

Association of National Park Rangers

Board of Directors Meeting

MINUTES

December 28, 2021

5:30pm PT, 6:30pm MT, 7:30pm CT, 8:30pm ET

ZOOM link:

<https://us06web.zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

Attendance (Secretary)

- Members Present: Paul, Bill, Lauren K., Reghan, Jeanette, Rebecca, Lauren D., Jonathan, Elsa
- Members Absent: Tom, Tim
- Others: Meg Weesner, Rick Mossman, Shannon Wilson, Melissa DeVaughn

Approval of Minutes from the previous BoD meeting(s) (President):

- [Nov 23 2021 Minutes](#)
- Nov Minutes Approval Motion by Rebecca, Second by Jeanette, passed unanimously

Treasurer's Report:

- See Report below
- Balance Sheet a little off because waiting for Investment account updates

Old Business (President):

- (Jeanette) Mask order results:
https://docs.google.com/spreadsheets/d/1hv7os94BssI7lRBTmp_FkgoTekuTqTob_pQHSy_kZ05k/edit#gid=0 We received orders for 100 masks for \$939. We spent \$1,339 on 200 masks. That means we have 100 remaining to sell. Thanks Bill for handling invoicing & shipping!
 - Will Advertise in Newsletter, etc. to sell remaining to make up last \$400
- (Paul/Jonathan) Annual Work Plan
 - One hour appointments with Paul and Jonathan to outline 2021 accomplishments and/or 2022 plans
 - Goal: identify opportunities/needs for Board Members to work together; identify budget needs or possible revenue
 - "Saturday" Board Work Session: most in favor, tentative date Sunday, Jan 30 six hour session replacing Jan 25 meeting
 - Jonathan will get reminders out to have Work Plan input prior to Session

New Business (President):

- (Paul/Bill) DECISION NEEDED: Presentation of Royal Caribbean Lines offer to provide "Rangers" free passage on their scheduled cruises in return for presenting several slide

presentations during the cruise (for presenter plus guest). Does ANPR want to get involved in this proposal?

- o Tom (who cannot attend the 12/28 meeting) would wish to voice/vote an enthusiastic “Yes! As a retired ranger, I wouldn’t have any conflict of interest (although I imagine that current employees might have a conflict of interest: in which case I’d say that we ought to be able to support this for off-duty seasonals and retired rangers, at least).”
- o Discussion: Ranger would be responsible for travel to/from departure port; most cruises from Seattle; Opportunity to raise profile of ANPR, solicit donations; Will share consideration with Coalition to access retired and off-duty seasonals; Quality Control? ANPR Uniform?
- o Motion to Continue to Explore and Report Back to Board by Bill, Second by Lauren D.; Discussion: position description from Royal with why now?
 - Motion Passes unanimously
- (Jeanette/Bill) 4th grade student survey - issue accessing/creating Microsoft account: Hello, I am a fourth grader from Stonegate Elementary. I am making a survey about the funding and number of park rangers in our National Parks. This information will help guide me in my Argumentative essay. Thank you in advance! See link below Ava <https://forms.office.com/r/hkqXYhd4Bh>
 - o Will send her a link to NPS Stats webpage

Reports:

- President:
 - o Signed a letter to the new NPS Director, welcoming him and transmitting ANPR’s support for him in addressing the challenges he faces, as well as reiterating our most important issues.
 - o Sent congratulations and invitations to attend the December Board Meeting to our two newest Board Members: President Elect, Rick Mossman, and Board Member for Membership Services, Shannon Wilson. Also had a very productive phone call with Jeanette Meleen and asked her to stay on for another year as the appointed Board Member for Fundraising, which she graciously agreed to do.
- Secretary: Nothing additional to report.
- Treasurer:
 - o P&L and Balance Sheet for November distributed by email this morning. Balance sheet is off a bit relative to the investment account balance. In the transition from Vanguard to Fidelity, getting balances was delayed - the investment account did lose money in November, so balance as of the end of the month is more like \$197K. Updated financials for November will be sent in next few days.
- Past President: Nothing reported

- Business Manager: Nothing to report this cycle (Ranger issue to press)
- RR45 Manager: [change in template to RR45] - no additional actions, but planning will be accelerated after the first of the year.
- Education and Training:
 - The recent ANPR e-newsletter article asking for new mentors yielded the addition of three new mentors for our mentorship program.
 - Note that Bill Wade is offering a training program; thanks, Bill. [Note from Wade: Disappointedly, we only received one application for this developmental opportunity.]
- Fundraising:
 - discussed staying with ANPR board for one more year
 - coordinated taking orders and getting ANPR face masks printed and shipped to Bill
- Internal Communications:
 - One of Photo Contest Winners donated back his prize to ANPR :)
- Membership Services:
 - Processed ExpertVoice prodeal applications
 - Sent renewal emails to annual members
 - Working on transition materials for Shannon about membership services position
- Professional Issues:
 - No substantive updates
- Seasonal Perspectives:
 - Nothing to report
- Government Affairs:
 - Drafted a congratulatory/ANPR introductory letter from ANPR for Paul's signature congratulating Mr. Charles Sams on his confirmation as the new NPS Director. The letter, ANPR's letter to the Transition Team, and two most recent RANGER issues was received at DOI on December 3, 2021. Mr. Sams was sworn in by Secretary Haaland on Dec. 15.
 - Contacted the employee I am mentoring. We have had several conversations over the past year. I hope I have helped with some challenging issues.
- Strategic Planning: Nothing additional to report.
- IRF Liaison:
 - I participated in the Zoom meeting of the North American Forum on Dec 13. This group includes a representative from each of the North American ranger associations that are members of the International Ranger Federation. It meets

- virtually every quarter, and is called by the IRF North American Representative, Andy Wright from Tennessee Park Rangers Association. The British Columbia Ranger Association has applied to be a provisional member while they develop their association.
- The IRF has lots of initiatives in training, obtaining equipment, and developing new ranger associations. They have successfully received grants to support some of these initiatives. The Chitwan Declaration, approved by the membership at World Ranger Congress 9 in Nov 2019, guides the work of the IRF Board. They now have a development officer in Mexico who is helping with some of the funding needs.
 - World Ranger Day (WRD) is celebrated each year on July 31. I would like to encourage participation of more rangers and more parks in observing WRD this year - hopefully, lower rates of COVID will make this manageable. There will be a California WRD observation at Balboa Park in San Diego. Tennessee will have a gathering of ranger alumni and include observance of WRD.
 - Authorized use of the IRF logo was discussed. Do we have a link from our ANPR website to the IRF website? That would be the best use, and a good place to start.
 - I anticipate doing more on international programs within ANPR in the coming year.

Adjourn: 7:35pm MT

Next meeting: Sunday Jan. 30, 2022 8am-3pm MT (?)