

Association of National Park Rangers Board of Directors Meeting MINUTES

August 23, 2022

Time of BOD Meeting – 4:30pm AKT, 5:30pm PT, 6:30pm MT, 7:30pm CT, 8:30pm ET

ZOOM link:

<https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

Attendance (Secretary)

- Members Present: Paul, Bill, Tom, Jeannette, Elsa, Shannon, Tim, Rebecca (taking notes for Lauren), Jonathan
- Members Absent: Lauren K. (excused), Lauren DeGennaro (excused), Rick
- Others: Melissa and Meg

Approval of Minutes from the previous BoD meeting(s) (President):

- [July 26 2022 Minutes](#) Jeanette motioned/Bill seconded that the July 26, 2022 Minutes be approved; motion unanimously approved.

Treasurer's Report:

- Financial reports were distributed - no questions received.
- Donations still remain high (how much longer can we count on that?)
- Memberships continue below budget - few new members (both annual and life). Based on this and past experience, we can predict that memberships are going to stay relatively static unless/until we decide to take some kind of major step to change that. Need a new membership campaign strategy.
- Super raffle income is running below what it should be at this time.
 - For July, we took in \$385.
 - For August, (as of Saturday, August 20) we have taken in \$1975 (22 entries)
 - Of that \$1975, \$1665 (20 entries) came from folks that I personally contacted and encouraged them to enter and support ANPR; and 12 of those (for \$1240) are not members of ANPR. Bill encourages all Board Members send raffle information out to friends, family and other contacts.
 - Only two of us on the BOD have entered (several more of you entered since I made this entry). That number has now increased as of the meeting.
- RR registrations and income is picking up in anticipation of price increases effective September 12. As of Saturday, August 20, we have 56 individuals registered (several are for evenings only or for 1-2 days only). 60 registrants as of 8/23/22.
 - Seven BOD members have registered.
 - Next e:newsletter goes out next week; have information to Bill by Saturday, August 27.

Old Business (President):

- [Meg] Update on IRF/WRC - Tabled from July Meeting: IRF canceled the 10th World Ranger Congress planned for Portugal's Azores in June 2023, but the Portuguese ranger association is going ahead with an international ranger meeting and inviting rangers from around the world.. ANPR may want to prepare a recommendation for its membership and needs to decide what to do about scholarship funds for attending the WRC. IRF released their Call for Proposals for the 10th World Ranger Congress, in 3 languages, with a due date of Oct 12, 2022. Meg forwarded it to all BOD members on August 20.
 - Bill motioned/Shannon seconded that ANPR will provide information (as we receive it) to our membership about the international ranger meeting in the Azores/Portugal, but we would not award any scholarships until the official IRF World Ranger Congress is convened.
 - Motion passed unanimously. Bill also motioned and Rebecca seconded that ANPR would NOT submit a proposal on this new IRF call for WRC proposals. Motion passed unanimously.
- [Rick Mossman]: Status of Yount Award: "awaiting word from Rick and Townsend" - No report available.
- [Paul]: Vote on nominations for ANPR Awards - Discussion followed about how many awards can/should be given in each category. Based on ANPR's by-laws and award descriptions, there is no numerical limit. Since it has been two years since we have held a Ranger Rendezvous and no awards have been given except for last year's two Harry Yount Lifetime Awards, the BOD decided to review and vote on each of the nominations individually.
 - After discussion and review, all 8 award nominations were approved by the Board.
 - Bill said that the RR Committee is planning to hold the Awards Ceremony outside by campfire on the night of October 29. The National Parks and Conservation Association will also be awarding three Stephen Mather Awards as they have done at past RRs.

New Business (President):

- [Paul]: Establish a nominating committee under President Elect Mossman to recruit members to fill upcoming vacancies on the BOD. Jonathan and Tim have volunteered to serve on the Nominating Committee chaired by Rick. BOD's for Fundraising (remaining 2 year term), Government Affairs, Professional Issues and Secretary are the vacancies for the next election.
- [Paul]: Need to begin setting the agenda for the Rendezvous Board Meeting on October 26. Paul wants to set the agendas for both the all day October 26 BOD meeting and the October 29 Annual Membership meeting by our next BOD meeting on Sept. 27. This will allow for ANPR membership notification prior to both meetings. Paul asks that each current Board Member submit to the full board at least one agenda item before Sept. 29. He has also asked Lauren K. as Board Secretary to review the minutes of the last two years of BOD & Membership Meeting Minutes to see what "unfinished business" or "items of concern" should be put on the October agendas.

- [Lauren D.]: Supernaugh Scholarship (SS) selection and report of 25 applicants. Lauren was absent tonight, but submitted 5 SS recommendations and an additional 5 possible alternates. Elsa motioned/Tim seconded that we approve the 5 top nominees; motion passed unanimously. Bill stated that there is enough funding in the Supernaugh Fund to have one more scholarship approved. Bill motioned and Rebecca seconded that the SS Nomination Committee review the next 5 alternates and select an additional SS from that group of nominees. Motion was approved unanimously.

Reports:

- President:
 - Served two weeks as a VIP running the Museum of the National Park Ranger at YELL.
 - Assisted Bill in contacting folks to fill in the RR 45 program.
 - Coordinated nominations for the ANPR Awards program.
- President Elect:
 - No report.
- Secretary:
 - No report. Rebecca took notes in absence of the Secretary.
- Treasurer:
 - Nothing additional.
- Business Manager:
 - Registration page was up and running without problems until Aug. 14, when members began getting error messages after registration. Met with the web developer, who temporarily modified the old registration page to make it work while the re-build is underway, and he found an error in the email routing setting in the control panel of our hostwinds site. He fixed it, and we should be good now. He also locked the ability for someone to click multiple times on the registration page if they either grow impatient with the process or inadvertently clicked more than once. There were several multiple-purchases that needed to be refunded due to this.
 - Our Internet Savings Bank is charging us a \$5 dormancy fee each month since we have not used the account other than accruing interest. This recently started, so there must be a specific period of time in which this activates. We are still gaining more in interest each month than losing with the \$5 fee, but perhaps we should move money around just to wake the account up and avoid the \$5 fee. Bill probably has input on this.
- RR44 Manager:
 - Message received August 17 from Millie (Director Sams' executive assistant): "Thank you for waiting so patiently. We haven't been able to look through October. The Director's schedule is packed and we're trying to move all the pieces around to accommodate requests." Then a message received later that day from "NPS

Scheduler” indicating that the Director would NOT be able to accept our invite. Working to verify. Traded messages with Sams on Facebook on Aug 17 - he confirmed he will not attend, stating “other obligations and responsibilities to the Department.” He hopes he can make it next year. Paul emailed Deputy Director Shawn Bengt to see if he would come instead.

- Registration rates increase as of September 12.
 - I got NPCA to contribute \$5000 to the awards reception (check is in the mail). \$250 donation received from CPANP to “host” one evening of hospitality. \$1000 donation from Western National Parks Association for food and beverage, and same amount from the uniform supplier for same. These donations just about cover our contracted food/beverage minimum with the hotel.
 - Confirmations have been sent to most of the RR program presenters. We only have a couple “open” program slots, which I’m holding to accommodate last minute changes. We have a couple alternatives on hold if needed.
- Education and Training:
 - With Melissa, scheduled the first quarterly training event for members only: September 25, 3 pm Eastern: Leadership 101 (Bill Pierce): Personal leadership traits (self-awareness, sense of purpose, core values, attitudes, personal accountability, planning for change, making good decisions. It’s the top listing on the members login page. Training needs to be promoted to ANPR Membership.
- Fundraising:
 - coordinated a super raffle donation from Bose: noise canceling headphones
 - wrote to Mountaineers Books for raffle donation; they will again donate books for regular raffle
 - two prints from Tony Bonanno (estimated value \$1500+) for the super raffle
- Internal Communications:
 - No report.
- Membership Services:
 - No report.
- Professional Issues:
 - No report.
- Seasonal Perspectives:
 - No report.
- Government Affairs:
 - Spoke via phone with an individual (who reached out to ANPR’s “Ask a Ranger” e:mail) about “how to become a ranger” recommending education, skill development, volunteering, seasonal opportunities, etc.
 - Met with RR Program Co-chairs (Shannon & Jamie) to discuss and confirm the Dark Sky presentation for Oct. 27 and the Sky Watch Party on the evening of Oct. 28.

- Rated Supernaugh Scholarship applications and submitted to Lauren.
- Up-dated annual goals worksheet and notified Jonathan.
- Spoke with Federal Times reporter Molly Weisner about ANPR's support of H.R. 4268 Federal Retirement Fairness Act and how it will benefit employees who have worked seasonal/temporary assignments prior to becoming permanent federal employees.

- Strategic Planning:
 - No report.

- IRF Liaison:
 - The Annual General Meeting of the International Ranger Federation is scheduled for Saturday, Sept 10 - 1300 Arizona time, if I've done the conversion from "UK time" correctly. Meg plans to participate to represent ANPR. Others may participate also, but must register by September 1. Please let me know if you are interested.
 - See the discussion on the 10th World Ranger Congress in Old Business.

Adjourn: 9:50 PM EDST

Next meeting: September 27, 202