

Association of National Park Rangers Board of Directors Meeting MINUTES

April 26, 2022

430pm AT, 530pm PT, 630pm MT, 730pm CT, 830pm ET

ZOOM link:

<https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

Attendance (Secretary)

- Members Present: Lauren K., Rick, Paul, Bill, Tom, Rebecca, Jeanette, Tim, Lauren D., Elsa, Jonathan
- Members Absent: Shannon
- Others: Meg, Melissa

Approval of Minutes from the previous BoD meeting(s) (President):

- [March 22 2022 Minutes](#)
- Motion to approve by Rebecca, Second by Tom - vote passes unanimously

Treasurer's Report:

- Super raffle will open June 1 and drawing will be Saturday evening, October 29 at the RR. I need to know about any prizes by April 28 so I can prepare a "blurb" for Ranger Magazine.
 - some good prizes already on the table including vacation cabin, RR lodging, wine, trips, etc.
- I distributed a number of financial reports for last month and last FY, along with the budget vs. actual for last FY and the final draft budget for FY23.

Old Business (President):

- (Wade): Action needed on FY23 budget.
 - Total Assets around \$257000, mostly Investment account.
 - Harry Yount, Rick Gale, Rick Smith, and Supernaugh accounts all have carryover amounts from previous year
 - Deficit budget: Membership income not keeping up with fixed cost expenses, but RR and other accounts still profitable - new budget items include website and BOD travel
 - Process for keeping memberships - reminders, life members, renewal option with RR registration
 - Ranger ads
 - Cruise Ship donations?
 - Still have cash flow in savings
 - Motion to approve proposed budget by Paul, second by Rebecca

- Bill will move BOD travel to operating expense category instead of donation
 - Motion passes budget
 - BOD will work to increase revenue and minimize expenses to mitigate deficit budget
- (Banks): Status of Lost But Found update: Tara Roberts should have this completed by the end of May.
 - upload updated version and advertise new version, including suggestion to donate for use
- (Mossman): Status of work on the Yount Award:
 - How to handle Lifetime Award and criteria
 - Forming Committee
 - Send ideas, potential committee members, etc. to Rick
- (Melissa) Board approved by email vote contract with Tundra Technologies for \$7000 to rebuild ANPR Website - goal deadline June 1, 2022
 - Member Page - Tundra now working through streamlining member new member set ups with access to member portal
 - Streamlining donor, membership, address, registration etc. lists

New Business (President):

- (Jeanette) Spring Fundraiser is happening now through May 31. Please help spread the word! Our focus is the International Fund and General Operating expenses. See communications plan here: [2022 spring fundraiser communications plan - Google Docs](#) Need help getting posts to Facebook, newsletter, and any other ways to spread the word
- (Meg) IRF Dues \$200: Email sent to BOD
 - Pay from International Fund or General Operating Fund?
 - Motion to Pay from International Fund by Bill, Second by Rebecca - vote passes unanimously

Reports:

- President:
 - Along with President Elect Rick Mossman, Govt. Affairs BM Rebecca Harriet, met by Zoom/Teams with AD Jennifer Flynn, AD Tom Medema, and AD Mike Caldwell regarding their priorities, ANPR priorities, and opportunities to work together for desired outcomes. Extended personal invitation to the RR 45 to each of them.
- President Elect:
 - Tracking down ANPR patches - Mike Lynch has about 50 for \$3 each - would be good for Cruise program. Also working on other ANPR items.
- Secretary:
 - Worked on Minutes and Agenda. Discussed *Ranger* articles with Melissa.
- Treasurer:
 - Nothing additional.

- Business Manager:
 - Nothing additional

- RR44 Manager:
 - Invitations have gone out to NPS Director Sams, Associate Directors Flynn, Medema, Moss, Caldwell, and Comptroller Bowron. Also, NPCA has been invited for several functions. Congressman Grijalva has been invited. David Vela has been invited to present a session on NPS Diversity, Equity and Inclusion - and has confirmed attendance. Many invitees asking about virtual attendance and will be trying to work on that issue.
 - Latest version of the RR program spreadsheet, which is evolving, can be seen at: https://docs.google.com/spreadsheets/d/1PsHVNIC0Hxeaj_aJ0vu_XrWCLr_Cux7M/edit?usp=sharing&ouid=117249553415324683861&rtpof=true&sd=true. Let me know if you have any suggestions for presenters or presentations.
 - Please make contact with anyone you know who can donate to the raffles/auction. Items can be brought to the RR, or sent to me to take to the RR.

- Education and Training:
 - Secured RR45 training session speaker Michael Nash for mental health, wellness, resiliency.
 - Reached out to Emily Jacobs, NAI (National Association for Interpretation), about the possibility of NAI running a Certified Interpretive Guide training during our training days at RR45. She is passing this invitation to some Tucson-area instructors.

- Fundraising:
 - Wrote an announcement for the spring fundraiser: “Fund-Ranger” now open
 - Updated letters asking for support; drafted a letter for super raffle prizes
 - Updated spreadsheet to keep track of companies’ donations and outreach
 - led fundraising call on 4/12
 - working on social media posts with Reghan Hendrick for spring fundraiser - see communications plan attached above
 - sent thank you letters to two super raffle donors from 2021
 - spoke to friends who did peace corps in Ukraine about any contacts with Rangers or parks in Ukraine; they had none. ANPR is deferring to IRF and their support of FZS.
 - Made a few inquiries regarding super raffle prizes

- Internal Communications:
 - Nothing additional.

- Membership Services:
 - Met with lifetime members who want to know why there isn't a directory available for everyone and can we make this happen
 -

- Professional Issues:

- Responded to several member correspondence on hiring questions (FY22 Seasonal hiring even more problematic than previous years)
- Seasonal Perspectives:
 - Supernaugh Scholarship announcement will go in Ranger and newsletter:
 - Open June 1, close July 15.
 - Panel to review and approve winners at July 26th board meeting.
 - Winners informed in late July/early August
 - What dates will SS be required to be in attendance? October 26 to 30th?
 - Would anyone like to be on the SS review committee?
- Government Affairs:
 - Continue to work with WASO on scheduling Directorate meetings; Meeting with Director Sams has been changed to May 4; AD Facilities, Planning & Lands (Mike Caldwell) is April 20 and AD Interpretation, Education and Volunteers (Tom Medema) is April 21
 - Attended virtual meeting with Jennifer Flynn, AD Visitor and Resource Protection on April 15. Paul will brief BOD on that meeting.
 - Continue to seek Super Raffle items. Have commitment from The Buffalo Wool Company to donate an item(s) and/or gift certificate, but don't know specifics. Will follow-up.
 - Connie Rudd will be donating one of her beautiful National Park/Nature photographs for the Super Raffle.
- Strategic Planning:
 - Discussion: Most questions asked involve HR - yet no engagement from HR so far. Critical issue for discussion with the Director.
 - Would like to write proposal for incentivized sustainment of Employee Association
- IRF Liaison:
 - European Ranger Federation help in Ukraine - site advertised in last ANPR newsletter.

Adjourn: 8:10pm MT

Next meeting: May 24, 2022