

Association of National Park Rangers
Board of Directors Meeting
AGENDA

June 23, 2020

8:30 pm ET/7:30 pm CT/6:30 pm MT/5:30 pm PT

Zoom Videoconference (or if doesn't work, we'll use the number below)

- Phone number: 605-313-4812
- Password: 873615#

----- AGENDA TOPICS -----

Attendance (Secretary)

- Members Present: Paul, Lauren K., Bill, Lauren D., Jeanette, Jonathan, Chris, Elsa, Tim, Reghan, Rebecca, Jan, Kayla
- Members Absent:
- Others: Meg, Barbara

Approval of Minutes from the previous BoD meeting(s) (President):

- Approval – Bill motion, Jonathan second – no discussion, pass unanimously

Treasurer's Report:

- Financial statements for May were distributed to the BOD earlier in the month. Nothing remarkable to report. Note that the revenue from the Spring Fundraising effort is not shown, since it did not get deposited (via Stripe) until after the 1st of June. For our next meeting, we will have a "budget vs. actual" report for the first quarter of the fiscal year.

Old Business (President):

- The "Dues Committee" met and discussed the dues structure relative to the revised by-laws.
 - Motion (Wade): To accept the following revised dues structure:
 - Seconded by: Jonathan
 - Discussion: \$60 to service each member plus \$10-ish for Ranger, divided costs (excluding RR) by #members, up to people to self-select category; increase effective August 1st
 - Vote: passes unanimously

CATEGORY	SUB-CATEGORY	SUB-CATEGORY	CURRENT DUES	PROPOSED	NOTES
ACTIVE MEMBERS: Any person interested in the purposes and goals of the ANPR.	NPS Seasonal/Intern/Volunteer; Full-time Student	Individual	\$45.00	\$50.00	
		Joint (1)	\$85.00	\$90.00	
	NPS Permanent or Retiree; ANPR Ally	Individual	\$75.00	\$80.00	
		Joint (1)	\$145.00	\$150.00	
SUPPORTING MEMBERS: Any individual who is not eligible for or interested in being an Active Member; or an organization, wishing to support the purposes of the Association of National Park Rangers.				\$100.00	All references and categories related to "Associate Member" have been deleted.
LIBRARY/AFFILIATE ORGANIZATIONAL MEMBERSHIP: Libraries, Friends Groups, Seasonal Law Enforcement Academies, Etc.			\$100.00	\$100.00	Gets two copies of Ranger Magazine each quarter.
LIFE MEMBERS:	Active	Individual	\$750.00	\$750.00	
		Joint (1)	\$1,500.00	\$1,500.00	
DIGITAL GIFT MEMBERSHIP			\$20.00	\$20.00	
(1) - two individuals in a formally-recognized relationship.					

- NOTE: This information should be printed in Ranger Magazine, but not in an "application" form. Prospective members should be referred to the ANPR website to actually join.

- Status of super raffle:

- The super raffle has been "opened" and information will be sent to all members on how to "donate" for tickets in the upcoming member newsletter. Several more prizes have been added, and we're waiting for details about a couple more to be added. We could still use some additional prizes to bolster the attractiveness of the raffle and encourage members to solicit donations from others. The drawing will be held on October 17 (online), regardless of whether or not the RR is held. Details will be in next newsletter for membership going out in next few days.
- Selling tickets? – forward link to buyers (they enter member referral name during purchase) or sell for cash and member buys online using buyer's name
- Bill will coordinate with Elsa after meeting to coordinate advertising on social media

- Wade: Can we clarify the schedule for the monthly newsletters?

- Bill and Elsa offline? If using BOD reports maybe schedule newsletter week or so after monthly meeting to pull from minutes

New Business (President):

- Bill - discussion and decision on “go/no go” decision for RR43 (per email distributed to BOD on Saturday, June 20 with details and options) and subsequent on-line discussions.
 - Motion (Wade): To cancel/postpone RR43 and attempt to renegotiate a contract with the same venue for 2021.
 - Seconded: Lauren D.
 - Discussion: Barbara – FL local, little current restrictions, 168% increase in cases last two weeks, RNC occurring in August, no more than 50 people gathered, would hope to keep Jxnville for RR location; Bill – moving up decision due to cancellation clause in contract, sooner we cancel less money lost; Tim – try to negotiate with hotel for next year before board vote?; Jonathan – internal vote v. external posture to hotel; Paul – should be up front about canceling but leave it to RR Committee to renegotiate for 2021 if possible
 - Vote: Pass unanimously, Tim abstain
 - Next steps: Bill sending cancel letter to hotel; Bill, Jan, Chris, etc. looking into virtual RR options for 2020, plan presented to BOD at July meeting
- Jeanette - considering current events in our nation, a park ranger at YOSE commented on a FB post about the lack of diversity in our oral history collection and how she didn't see herself represented (a Latina). What can ANPR do?
 - Luann Jones has asked Sandy to be part of collection and for referrals for others to interview
 - David Vela would be a great interview, Lauren D. will forward contacts for two women who spoke to her park
 - Ensure recruiting drives reach diverse audience – maybe work more with diverse college audiences
 - More deliberate social media posts to reflect
 - Review Hatch Act and discuss what we can discuss so park's and employees know what they can say/support – advocate for better guidance from upper management
 - Employee group FB discourse on response to Floyd and BLM
 - Virtual RR discussion/session
 - Gail Hazelwood – has led great trainings in the past, JT Reynolds also
- Wade: Physical address (not PO Box) needed to renew trademark on ANPR logo.
 - Chris thinks with added Mail Forward service we will get a physical address July 1st for the PO Box office – will let Bill know
- Wade: I've nearly completed converting much of the leadership training I used to give in parks (on-site training) to an on-line delivery platform. Working with a non-NPS colleague, we plan to offer a pilot course over eight weeks, starting in August. This will be free, in return for critique about the course, and I will be soliciting for several participants from ANPR membership. Ultimately, this might work out to be an ANPR-sponsored training program.
 - Application process for pilot program participants – may work with Elsa for soliciting applications/newsletter
 - Hopefully great addition to ANPR Education/Training portfolio

Reports:

- President:
 - Signed letter to US Representative Connolly indicating our support for H.R. 3367, a bill to allow employees to carry over unused Annual Leave from FY 2020 due to workplace impacts from the Coronavirus response.
 - Initiated recruitment for a new Editorial Advisor to work with Editor Melissa DeVaughn on producing Ranger Magazine.
 - DeVaughn will need to work with NPS for content
 - Asked the Treasurer to pursue renewal of our Trademark for the ANPR logo for another 10 years.
 - Thanks to Chris, Jeanette, Reghan and all of the other BOD members who supported the recent Spring Fundraiser which has raised over \$8000 for ANPR. We promise not to spend it all in one place!!
 - Would all of the current BOD members whose terms expire in January 2021 please send me a short email letting me know if you plan to run again. Remember, if you aren't planning to run, you need to begin identifying interested qualified candidates to run for your position! Thanks!

- Business Manager:
 - Worked with Ed Rizzotto on his membership campaign
 - Worked with Lauren DeGennaro, Jonathan, Reghan, and Jeanette to create a page to distribute the gifted memberships to jilted seasonals

- RR43 Manager: VOID due to cancel vote
 - Everything is pretty much on schedule: program is nearly complete, field trips have been confirmed, training has been confirmed and registration is open on the website to get an indication of potential attendance (no payments being accepted - if the decision is made to hold the RR, those who have registered will be invoiced).
 - Depending on the decision under "New Business" above, we will need to explore options, including some kind of a virtual RR for 2020 and options for 2021.

- Education and Training:
 - Sanders- Mentor Program (two additional proteges), career guidance to university student (emailed inquiry)

- Fundraising:
 - Wrapped up spring fundraising drive on May 31st
 - Sent off a letter to the Ford Dealers Advertising Fund to ask for donation for RR super raffle
 - working on ANPR's case statement

- Had a zoom call with Cincinnati Public Library grants librarian who helped familiarize me with searching the Foundation Center's database
- Reaching out to Emily Thompson about what funding sources the Coalition used
- reached out to a few people about super raffle prizes
- replied to Sandy Hernandez about ANPR's lack of representation in our oral history facebook post
- Internal Communications:
 - Mailed stickers to folks in DC area
 - IRF FB request for survey participants
 - NPS Employees group also re-posted our jilted seasonals post
- Membership Services:
 - Finished posts for spring fundraising drive in early June
 - Gave letter to the Ford Dealers Advertising Fund to ask for donation for RR super raffle
 - Met with fundraising committee and bylaws committee
 - Helped one member get access to prodeals, replied to an interested potential member
 - Reached out to Kayli at Case Guys to see if they would be interested in donating to raffle/exhibiting at RR/purchasing ad space in Ranger
- Professional Issues:
 - Reviewed strategic planning goals and status
 - Seeking Ranger Article authors/contributors for Border Wall Resource Impacts and a compare/contrast on 0025 vs. 1801 for NPS LE Staff
- Seasonal Perspectives:
 - Jonathan drafted news release for 'jilted' seasonals
- Government Affairs:
 - Drafted letter for Paul's signature to House Subcommittee on Government Operations Chair Gerry Connolly regarding ANPR's support for H.R. 6733 "Federal Frontline Workers Leave Protection Act". Paul signed and I submitted.
 - Contacted Nepal WRC scholars with RR up-date on potential time and format of their panel presentations if RR is held in person.
 - Contacted LuAnn Jones, NPS Oral Historian, regarding the NPS Women's Oral History Project discussing additional interviewees including people of color.
- Strategic Planning:
 - POI Interns and Jonathan have worked on position paper
 - Thanks to everyone for helping bring jilted seasonals into organization (61 signed up? \$1200/\$700 uncovered?) – Deadline July 31st? and clarify digital copy only
 - Push to Follow up with gifted members to sustain membership

- IRF Liaison:
 - Have been in touch with Andy Wright, the North American Representative on the Board of IRF - He's a ranger with Tennessee State Parks.
 - Information on World Ranger Day on July 31 has been slow in coming. Much of it has been virtual anyway, and that may continue this year.
 - I plan to work with Rebecca to contact Nepal WRC scholars and organize an ANPR International Committee with them and other interested members.

Adjourn: 8PM

Next meeting: July 28, 2020