

# Association of National Park Rangers Board of Directors Meeting MINUTES

**August 24, 2021**

Time of BOD Meeting – 530pm PT, 630pm MT, 730pm CT, 830pm ET

ZOOM link:

<https://us02web.zoom.us/j/84329877166>

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## Attendance (Secretary)

- Members Present: Lauren D. (BOD Member), Paul (President), Bill (Treasurer), Lauren K. (Secretary), Elsa (BOD Member), Tim (BOD Member), Tom (BOD Member), Reghan (BOD Member), Jeanette (BOD Member), Jonathan (BOD Member)
- Members Absent: Rebecca (BOD Member) (excused), Jan (Past President)
- Others: Meg, Melissa, Jamie

## Approval of Minutes from the previous BoD meeting(s) (President):

- [July 27 2021 Minutes](#)
  - Motion to approve by Jonathan, Second by Tim - motion passes unanimously
- [Emergency 8/8 Minutes](#)
  - Motion to approve by Tom, Second by Tim, motion passes unanimously

## Treasurer's Report:

- Financial documents for July distributed. Current bank/fund balances are:
  - Chase (checking): \$13,400 +/-
  - First Internet Bank (savings): \$37,700 +/-
  - Vanguard (investment): \$198,250 +/-
- I plan to develop a revised version of the budget document for the remainder of the FY, taking into account the demise of the RR, so that we have a more current way to track our status of funds.
- Worked out an arrangement to pay Chris Reinhardt \$20/hour for any needs we have to consult with him periodically about the website or other transition actions.
- Additional authorization needed to get Melissa as a signatory on the Wells Fargo Account.  
**MOTION: Resolved by the Board of Directors: For the Wells Fargo business account for the Association of National Park Rangers:**
  - **Remove former Business Manager Christopher Reinhardt as key executive with control and remove him as a signer on the account.**
  - **Designate John William Wade, current Treasurer of the Association (and current signer on the account), as the key executive with control for the account.**

- **Add Melissa DeVaughn Hall, new Association Business Manager, and Paul R. Anderson, ANPR President as signers on the Wells Fargo account.**
- Motion seconded by Tom with suggestion to add Paul so three have access at once, Tim seconds amended motion
- Amended Motion as stated above passes unanimously
- Bill will follow up with bank and if needed Lauren can print and sign minutes/motion on letterhead
- Worked with Melissa to reconcile July's QB and bank account.
- Request authority to move the ANPR investment account from Vanguard to either Schwab or Fidelity after conferring with both, and with the finance committee on the best option.
  - **MOTION: "Resolved that ANPR Treasurer John William Wade is authorized to become a signatory on the Vanguard Brokerage account.**
    - Tom seconded the motion.
  - Discussion: None
  - Motion passes unanimously.
  - Additional discussion: several difficulties administratively working with Vanguard account; Bill and Finance committee with recommend transferring to either Schwab or Fidelity after looking into details; full motion not needed now but Bill wants approval to investigate transfer
  - Paul makes new **Motion: ANPR BOD authorizes Bill (Treasurer) to investigate what is needed to move the Vanguard account and for the finance committee to recommend a new account for final approval by the ANPR BOD.**
    - Tom seconds motion - motion passes unanimously

### Old Business (President):

- (Bill/Jonathan) RR 46 Location (see New Business for alternative)
- (Paul) Board must decide the venue to present the Yount Lifetime Achievement Awards to Jack Morehead and Bill Halanein and the date for the presentation. Please review the "Alternative Venues" document in your email.
  - Discussion: DC and Yellowstone good choices but Yellowstone may be more symbolic, centrally located; new Yount Fund received enough donations to cover all expenses this year with some left over for possible future presentations
  - Motion by Bill to make Yount presentation in Yellowstone, with Paul coordinating logistics for travel and venue for himself and recipients
    - Jonathan seconds Motion - motion passes unanimously
- (Paul/Jamie) Status report on progress toward identifying nominees to run for BOD vacancies. Board Members - please bring at least one name who might be interested in running to discuss at this meeting.
  - Committee hopefully having their first meeting soon. Names discussed for the position of President Elect, Membership Services, and Fundraising. Send all suggestions to Jamie and Tim for the committee.

### New Business (President):

- (Wade): Confirmation of general membership meeting (via Zoom) on October 16, 2021, T 8:30 pm EDT. Agenda will need to be developed.

- o Send agenda items to Paul
  - Will need to cover BOD member reports, open floor to membership, nominations
- o Keep meeting on **Saturday Oct. 16** but change time to **1pm EDT**
- (Shafer): Alternative plans for “in-lieu-of RR”:
  - o (Banks): **Retirement training, “What’s in your retirement wallet?”** is available for “synchronous” online attendance on September 8 and 9, sponsored by OPM. This is all-day training, one or two days. Anyone can register.
  - o (Banks): **Interpretive Planning 101** by Vanessa Smiley, project manager of the Interpretive Planning Program at Harpers Ferry Center, “synchronous” (preferred) or “asynchronous” has been offered.
  - o (Banks): **Other trainers** (SAR, Cultural resource preservation, and Operational Leadership) have replied that they cannot videotape their training (due to the need to the training to be interactive, or other reasons) and have **cancelled** and I will pivot and ask them to offer their training at RR45 in Tucson in 2022.
  - o Jonathan and others working on mini-in-lieu of RR sites; possibly around six gatherings hosted around the country. Each host responsible for agenda, venue, time but ideally that weekend around the business meeting; potential for hosts to have a small \$150 budget? for food/beverage, etc.; Stickers can be mailed out to offer guests
- (Wade): We have received a proposed contract from the Southbank Hotel in Jacksonville, FL to hold the 2023 RR46 there. Proposed (inclusive) dates are October 16-23. Same provisions in the contract as we had for RR44. **MOTION: We accept the contract to hold RR46 at the Southbank Hotel in Jacksonville in October, 2023.**
  - o If this motion is approved, we will need to re-think options for RR locations after that:RR47 in the Buffalo/Cleveland area, or go back west for RR47 (Boise, Las Vegas, Salt Lake City, Reno, ??) and do RR48 in the Buffalo/Cleveland area.
  - o Motion seconded by Tim - motion passes unanimously
  - o Discussion for RR 2024: either west/midwest/northeast probably ok but probably best to try for west first after Jacksonville

## Reports:

- President:
  - o Talked about the challenges facing the new NPS Director nominee if/when they take office with “Roll Call”
  - o Working with folks to determine where, when and how we should present the two Yount Lifetime Achievement Awards this year.
  - o Hired a new Business Manager to take over from Chris Reinhardt effective August 15. Melissa DeVaughn has accepted the position. Transition activities will take place over the next few weeks and months.
  - o Contacted Rick Mossman to urge him to run for ANPR President in the upcoming election. Worked with Jamie Richards to identify candidates for nomination to run for the ANPR BOD.
- Secretary:

- Nothing additional to report.
- Treasurer:
  - See above reports/items.
- Past President:
  - Nothing reported.
- Business Manager:
  - Transition in progress.
- RR44 Manager:
  - All presenters for RR44 have been notified of the cancellation
  - Everyone who pre-registered for RR44 has either been given refunds or have chosen to donate (some or all).
- Education and Training:
  - See report above (in-lieu-of-Rendezvous training notes).
  - Mentorship program: I have connected 6 new ANPR mentors with “protegees” (new ANPR members) to date, this year. My goal was 5. (I’ll keep going.)
  - I authored a Leave No Trace Awareness Teaching Tool which is available to the public at <http://atc-training.org/lnt>. Melissa DeV Vaughn has my blessing to link to it under “training” on ANPR.org if there’s room. Written for the Appalachian Trail, but it’s broadly applicable.
  - Monitoring emails re: our investment account options, with the Budget/Finance Committee (with Bill Wade)
- Fundraising:
  - Led fundraising committee call on 8/10/21
  - Worked with Mountaineers Books to ship a collection of books to Bill’s house to be a super raffle prize (rather than RR regular raffle which was original intent)
  - Emailed Mike Lynch the idea of a Ranger print with Bill Elam. Have not heard back.
  - Reached out to 14 people to see if any names can be generated to run for my board position
  - SUPER RAFFLE! Get your tickets!!
- Internal Communications:
  - Mailed out 3 requests for ANPR stickers
  - Sent info on Photo Contest to Melissa for inclusion in Ranger magazine
  - Attended RR planning meeting and emailed to members a draft plan for hosting a mini-Rendezvous
- Membership Services:
  - Met with Chris to discuss membership database/email transition duties

- Connected a new member with NPSers to discuss the job application process and resume review
- Connected two members with pro deals
- Met with the fundraising committee on 8/10/21
- Professional Issues:
  - NPS App article for *Ranger*
  - Election committee candidate search
- Seasonal Perspectives:
  - Notified all the Supernaugh Scholarship applicants about canceling RR. Encouraged them to apply next year. I'll reach out to them again if alternative plans are made.
- Government Affairs:
  - Drafted article for RANGER about ANPR's support for H.R. 4268 - 117th Congress: Federal Retirement Fairness Act.
  - Contacted a freelance writer for The Guardian writing an article on overcrowding, understaffing and increased incidents in national parks. Put her in touch with AD Jennifer Flynn to receive the information she needed for the article.
  - Sent e:mail to SOI & NPS Director informing about the cancellation of RR44; put a plug in for RR45 in Tucson.
  - President Biden has nominated Charles "Chuck" F. Sams III to be the next NPS Director. While new to the National Park Service, Mr. Sams has over 25 years of non-profit environmental/conservation experience working with state and tribal governments. If confirmed, he will be the first Native American to serve as Director of the NPS. His Senate confirmation hearing has not been scheduled.
- Strategic Planning:
  - Worked on planning for in person meetups in lieu of Rendezvous.
- IRF Liaison:
  - I just learned that the IRF has scheduled its Annual General Meeting for this Saturday, August 28. I have sent a request to the Executive Officer to receive an invitation to join, but it is past the deadline for such requests so I don't know if I'll be able to attend. There is a 1.5 hour agenda for the meeting. I will provide a report if I am able to attend.
  - There seems to be a breakdown in communication from IRF to its member ranger associations. They may be sending information only to regional representatives who serve on the board and expecting those people to distribute the communications. I am following up with the North American Regional Rep.
  - I also just received copies of two quarterly newsletters from the IRF. I will review those and report back, perhaps with content for the monthly ANPR newsletter.
  - The next quarterly telephone meeting of North American ranger associations should be scheduled soon. I will attend and report back.

Adjourn: 8:45pm MT

Next meeting: September 28, 2021