansen (Internal Communications), Meg Weesner (International Liaison)
- Members Absent: Demmy Vigil (Secretary), Tom Banks (Training), Shannon Wilson (Membership Services)
- Others:

#### Approval of Minutes from the previous BoD meeting(s) (President):

- Rick motions. Seconded (by Troy). Approved by ayes.

#### Treasurer's Report:

- Financials for FY23 and March 2023 were distributed. Any discussion or questions?

#### Executive Director's Report:

- Beyond what has been discussed and distributed, do any of you have any questions or clarification about what I will be working on, or specific requests about anything I should be working on? Here are a couple other things, beyond what's in my work plan (still under Treasurer in the strategic plan) that I want to work on as time allows:
  - Work with Melissa (and others) to bring the new website up to date.
  - "Clean up" google drive (with help of others). There is a lot of old, useless stuff that's been posted over the years, and it's not very well organized.
- The "employment agreement" has been updated to reflect the correct dates, and has been signed by me and by Rick.

#### Old Business (President):

- Still need to follow up with some BOD members about annual plans. Jonathan will follow up. Rick back in the office Tuesday next week.

## New Business (President):

- Bill Wade resigned from the position of treasurer, effective April 20, 2023, and was appointed as executive director on the same date by the required  $\frac{2}{3}$  vote of the Board of Directors.
  - Proposal: Meg to fill the remainder of Bill's term (ends Dec 2023). They'll recruit a new person starting next year. Bill will continue to work with Melissa on financials, but Meg will provide additional oversight.
  - Vote: Rick makes motion. Mike seconds. Approved by ayes.
  - Nominations for position will come forward in November (along with three other positions).
- (Wade): Discussion about RR47 (2024) venue. As of this time, the leading candidates are Corpus Christi, Rapid City and Tucson (though there may be sentiment for not returning to Tucson so soon after RR45). I am in the process of getting several questions answered from each of the candidates.
  - Would a change to Saturday through Saturday, rather than Sunday through Sunday work better?
  - Meeting discussion:
    - Referring to spreadsheet in meeting. Dates Nov 3-11.
    - Following up with Corpus Christi and Rapid City. Not currently following up with Tucson. Could return to Westward Look in Tucson in 2026.
    - Holiday Inn in Rapid City is better deal for attendees (more taxes and higher room rate in CC). Corpus Christi location would likely benefit the organization more with comps etc. Benefiting the attendees benefits the organization.
    - What about flights into both areas? Probably comparable. Allegiant, Delta, or United likely through Denver. People more concerned about hotel room rate than flights.
    - Corpus Christi has nicer weather in November. Many use this trip as vacation. It is a long time since we've been (1999). The hotel in CC looks nicer.
    - Hotel in good location in Rapid City. About 3-4 blocks to restaurants etc. Would be in good fall colors in the Dakotas at that time.
    - Better access to NPS sites outside of Rapid City. Minuteman, Badlands, Mt Rushmore, Wind Cave. Just Pedro Island and maybe LBJ from Corpus Christi.
    - Both Mike and Rick have contacts and can help coordinate at Rapid City.
    - At Corpus Christi perhaps we offer to raise rates on food and beverage to lower the nightly parking rate near the hotel.
    - Bill worked through the Convention Visitors Bureau in each location. Both comparable.
    - **Action: All BOD members send Bill an email stating your preference by end of day Thursday. Bill will follow up with email to BOD with recommendation.**
    - Pros to Rapid City from Mike: Holiday Inn a fine facility. Eastern slope of Black Hills is the banana belt. Usually mild that time of year. 17 units within a

half day drive. Plus great state parks. With 6-8 parks in short drive, we could attract a larger park service audience.

- We'd need to find someone local to help with setting up a conference in Corpus Christi.
- RE: Sun-Sun or Sat to Sat:
  - BOD agrees this would be good to try. Bill to follow up with hotels to see if it is doable.

### Reports:

[NOTE: Reports should be entered by each member or committee **at least 7 days prior to the BOD meeting.** Reports should focus primarily on status related to strategic plan action items. If any decision is needed by the BOD related to the report, it should be so indicated by: All members should read this agenda prior to the BOD meeting. Reports will not be discussed at the BOD meeting except for: 1) any last-minute updates to the report since it was entered, 2) any questions anyone has about the report, or 3) any decisions needed.]

- President:
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- Secretary:
  - Haven't met with NPS recruitment team yet but a date has been set for May 8.
- Treasurer:
  - Nothing to report.
- Executive Director
  - Thank you to the BOD for your support and confidence in my abilities to continue to support ANPR as executive director.
  - RR46: Plans are moving forward. Mike Caldwell has confirmed his attendance for a general session. Audry Peterman has confirmed her attendance as a keynote speaker. We now need to focus on good topics/presenters for the breakout sessions. So if you have ideas/suggestions, let Shannon know.
  - Tori Edwards has completed her first oral history interview (completion of unfinished interview with Paul Anderson from a number of years ago) and will be scheduling additional interviews.
- Business Manager:
  - We've begun our spring fund raiser and donations are coming in. Bill has received two anonymous challenges that we have posted on the website in the members and general sections of the magazine.
  - We have changed the way donations are collected to make it more easy on the back end to track.
  - Tom requested the addition of a Training link to our members page to allow access to future and past trainings. This will start with Bill Pierce's training.

- I'm continuing to work with the RR committee to flesh out details for this year's Ranger Rendezvous. We met once in the last month to review the status.
- I missed the membership committee meeting due to travel but continue to stay active in that as needed. I've worked on cross-referencing past/lapsed members with current members to capture any missing members. This resulted in reviving about a dozen Lifetime members who were listed as inactive but did not wish to be so.
- Education and Training:
  - Leadership 101 webinar (for members only) with Bill Pierce has been scheduled for Monday, May 8, 2023 at 5:00 PM Pacific Time (8:00 PM Eastern Time). Add your name to the [Google Sheet](#) if you want to get an invitation with the Zoom link.
  - I'm attempting to schedule these quarterly. Do you have a special training topic you can share in a 1-hour webinar? Contact me to get scheduled!
  - Continuing to gather info for the RR46 training sessions.
  - Have recommended some ICS training links for our Training web page on ANPR.org
- Fundraising:
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- Internal Communications:
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- Membership Services:
  - We still need presenters for Rendezvous! If you know of someone please have them contact me
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- Professional Issues:
  - I'm in contact with Max and Lawson about organizing a professional issues committee. Meeting date TBD.
  - RE: membership committee. Followed up with possible inter/admin contact to join the committee. Send contact info to Bill Wade (chair).
- Seasonal Perspectives:
  - Monitoring social media for issues of concern
  - Packing to move, so have not been aggressively active in this role
- Government Affairs:
- Strategic Planning:
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- IRF Liaison:

- There is still no specific date for World Ranger Congress 10, other than October 2024 at a national park in the south of France (whose name I can't remember right now). I've been told that it is likely to be early in the month, and Bill has said that RR that year is likely to be in early November.
- I am planning to stand up an "international committee" to help raise funds for scholarships to attend WRC 10 and also to recruit and select candidates for scholarships. Please contact me if you or someone you know is interested. Recipients of previous scholarships are especially encouraged to participate. The committee can participate in other activities of international interest as well.

Adjourn: [Time meeting adjourned]

**Next meeting: May 23, 2023** (4th Tuesday of the month)