

Association of National Park Rangers Board of Directors Meeting MINUTES

Feb. 22, 2022

430pm AT, 530pm PT, 630pm MT, 730pm CT, 830pm ET

ZOOM link:

<https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

Attendance (Secretary)

- Members Present: Lauren K., Jonathan, Jeanette, Paul, Bill, Tom, Rick, Lauren D. Rebecca, Shannon, Tim
- Members Absent: Elsa (excused)
- Others: Meg, Melissa

Approval of Minutes from the previous BoD meeting(s) (President):

- [Jan 2022 Board Retreat Minutes](#)
- Motion to approve from Rebecca, seconded by Jeanette - passes unanimously

Treasurer's Report:

- Financial reports as of the end of January have been sent to each BOD member. A couple comments:
 - We will be billed soon for cost of Yount busts and shipping
 - Budget vs. Actual continues to look positive. Biggest single "under-budget" item is memberships.
 - I need specific inputs to the FY2023 budget (both proposed income and expenses) by no later than March 18, so I can develop a proposed budget for consideration at the March 22 BOD meeting.

Old Business (President):

- (Bill) Royal Caribbean Work Group selection criteria update
 - Criteria have been approved, and submitted to those (now up to 23) who have indicated interest in the cruise program, requesting they complete the application process by March 1.
 - 3 applications back so far; committee members will review as applications come through and book with RC as needed
 - Will request feedback from this season's cruises to use in future; they are hoping to expand toward fall with caribbean cruises
 - Will invite Royal Caribbean to exhibit at Rendezvous, etc.
- (Tom) "Lost But Found..." quote for updating video
 - quote for ~\$550 to digitize and caption video including modernize a few slides

- Motion to Approve amended agreement to quote (\$670 with spanish) and Second by Shannon
 - Discussion: on youtube now, minimal views so far but need to promote more; option for other language captioning later; Unknown master copy - this could make a “master” copy for ANPR to keep track
 - Passes with one no vote

New Business (President):

- (Bill) RoundUP App - seemed to be little interest in this by the BOD, so recommend that the Fundraising Chair make a determination about using it or not.
 - Jeanette will discuss at next meeting
- (Jeanette) Please help recruit prizes for the super raffle! If you voted “yay” on Jan 30 to hold the super raffle, I expect you to solicit at least one prize. Let me know if you need ideas.
 - No real minimum value, just “bigger” item than regular raffle
 - Committee can send board members a draft “ask” letter and can use ANPR talking points ([ANPR Talking Points](#))
- (Paul) ZOOM Trip to DC in March with NPS Leadership
 - Briefing Statements in progress for Board review by March 1, 2022 in advance of meeting
 - Rick available in person days around March 24th

Reports:

- President:
 - Worked with BOD members to draft and finalize briefing statements on Hiring and Secondary Assessments, Housing and Education/Training.
 - Worked with JT Townsend to finally get Yount Busts shipped to the Award recipients!
 - Three Briefing Statements to meet with NPS Leadership in March.
- Secretary:
 - Minutes/Agenda reviews and Calendar.
- Treasurer: No additional report
- President Elect: No additional report
- Business Manager: No additional report
- RR45 Manager:
 - Will begin major efforts to fill program and other planning actions by March 1.
 - Still missing a key person to solicit and manage exhibits. Absent someone to do this, I’m afraid we will not have an exhibition and will lose the associated sponsorship of the “exhibitor’s reception” which has been a major offset to our contracted food and

beverage minimum. It would be helpful if every BOD member would “shake your branches” to see if you can come up with someone to manage this function.

- Education and Training:
 - Wrote an Education and Training Committee update for Ranger magazine, Spring edition: on the mentoring program and upcoming quarterly committee meetings to disseminate training info accessible to all.
 - Got a quote on updating our “Lost but Found, Safe and Sound” video. (See “Old Business”)
 - Submitted a draft position paper to Rebecca and Paul (with Demmy Vigil’s help) on Education and Training issues to address with WASO staff.
- Fundraising:
 - Led fundraising committee meeting Feb. 8; discussed spring fundraiser
 - Determined two favorite ideas to focus on for fundraising is 1. International Fund and 2. Training
 - Gave Elsa a FB post suggestion for Valentine’s Day
- Internal Communications:
 - Shared with Treasurer financial request for a second order of ANPR stickers
 - Intentional to post frequently to ANPR Facebook page.
- Membership Services:
 - Send any ideas for new ProDeals send to Shannon
- Professional Issues:
 - Drafted briefing statement on Housing Challenges
- Seasonal Perspectives:
 - Provided information to Rebecca for seasonal hiring issues briefing paper
 - Provided resume guidance to a few seasonals
- Government Affairs:
 - Drafted briefing statement regarding Hiring/USA Hiring Assessment for Board Review
 - Contacted Committee leads regarding preparation of briefing statements on Housing and Training
 - Contacted LuAnn Jones, NPS History, about attending RR to conduct additional interviews. She has a new software program that allows her to conduct interviews remotely; that is how she has been conducting interviews since COVID and is her preferred method.
- Strategic Planning: No additional report
- IRF Liaison:

- Developed list of potential members of international committee, and started contacting them.
- Obtained Zoom license for myself so I can host remote meetings of the international committee.
- Completed IRF survey - one response per ranger association requested.
- Contacted IRF North America Representative Andy Wright about preparations for the 10th World Ranger Congress in Azores, Portugal, in 2023..

Adjourn: 7:30p MT

Next meeting: March 22, 2022