Association of National Park Rangers Board of Directors Meeting MINUTES

July 26, 2022

430pmAKDT, 530pmPDT, 630pmMT, 730pmCDT, 830pmEDT ZOOM link:

https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09

Attendance (Secretary)

- Members Present: Paul, Bill, Tom, Lauren K., Lauren D., Jonathan, Elsa, Shannon
- Members Absent: Tim, Jeanette, Rebecca, Rick
- Others: Meg, Melissa

<u>Approval of Minutes from the previous BoD meeting(s) (President):</u>

- <u>June 28 2022 Minu</u>tes
- Motion to approve Lauren D. and second from Jonathan passed unanimously

<u>Treasurer's Report:</u>

- In accordance with the Investment Policy Statement (IPS) and with recommendations from the budget/finance committee, I re-invested money from the Fidelity MoneyMarket (cash) account to bring the balance to approximately \$2500.00. (The IPS states the balance in that account should be retained not to exceed \$3000.00.)
- Financials for June have been distributed, with some explanations. Note that we are over \$8k over budget for the year for donations, thanks to two very large donations.
- Note also that we are lagging significantly in super raffle revenues. It's time for each of us to distribute the link to all our friends, neighbors, family and encourage them to donate for tickets and to encourage everyone they know to do the same.

Old Business (President):

- Discussion from Previous Meeting:
 - (Membership?) Offering digital memberships to new employees;
 - Free/discounted memberships been discussed before but no "return on investment" data to support it works to drive membership so going forward best to track through membership data
 - 6 month vs. year? loss of revenue for RR member rate probably negligible; marketing will rely on Membership BM to provide info for HR welcome packets
 - (Training?) providing quarterly webinars/training sessions, previous presentations on website as part of member only portal
 - Training BM as point of contact but marketing through newsletter emails, etc.

- new website building a space for this portal to exist so now we just need to add in sessions
- (Wade): Couple items from the January retreat that I believe have not been acted upon by the BOD or were not completed:
 - Do we want to modify BOD makeup to regional reps (discussed but not resolved?)
 - Discussion of reorganizing ANPR
 - Motion by Rebecca for small group to make one or few proposals in article for membership and then discuss at RR, Elsa seconds motion
 - Discussion: Would be a task group to bring article proposal to BOD before publication of Summer Issue - deadline April 30th
 - Vote motion passes unanimously
 - Jonathan, Bill, Meg, Melissa to committee as well as suggestion to ask Ahmad and Ravis
 - Motion to cease both by Bill, second by Tom passes unanimously
- (Wade): Status of mid-year review of annual work plan.
 - Email from Jonathan will go out and BM responses will be basis of RR update
- (Wade): Status of Yount Award program.
 - awaiting status from Rick and Townsend; nominations are accepted anytime for lifetime awards currently no procedure for annual award
- (Wade): Status of media release for Lost But Found program.
 - o website content will be up in next few weeks and Jonathan has a press release ready

New Business (President):

- (Meleen) Perhaps too late for this year, but in future, could ANPR produce business cards that have the details about Ranger Rendezvous so we can hand them out when telling parks and their employees about it?
 - o current template for business cards could add RR dates on back Melissa
 - o poster for RR Elsa
- [Anderson] Any recommendations for Awards for this year? President's Award, Member Excellence Award, ANPR Service Award, Partner Award, Corporate Award, Harry Yount Award. See the email attachment that I sent out on July 24 on Awards for specific qualifications
 - o Nominations sent to Paul who will coordinate award approval meetings
- [Meg, Bill] IRF has canceled the 10th World Ranger Congress scheduled for the Azores (Portugal) next June. They cite irreconcilable differences related to cost, time, and planning. They will be sending out a new request for bids in early August, after World Ranger Day. The Portuguese Ranger Association has announced that they will have a meeting of rangers on the planned date, even if IRF is not involved. ANPR needs to make a recommendation to its members and decide what to do regarding its scholarship fund. Bill and Meg had a debriefing last week with two IRF Board members from North America.
 - o Communication with Andy Wright and Mike Lynch IRF vote was unanimous
 - o Any new bid from IRF could mean WRC take place anywhere from fall 2023 to 2024
 - o Regional conferences are occurring (ex. New Zealand)
 - o ANPR recommendation to members? scholarship fund?

- IRF call for proposals discussion set for next month; hold scholarship for next IRF congress
- Motion to table until after next month's discussion by Bill second by Tom passes unanimously

Reports:

• President:

On travel in Alaska and Canada. Coming to you tonight from Jasper National Park!
 Worked with WASO to set up Zoom meeting with Rita Moss on August 1, 2022
 regarding HR issues. Worked with Meg, Bill and Rick Smith to draft a letter to IRF
 regarding their canceling the 2023 World Ranger Conference in the Azores.

President Elect:

• Nothing reported.

Secretary:

• Nothing additional to minutes/agenda.

Treasurer:

- Feedback from the several folks who have completed the Royal Caribbean Cruise all have very positive things to say about their experiences. Other than a couple little glitches in settling their accounts all seemed to go well. There are still 3-4 more "cruisers" scheduled before the season for the Alaska Inland Passage finishes late in September. Ten people (and their guests) will have made the trip and two will have gone twice (including our own Tom Banks).
- Worked with Paul and Dick Martin (who drafted the response) to finalize and submit ANPR's comments to the DOI Law Enforcement Task Force. Comments were mailed on July 22. The letter is in the "Formal Letters" folder on google drive and can be viewed at: <u>DOI LE LIstening Sessions 6-7-2022-3.docx</u>.
- Newsletter going out tomorrow.

• Business Manager:

- All information associated with Ranger Rendezvous is updated on the website.
- Met with Tom Kearns and we have set an Oct. 1 launch date for the entire site to allow us to get past Ranger Rendezvous first but also be ready to take votes for elections/annual membership meeting. This will be done through members' logins.
- "Lost but Found" video will be up in August.

• RR44 Manager:

- So far we have over 30 folks registered for the RR, which is positive, this far in advance.
- The program is essentially full, although a number of presenters are still "invited but not confirmed." And we can expect the usual adjustments for various reasons as we get closer to the RR.

• Education and Training:

- I have received the two DVD copies of "Lost but found, safe and sound" and can provide them to others to hold, as needed. (sending one to Bill)
- Participated on the July 16 RR45 planning call. We still have 4 training presentations planned.

Fundraising:

- Led fundraising committee call July 12
- o secured a few in-kind donations from Eagles Nest Outfitter and REI for regular raffle
- o Reached out to a few other companies about super raffle donations with no luck
- shopped for and sent Reghan Hendrick a gift on behalf of ANPR for her new baby boy, David

Internal Communications:

• Sent email about sharing Rendezvous memories/favorites

Membership Services:

Nothing new.

Professional Issues:

Nothing reported

Seasonal Perspectives:

 Already received 12 Supernaugh Scholarship applicants! Application window closes at midnight on August 1st.

• Government Affairs:

- Attended virtual webinar on status of the "HELPER" Act (H.R. 3172 & S.2981). Both bills continue to garner bi-partisan support in both chambers. The webinar was to encourage continued support from organizations like ANPR and individuals to communicate support to their members of Congress. There is an on-line form for recording our support which I completed for ANPR.
- Contacted the Superintendent and District Naturalist at SAGU about two Dark Sky programs at RR. They have committed to providing a speaker for the Thursday afternoon concurrent session about the IDA Dark Sky Park Designation Program and importance of dark sky preservation. They do not have staff expertise for conducting a "Star Watch" Party, but have provided contact information for who they use for their astronomy programs. I will contact when I return from Europe.
- Got two more donations for RR raffle/silent auction.

Strategic Planning:

• Mid-season reviews are going out. Be prepared to respond.

IRF Liaison:

 World Ranger Day is this Sunday, July 31. Place a message on your social media - "I Stand with Rangers" - and download graphics from the IRF website. Can ANPR social media add to the awareness? There will be a small-attendance celebration at Balboa Park in San Diego. Does anyone know of other events?

• See item regarding cancellation of World Ranger Congress under New Business.

Adjourn: 7:45pm

Next meeting: Aug. 23, 2022