

# Association of National Park Rangers Board of Directors Meeting MINUTES

**May 24, 2022**

Time of BOD Meeting – 4:30pm AKT, 5:30pm PT, 6:30pm MT, 7:30pm CT, 8:30pm ET

ZOOM link:

<https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

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## Attendance (Secretary)

- Members Present: Lauren K., Shannon, Tom, Lauren D., Bill, Jeanette, Paul, Tim, Elsa, Jonathan
- Members Absent: Rebecca (excused), Rick
- Others Present: Melissa

## Approval of Minutes from the previous BoD meeting(s) (President):

- [April 26 2022 Minutes](#)
- Motion to approve from , second from - motion approved

## Treasurer's Report:

- April's operating accounts showed \$2000+ revenue over expenses; however the investment account lost almost \$10,000 for the month. Current balances in the accounts (as of May 24) are:
  - Wells Fargo checking account = **\$18,967.41**
  - First Internet savings account = \$37,834.67
  - Fidelity investment account = \$205,893.59

## Old Business (President):

- No Old Business

## New Business (President):

- (Jeanette) 2 Ideas for membership growth or retention: 1. all new NPS employees get a free ANPR membership for a year 2. ANPR provide quarterly webinars or guest speakers via Zoom that only members are able to log in and listen to. Thoughts?
  - Free notice on Facebook or discounted digital memberships maybe - trick would be to know who is a new employee
  - Login and storage capabilities behind member firewalls? - would need to work with Tundra to build space on the website either for a zoom link or file(?)
  - Need organizing person/body to line up sessions - Training, Member Services, Internal Comm, and Professional Issues overlap

- beta test at RR?
  - Paul: Table for Next Meeting - let's brainstorm and discuss more
- (Shannon) Non-RR Networking Idea for a searchable database of ANPR contact lists?
 

Discussion:

  - past division among membership for publishing information
  - build into membership signup/renewal process to participate in directory
    - options for what is shared (and why can be contacted)
    - would love to have phone numbers for personalized thank you calls and to see parks list for members (parks already being built in as drop down option by Tundra)
  - offer new hires digital membership could be great way to capture more audience for renewals

## Reports:

- President:
  - Met with NPS Director Chuck Sams and Deputy Director Shawn Bengel to discuss the Director's priorities and mutual issues. Very good meeting. Sent housing info to the Board.
  - Signed and sent a letter to Rita Moss outlining our HR issues and asking her to speak at the RR 45.
  - Sent letter to Ford Motor Company asking for donation of a Ford Ranger pickup and/or other financial support for ANPR activities. Request was categorically denied.
- President Elect:
  - Nothing reported.
- Secretary:
  - Nothing additional.
- Treasurer:
  - No new information.
- Business Manager:
  - Website work, priority RR site.
- RR44 Manager:
  - Really good news: we are almost "oversubscribed" for presentations for RR45 and are close to having to make some "accept or not accept" decisions for both breakouts and general sessions (keynotes). Former RR speaker Rick Tate (an internationally- known speaker and author on leadership and customer service) has accepted our invitation to be our "awards event" keynote speaker.
  - Will look into a campfire program for awards evening.
- Education and Training:

- “Lost But Found, Safe and Sound” video with captions is almost done. The draft can be viewed at <https://www.youtube.com/watch?v=k42RzAvRJEg>. Tara will re-master it using the physical DVD to make the video higher quality.
- Recruited National Association for Interpretation (NAI) to sponsor a 4-day Certified Interpretive Guide training at RR45. It’s a basic interpretive course. The cost will be \$230 and up (more for those who want the certificate).
- Searching for a new, mid-level, female LE ranger to be a mentor for a new ranger looking for mentoring.
- Fundraising:
  - Led May Fundraising call
  - wrote emails to potential super raffle donors and helped get letter sent to Ford
  - Wrote social media posts and newsletter write ups for Spring Fundraiser
- Internal Communications:
  - Social media posts and looking forward to more RR posts.
- Membership Services:
  - Nothing additional.
- Professional Issues:
  - Reviewed Housing Summit Notes
  - Responded to contact requests for “Ranger-types”
  - Park Ranger Institute at RR?
- Seasonal Perspectives:
  - Preparing Google Form for Supernaugh Scholarship Application. Will share with the board for distribution. Application window will be open June 1 to July 15th (may push back two weeks to accommodate website construction)
- Government Affairs:
  - Coordinated and attended a virtual meeting with Director Sams, Deputy Director Benge, Paul, Rick and Melissa. Overall a good meeting where the Director shares our concerns about workforce development and current NPS hiring practices. He is directly examining the secondary assessment tool. Paul invited him to attend the RR in Tucson.
  - We continue to have difficulty connecting with Rita Moss, AD for Workforce and Inclusion, so drafted a more formal letter to her for Paul’s signature.
  - H.R. 4268: Federal Retirement Fairness Act continues to garner congressional cosponsors (44). I again submitted comments online about ANPR’s support for this legislation.
  - The House passed H.R. 2499 Federal Firefighters Fairness Act; goes to the Senate next
  - The House Committee on Oversight and Reform advanced H.R. 521 First Responders Fair RETIRE Act supported by ANPR.
  - Got a Super Raffle donation (gift certificate) from The Buffalo Wool Company

- Gifted an ANPR membership
- Strategic Planning:
  - Working with Zion staff for employee recognition after Memorial Day, would like to rep ANPR at the event and provide food and beverages.
  - Mid-year reviews to come in late June hopefully.
- IRF Liaison:
  - Nothing reported.

Adjourn: 7:55pm MT

Next meeting: June 28, 2022