Association of National Park Rangers Board of Directors Meeting MINUTES

September 27, 2022

Time of BOD Meeting – 4:30pm AKT, 5:30pm PT, 6:30pm MT, 7:30pm CT, 8:30pm ET

ZOOM link:

https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09

Attendance (Secretary)

- Members Present: Paul, Rebecca, Jeanette, Bill, Lauren K., Tim, Rick, Elsa, Lauren D., Shannon
- Members Absent: Tom, Jonathan
- Others: Melissa

<u>Approval of Minutes from the previous BoD meeting(s) (President):</u>

- <u>Aug 23 2022 Minutes</u>
- Motion to approve from Rebecca, second from Lauren K passes unanimously

Treasurer's Report:

- Financial reports were distributed. Two comments:
 - The budget report looks really good, but don't forget that we've taken in alot of revenue for the RR and the expenses haven't started to kick in yet. Likewise the major part of the expense for the website update has not been applied yet.
 - We are behind \$3400 in budgeted revenue for the super raffle. Once again, I ask that each of you contact those you know and promote this fundraising activity. 30 days left until the drawing!

Old Business (President):

• See New Business

New Business (President):

- Wade: Yount award logistics.
 - Award bust will not arrive in time for RR but we will have the "Harry" model to show. After the bust arrives after the new year there will be an opportunity for a personal ceremony.
- Anderson: Consider action on new Yount nomination
 - Note: Just under 12k in account, so enough expenses to cover all nominated
 - Review of new nomination and Bill motion for award approval with second from Rebecca motion passes unanimously.

- Anderson: We need input on the agenda for the October 26 all day meeting. Please provide your thoughts tonight or no later than October 5.
 - Board Meeting and Membership Meeting agendas
 - Membership campaign/recruitment
 - Ethics for offering membership to new employees
 - Fundraising Plan
 - WRC/Azores press info to membership
 - Legislation update
 - New website info/tutorial better membership reminder system
 - State of Association 5 min per board member for strategic plan summary
- Anderson: Jamie Richards request to invest \$1200-1500 to digitize Trivia Night for better participation with software and buzzers
 - Discussion: expensive, take away from the fellowship chaos, too close to RR and should be considered during budget time; prizes could be considered too from ANPR swag or donated items, but shouldn't cause conflict during chaos

Reports:

- President:
 - Working on RR 45 related issues. Spent two weeks floating the Green and Colorado Rivers in Canyonlands NP.
- President Elect:
 - No report.
- Secretary:
 - Thank you Rebecca for August Minutes. Reviewing past minutes for upcoming RR.
- Treasurer:
 - No additional information.
- Business Manager:
 - Website work is entering the final phases of completion and will be ready Oct. 1, although we are going to wait to launch until after Ranger Rendezvous so we don't interrupt registration.
 - I need updated bios and photos on anyone who is not satisfied with their current bio so we can get that page updated.
- RR44 Manager:
 - We currently have 120 individuals registered for the RR (some for evenings only or for only 1 or 2 days), including Supernaugh Scholars. I've selected seven Supernaugh Scholars (in order to get two females).
 - All BOD members have registered for the RR.
 - BOD meeting will be held Wednesday, October 26 in the Canyon Room. Times and agenda TBA.

- State of the Association will be Thursday, October 27 from 1115 1200 in the Santa Catalina Ballroom. Agenda TBA.
- Membership meeting #1 will be Saturday, October 29 from 1545 -1700 in the Santa Catalina Ballroom. Agenda TBA.
- Membership meeting #2 will be Sunday, October 30 from 0900 1000 in the Santa Catalina Ballroom. Agenda TBA.
- Education and Training:
 - (Wade): As of the September 22 deadline for RR training registrations, we have:
 - 11 for Interpretive Planning
 - 11 for Wellness
 - 6 for Initial Response Incident Commander
 - 11 for the NAI course
 - Deadline passed, but possible to still add now that courses are a go
- Fundraising:
 - Led fundraising committee call on Sept. 13
 - Solidified two super raffle donations
 - Reached out to friends and family encouraging them to buy super raffle tickets
 - Acknowledging companies that made donations sending to Bill
- Internal Communications:
 - No report.
- Membership Services:
 - Student membership discount
 - Still waiting on ethics, following up with another email this week
 - Flyers to pass out to schools to hang in rec department
- Professional Issues:
 - Joined Elections Committee
 - Responded to correspondence regarding resume and interview coaching
- Seasonal Perspectives:
 - Thank you Bill for finding Supernaugh Scholars!
- Government Affairs:
 - Took meeting minutes for August 23 BOD in Lauren's absence. Clean-up the notes and drafted minutes for Lauren's review prior to the September BOD meeting.
 - Reviewed and rated the 5 "waiting list" applications for Supernaugh Scholarship for possible sixth person selection; submitted to Bill and <u>Lauren DeGennaro</u>.
 - H.R. 4268: Federal Retirement Fairness Act continues to garner bi-partisan cosponsors for 89 total sponsors. Thanks to members who have contacted their representatives in support of this important legislation.
 - Met virtually with a mentee assigned through the ANPR Mentorship Program. Encourage other ANPR members to support this program by serving as a mentor or

mentee, or both! Great way to meet new members, network and be a source of support if needed.

- Submitted a recommendation for potential candidate for BOD-Government Affairs to Nominating Committee Chair
- Strategic Planning:
 - No report.
- IRF Liaison:
 - Participated in the Annual General Meeting of IRF members on Sept 10. It's an impressive two-hour Zoom webinar with simultaneous Spanish and French interpretation on different "channels." Membership in IRF is now 168 - with 48% being full voting member ranger associations, 22% provisional members (working to develop ranger associations), and 30% associate members (affiliated but nonranger organizations). IRF President Chris Galliers and each of the 7 regional representatives gave a report. There were short committee reports as well as the treasurer's report.
 - IRF was 30 years old on July 31, 2002, commemorating the signing of the charter by ANPR, Scottish and English ranger associations on Loch Lomond in Scotland.
 - IRF recently completed its Ranger Code of Conduct to be used as a guideline throughout the world. It is available on the IRF website international rangers.org, though a new website is in development.
 - IRF produced the latest Role of Honour in July. It listed 150 who have died in the line of duty in the year prior to May 31, 2022 including 75 in Africa, 60 in Asia, and 3 in North America.
 - Several new member organizations are in the works, including continent wide coordination associations. Here, we have the North American Forum, which meets for a Zoom call twice a year.
 - Of particular note during the last year, support for Ukrainian rangers has been possible through the cooperation of the Frankfurt Zoological Society in Germany.
 - IRF committees include membership, governance, communications, World Ranger Day and female rangers. If anyone wants to serve on any of those committees, I can investigate.
 - IRF has been largely funded through grants in the past, but it is now collecting \$200 dues per year from each member ranger association. Waivers are available for new and very small associations and for those in underdeveloped areas.
 - I am preparing to host a session on international activities at the upcoming RR.

Adjourn: 7:55pm MT

Next meeting: (Tucson RR) October 26, 2022 - Canyon Room 9am-3pm