

**ANPR Business Meeting Agenda**  
**Monday, February 6, 2012**  
**7:30 pm CDT**

**Board Members Attending:**

Stacy Allen  
Paula Alexander  
Alec Chapman  
Amy Gilbert  
Alison Steiner  
Jamie Bertram  
Tod Underhill  
Jeremy Kaufman  
Jason Allen  
Jessica Korhut

**Board Members Not Attending**

Liam Strain  
Scot McElveen

**Other Attendees:**

Teresa Ford

*Meeting called to order at 7:36 p.m. Central Time*

**Approval of Meeting Minutes** (Annual BOD Rendezvous Minutes)

Tod: Check spelling of Tod's name and correct where needed  
Stacy moved to accept minutes as submitted – Motion seconded and passed.

**Business report/update** (Fall Fund Campaign review, membership, RANGER – future issue themes & current and upcoming needs and issues)

Teresa: Fall Fund Campaign: \$6297.00  
Total donations earlier in year: \$2685.00  
Grand Total: \$8982.00  
Teresa is pleased with the outcome this year.

Membership numbers as of Feb. 1, 2012  
397 annual (375 + 22 new in 2012)  
487 life

884 # of memberships

285 nonrenewals were deleted from list, 2-1-12

Stacy: Is anyone interested in helping contact renewals? In the past Liam divided the list and asked volunteers to assist with phone calls. Not renewing their membership might just be an oversight. Members who volunteered to call renewals: Alison, Jeremy, Jason, Amy, and Jamie.

Alison: would they like emails better?

Teresa: I have tried that but I get the silent treatment. A different person might be more successful. Last year folks didn't renew due to economic difficulties, this year might be the same reason. We need to find out what has led to people not renewing their membership.

Alison: wants to see a full list to see if she personally knows anyone. Others might want to do the same. See list and update in Realtime.

Teresa will update from Excel to Google docs. The five volunteers will divide up the list. Alison will take the lead and figure it out from here.

Teresa: Re: RANGER

Summer theme: Tentative in upcoming spring issue – NPS and political entities.  
(Kendell and Emily Thompson's idea.) Teresa is concerned about finding authors.

Amy: Article is needed by April 20. She's concerned with turnaround.

Teresa needs 3 articles. And, what will we label it? How do we summarize it and make it strong?

Stacy suggested that the BOD help think of a theme!

Teresa: Emily thinks we will need Amy's help the most. Need topic heading by this Friday.

Amy: Will brainstorm topics for titles and send those to Teresa.

## **2016 World Ranger Conference @ YMCA of the Rockies**

Stacy: We are waiting on IRF to respond concerning our nomination in respect to a memo of understanding that they put together to arrange a partnership with the host of the world congress. The three page memo of understanding includes: roles and responsibilities of host and federation, finances, accounting, seed money and fundraising, meetings, provisions, and etc. Work, funding, and planning is needed from us. IRF will announce who has been awarded the congress. We will then: 1. Begin process of planning for it. 2. Meet obligation to host, 3. Set date (anniversary year of the NPS, insuring we are not stepping on the toes of the park service for any of the major events planned). Arrange for full support from NP foundation, NP hospitality association, and etc. We will need assistance from these for a viable and productive congress for 2016. IRF announcement will set the course. Stacy went to a meeting in Washington DC on Jan. 24 and told several organizations about ANPR possibly hosting the congress hoping to develop partners to help.

Our nomination was submitted. Stacy reviewed the memo of understanding and saw no issues. Tony saw no issues. ANPR will work with IRF to carry this out. Ranger Rendezvous will be held in conjunction with World Congress. Official business will be arranged around the agenda for the congress. Schedule a few days in advance for a mini Ranger Rendezvous. Pre-congress activities and even post congress activities tacked onto the actual congress itself. We will need to generate separate website, handle reservations, and provide information to the attendees from around the world. Coordinate sponsorship for park employees and associations from 3<sup>rd</sup> world countries. Assist other fellow rangers from around the world to attend the congress and participate in other activities. A committee will need to be developed. The team will be geared to work from start to finish to support and sponsor the congress. Commitment will last through 2016. Board will be transitioning at that time as well.

Stacy is happy about the meeting with organizations and partnerships. All were excited with the possibilities. If there is a date conflict in conjunction with what is happening throughout the park service their first priority will be with NPS agencies. (Cannot step on NPS toes.) We will not hold the Congress in August but closer to the end of the year. Need to be in open discussion with big named partners. Need the help of these cooperating associations. Dee and Tony have talked to Jon Jarvis about the congress. We will need to work through the leadership team to see what the NPS has in mind for 2016 so as not to compete with their plans but in conjunction with their plans. Tod: When will IRF make their decision? Stacy: 2-3 weeks (ANPR will very likely be hosting). ANPR is one of 56 associations from around the world. IRF will make the official announcement soon.

### **Rendezvous 2012 Indian Wells (Palm Springs), California**

Stacy: A program coordination team is well on their way piecing together various aspects of activities and programs, potential presenters, speakers, extracurricular activities, breakout sessions, work project, etc. Miramonte costs \$99 per night + tax. So. Cal. has a hefty tax. We have a number of contacts for potential speakers and it's falling into place. This year's subject is workforce diversity and workplace enrichment. We still need a theme – brief 3-4 words. Stacy requests that we, in next week or so, jot down some ideas about diversity and enrichment of workplace and workforce for a quality theme. It's important to create right word combination for what we want to discuss and act upon. Ashley is requesting assistance from the board. Please contact her via email or phone. She sent Teresa information to put in next Ranger magazine regarding help needed for next Ranger Rendezvous. Ashley will keep Stacy advised of what is needed. We are creating a professional, productive and fun conference.

[Ashleyberry2008@gmail.com](mailto:Ashleyberry2008@gmail.com) Ashley needs ideas (subject matter that relates to the theme) when arranging and planning programs for speakers to talk about. Consider: needs, desires and hopes for the NPS future. Diversity was the major discussion at the Washington summit.

Tod: Has Ashley reached out already? Stacy: Yes she has. Contact her if you can help.

**Discussion on proposed future pre-scheduled BOD Mtgs: April 15, June 17, August 19, and October 28, 2012**

Stacy may schedule additional meetings as needed. He will formulate the agenda at least 14 days in advance. Let Stacy know of items to bring to the meeting.

Board agrees – Future dates look good. Meetings will take place in the evenings.

**New business.**

Alison: Two hiring changes we need to provide explanation about: 1. From SCEP to Pathways and 2. Veteran Hiring (good to discuss within the next few weeks).

Teresa: There is a Pathways article in upcoming Ranger magazine. Jessica is getting a lot of questions especially with veterans issues.

Stacy noted that since WWII the nation has attempted to provide an open door attitude to veterans. It's our administrations way to work them back into civilian workforce. Many possess organization and leadership skills. They should be considered. Veteran's preference has always been a factor. With the number of people serving our nation, Congress has been called upon to improve or alter programs for our serving veterans. Not altering our overall basic situation of hiring within the civilian workforce. Those seeking information will be on the website and other social media. Communication with other board members is the best means of getting information to answer questions regarding programs that affect the NPS hiring.

Stacy will have Ashley get with Tod in regards to his role in helping with Ranger Rendezvous. Also, suggested he contact Rebecca (previous board member).

Alec: Thank you for taking the initiative of writing a condolence on behalf of ANPR regarding Ranger Anderson.

Stacy: In the future we need to give everyone on the board an opportunity to discuss before opening the floor for vote and not through e-mail, particularly a sensitive issue. It is best to check emotions. The Park Service is the talking head on this type of issue.

Stacy moved to adjourn: Jessica seconded.

***Meeting Adjourned at 9:19 Central Time***