

ANPR Board of Directors Conference Call

Tuesday, July 5, 2016

8:30 pm Eastern/7:30 pm Central/6:30 pm Mountain/5:30 pm Pacific/4:30 pm Alaska

Board Members Attending: Colleen Derber, Erika Jostad, Katlyn Grubb, Kate Sargeant, Lauren Kopplin, Scott Warner

Not attending: Ken Bigley, Tom Banks, Cadence Cook, Nick Mann, Jan Lemons

Others: Alison Steiner

Meeting called to order at 8:36 pm.

Rendezvous Update – Lauren

- Thank you to Alison and Erika for their recent work.
- Tentative schedule:
 - Thurs – local activities, field trips
 - BAND
 - PECO
 - New Manhattan Sites – not yet open to the public
 - Service project – ½ day
 - Fri and Sat
 - Break-out Sessions – resume writing, OL, EMS, wise decision making for next century, park partnerships, environmental history, unknown elders, OL lessons learned sessions (decision- making, situational awareness), learning and development sessions and meetings (Demmi), speed talks/notes from the field (8 different, 5 minute speed talks), innovative leadership network
 - Keynotes –
 - Mike Reynolds has asked what membership wants to learn the truth about so they can move forward (ANPR or employee networks)
 - Lauren – people have left perm jobs and park has let positions lapse, parks haven't filled or gone with a term
 - Kate – also an issue with USPP, critical staff shortage
 - Erika – employee viewpoint survey
 - **TASK – Think about what the membership would like Mike Reynolds to talk about and let Erika know**
 - Superintendents of BAND and FOUN

- Alan Spears can't attend but will put Alison in touch with other NPCA folks regarding LGBT initiative. Per Kat, there is a transgender ranger at GOGA who may be interested in speaking, will send Alison information.
- WRC overview – Bob has presentation with rangers he met from Nigeria (Sat business)
 - Evening activities – Dine Around, Trivia Night, Movie Night, Hospitality Room – will close at midnight.
- Alison – Sunday programming hasn't been successful in the past. Sessions haven't been well attended. Propose to make Sunday a travel day. Have business meetings on Fri and Sat.
- What still needs to be done?
 - final details for service project and Manhattan sites field trip
 - exhibitors and sponsors, hard to raise money
 - **TASK – Lauren will send Erika the list of potential exhibitors and sponsors, will farm out the tasks.**

Membership – Kate

- 980 total, 841 active, 141 up for renewal, 125 lapsed
- 15 new members in the last 30 days
- Sent out email notices to all lapsed members
- Alison sent out 20 paper renewals to lapsed members last week. Got good return from sending out renewals a couple months ago.
- Gift 3 memberships and get 1 year free.
- LE academy memberships – Sent draft letter, received edits, and will send out in next week or two. If seasonal academy chooses to get library membership, will get advertising in Ranger.
- Per Erika – Cost of academies has gone up, several are no longer in business due to low enrollment and change in requirements from the NPS.

Financial – See Profit-Loss Statement

April 1 – July 5, 2016

- Income – Received \$1,500 single donation for scholarship fund.
- Lot of income from WRC registration, \$45,000 through registration, income is a lot higher than it has been in previous years, \$15,000 ahead.
- When we meet in October, we'll talk about what to do with the money (basic operating funds, support WRC delegates).
- Would like board to formally approve the financial statements each month.

TASK – Review the financial statement, Erika will send out an email asking for official approval

World Ranger Congress

Erika – 60-70 countries represented, 300 delegates, ANPR did a great job putting the conference together, terrific opportunity for people to connect with rangers around the world.

Lauren – great connections, ANPR did great job organizing

Colleen – positive experience, uplifting

Alison – wonderfully organized, amazing experience, proud of ANPR for pulling it off

Kat – LE focus, education in LE, Facebook page, great organization, great topics, and made a lot of new friends

Erika – next congress in Nepal, start saving!

Meeting adjourned 9:12 pm.