

Association of National Park Rangers

Board of Directors Meeting

MINUTES

July 27, 2021

Time of BOD Meeting – 530pm PT, 630pm MT, 730pm CT, 830pm ET

ZOOM link:

<https://zoom.us/j/97720779489?pwd=TFY5ZU9VWnBMR3JGbjFLOHA5eDRQUT09>

Attendance (Secretary)

- Members Present: Paul, Bill, Lauren K., Tim, Lauren D., Rebecca, Jonathan, Reghan
- Members Absent: Tom, Elsa, Jeanette (all excused)
- Others: Jan, Chris

Approval of Minutes from the previous BoD meeting(s) (President):

- [June 22 2021 Minutes](#)
- Motion to approve by Tim, Second by Bill - Motion passes unanimously

Treasurer's Report:

- Financial reports for June have been distributed. No significant red flags or changes needed and the budget vs actuals report shows we're pretty much on budget through the end of the first quarter of the FY.
- Research projects: ANPR is cooperating with Dr. William Moreto of Central Florida University on two research projects:
 - Perceptions of NPS law enforcement: final survey is being developed. ANPR will distribute this survey through social media and encourage both ANPR members and NPS employees (voluntarily) to respond.
 - Study of Ranger Associations (international): ANPR has distributed information about the survey and possible interviews to members.
 - Reports back from these will hopefully be available at Rendezvous – have scheduled time for it on RR agenda

Old Business (President):

- (Chris) ALI Follow-up
 - Nothing back from ALI yet. The letters need to be re-printed to include information they need to gather. Follow-up is included in Manager transition tracking
- (Bill/Jonathan) RR46 Location
 - RFP sent to Cleveland (CUYA), Marquette (PIRO), and Buffalo (THRI) targeting around Great Lakes

- Hope to have a location to present to board next meeting/announce at RR

New Business (President):

- (Bill): Need to establish a committee to review/update the process for administering future Harry Yount Lifetime Achievement program and the criteria for selection of recipients. I recommend tabling this item for further in-depth discussion at the BOD meeting at the RR.
- (Paul/Bill): Request from the Ranger Foundation for donation for supporting rangers in Latin America (COVID and other impacts). **Motion (Bill): Send donation of \$5000 from ANPR to Ranger Foundation.**
 - We have just under \$12K in the restricted Rick Smith Honorary International Support Fund.
 - Motion second by Lauren K.
 - Discussion: Will leave us with around 7k for Latin American scholarships, etc. for WRC; This restricted fund was set up with WRC Estes Park profits to prioritize international scholarships; Two years left to fundraise to replenish fund – WRC Nepal ANPR scholarships cost 10k; Will request a public release from Foundation to acknowledge receipt of donation
 - Motion passes unanimously – Bill will coordinate donation and acknowledgment
- (Paul): ANPR World Ranger Day activities.
 - Any events across the country?
 - ANPR Press Release for Ranger Foundation donation and support for World Ranger Day – Jonathan will make a draft, Bill will coordinate with Mike Lynch

Reports:

- President:
 - Worked with JT Townsend and Bill Wade to coordinate the Yount Lifetime Achievement Award notifications and seek assistance from RD's to identify past Yount Award recipients.
 - Worked with Bill to identify and interview candidates for the Business Manager position. Recommendation will follow during the Executive Session.
 - Contacted Deputy Director Bengé regarding assistance in making contact with Rita Moss for a speaker on USA Hire.
- Secretary:
 - Nothing additional to report.
- Treasurer:
 - Working through details on transitioning items from Chris.
 - From now until further notice, we should use 5625 N Wilmot Road, Tucson, AZ 85750 as the ANPR address, and not the PO Box in Alexandria, VA.
 - Plans have fallen into place to have two new Harry Yount Award busts made in a foundry in Loveland, CO - using a bust borrowed from Jim Brady in Denver to make a

new mold in order to cast the two new busts. Account established in Quickbooks to accept donations to cover the costs of the Yount award.

- Note: to the extent possible, we should not reveal the recipients of the LA awards until they are presented at the RR in Jacksonville.
 - Dick Martin is heading up efforts to contact potential donors to help fund this activity now and in the future.
 - Super raffle ticket sales have dwindled. Jeanette has arranged for a new prize for a BnB two-night stay in New Orleans plus a dinner for two. New books have been added to the “author-signed books” prize. I Encourage all of you to distribute the information to your friends and family (and of course get tickets yourselves or purchase them for family/friends).
 - Member newsletter (via MailChimp) administration has now been transferred to me. I intend to send out periodic newsletters on the Ranger Rendezvous, super raffle, etc., in addition to the monthly newsletter edited by Elsa. Let me know if you have any needs to distribute information to all ANPR members.
- Past President:
 - Nothing additional to report.
 - Business Manager:
 - Nothing additional to report.
 - RR44 Manager:
 - Conducted site visit at RR hotel in Jacksonville with Barbara Goodman. Resolved needed changes in meeting rooms, submitted direct billing application and got web-link for attendees to make room reservations.
 - Submitted application for tax-exempt status with FL Department of Revenue.
 - Still awaiting responses from the NPS leaders invited to present at the RR. We understand that they are undergoing “ethics reviews” and there still are travel restrictions in place.
 - Discussion: Increasing impacts from COVID in Florida. Refer to the newsletter distributed to members.
 - Education and Training:
 - Wilderness Stewardship lesson plan is available for the RR44 web page. (NOTE from Bill: this has been posted.)
 - Still need a free or inexpensive Retirement Planning instructor for RR44 training. Anyone who has a contact who might be available to do this, I would ask that you please reach out to them.
 - Awaiting lesson plans for Cultural Resources and Mental Resilience for RR44 training.
 - I’m away until the August meeting due to vacation and hiking out of cell contact.
 - Fundraising:
 - Sent letters to four companies; two will donate items for RR raffle/auction

- Led fundraising call on July 13
- communicated with BOD about possible Ranger print by Bill Elam; not enough support to continue; will present idea to Mike Lynch
- Internal Communications:
 - Nothing reported.
- Membership Services:
 - Updating annual membership spreadsheet as new members/renewals come in
 - A member reached out asking for resume review/advice. Is anyone able to help him before Aug. 4th??
 - Connected five members with prodeals - don't forget to sign up for them yourself!
- Professional Issues:
 - Reviewed Business Manager Candidate packets
 - Responded to member seeking advice on USAHire
 - Facilitated an article on the NPS App for the next *Ranger*
 - Biden may be making COVID related federal employee mandate announcement - Discussion: hold off on ANPR position - but if released should be science/safety focused not political
- Seasonal Perspectives:
 - Reaching out to gather more applications for the Supernaugh Scholarship! - up to 15 applications so far
 - Sent individual emails to 'jilted seasonals' encouraging them to apply
 - Will coordinate review beginning in August - would anyone like to volunteer to review/score applications? - Colleen, Bill, Jonathan will help review
- Government Affairs:
 - Drafted and mailed letter to Chair of House Oversight and Reform Committee, Rep. Carolyn B. Maloney, in support of H.R. 4268, The Federal Retirement Fairness Act reintroduced June 30, 2021. This bill would "allow federal employees who transition from temporary to full-time federal status to credit their temporary service into their retirement calculations". ANPR supports that all federal work should be credited towards a federal employee's retirement.
 - Attempted to hand deliver RR44 invitations to the SOI and future NPS Director, but Main Interior was "closed". Sent letters priority mail; they were delivered 7/10. E:mailed AD for Workforce Development to get response to earlier invitations to attend RR44 and present a program on USA HIRE, and recommend a person to conduct a workshop on Retirement Planning. No response yet.
 - DOI has established a committee to review law enforcement within the Department. Need to find out more details about this work group as this was an ANPR recommendation for the DOI Transition Team.
- Strategic Planning:

- Nothing additional to report - will be scheduling review sessions.
- IRF Liaison:
 - Nothing reported.

Executive Session:

- Recommendation and approval of hiring a new Business Manager

Adjourn: 8:30pm MT

Next meeting: August 24, 2021