

**ANPR Report to Membership**  
**Ranger Rendezvous**  
**12-13-08**  
**1:15 p.m. - 2:45 p.m. North Ballroom**

Individual BOD reports

**Liz Roberts; Treasurer**

In FY 2008 we lost over \$16,000  
In FY 2009 (which ends in March) we're already in the black  
We've made \$4,351 dollars in the last few days  
    \$921 for the Supernaugh fund  
    \$175 in the silent auction  
    \$250 in registration fees  
    \$260 in memberships  
    \$25 in small donations

See Liz if you want more financial details.

We invested \$25,000 dollars of the health insurance premiums and made about \$300 in interest  
We invested \$25,000 from savings – \$5500 in Dodge and Cox and \$10,000 in Vanguard PrimeCap, which both lost money in the poor economy; plus \$7000 in a Vanguard money account (split between the Supernaugh Memorial Fund and regular savings) and made money on this

**Gregg; Membership**

Membership is up 20% this year

ANPR transitioned to everyone renewing at end of the calendar year for the upcoming year, rather than staggered renewals.

Gregg called about 130 people who were not renewing and approximately 10-15% of people do renew. The typical reason for not renewing memberships is that people just forget.

ANPR is up to a little over 1200 members and we are hoping to improve for next year. We need to get information out about this Rendezvous to NPS employees and let them know what they missed.

In general, our members approve of ANPR's stance on issues such as guns in parks, and ranger careers. Seasonal health has also been a huge membership boost.

Gregg will continue with membership phone calls. The list comes from Teresa and is divided up between volunteers. Contact Gregg if you're interested in helping.

Next year, he is looking to put people together to advertise better for all disciplines.

Question from Clair: What happened with the lifetime membership option?

Gregg: It now costs \$2,500 (lump sum payment) or ANPR will accept the money in payments of \$850 per year for three years.

Question from Liam: Do we have statistics on our new members?

Teresa:

Of 713 current annual members:

395 are seasonal

10 are joint seasonal

196 are permanent employees

15 are joint permanent employees

12 are library members

30 are gift members

5 are students

41 are sustaining

Of 230+ new members who have joined ANPR thru Dec. 9<sup>th</sup>, 2008:

91 chose to enroll in health insurance

165 are seasonals

11 are gift members

6 are students

10 are sustaining

1 library member

24 are permanent

We will add categories on application form to ask about the new member's discipline (i.e. maintenance, interpretation, etc.)

### **Stacy Allen; Strategic Planning**

ANPR is planning to redo the strategic plan

The past plan had five goals from some years ago. It is well thought out but dated at this point.

- *Advocate for increased stewardship is still in the plan*, yet the past plan mentioned gaining an increase in funding, which is largely beyond our means. We will focus on issues, problems and needs.
- The plan will have long term and short term goals (annual work element targeting specific needs brought about by the membership).
- ANPR took stances on important issues, much of this thanks to the President. We are and will continue to re-examine Ranger Careers, guns in parks, and stewardship. All this will be incorporated into the new plan.

Our goal to be relevant to the membership, the agency and the people of this nation. Communication with the membership is very important.

Contact the BOD if you have concerns or issues.

#### *Membership Goal*

Membership is up 33% in the past two years.

But to make ANPR relevant and to get recognition of ANPR as a legitimate use of Government funds – we need to reach out to all parts of the membership.

We are looking to the future. We have had outstanding success in regards to gender. However, ANPR is not a diverse organization in other ways, and we do not reflect the workforce. We need to not only expand our membership but expand into a more *diverse* membership.

#### *Education Goal*

We plan to improve and expand this goal to provide training. Some steps were taken to make training possible at this Rendezvous, though there was not enough preregistration to hold the training sessions. We need to get Rendezvous recognized as legitimate training opportunity that can be attended on government money.

#### *Fundraising goal*

We need to secure grants to fund projects and activities. This has been a problem in the past. This will allow us to do more advocacy work.

Please consider leaving money to the organization as a bequest of property.

#### *Further develop other major issues important to membership*

This is a catch all category, but it is where we're communicating to membership and where *Ranger* magazine and the website exist. We are also considering placing *Ranger* on the internet so we can meet our green goals.

We are sending out communication emails to members that will keep you posted on pressing issues and the needs of ANPR. We'll also look at connecting people through other online programs.

#### **Todd Stoeberl; Education and Training Board Member**

Todd focused on outreach this year.

He would encourage his successor to focus on developing an ANPR training course that the NPS does not offer. We'll fill a void. We've done a managerial course before and we may want to come back to this idea.

What is Rendezvous all about? We need to identify the great parts about ANPR on which we can focus our mission and continue to recruit and educate. The other problem is that we're not really representing all disciplines within the NPS and we need to work on our membership, internal communications, etc.

We also might want to look at training to help younger people find jobs within the NPS by teaching them about resumes and the hiring process.

*Question from the membership:*

Has there ever been discussion on changing our name to the Association of National Park Employees?

Scot: There has been some discussion on this point, but the consensus was always that the term “ranger” provided us with a certain mystique and the term is a core part of the organization. However, it could be an issue to be re-visited.

It was debated about 6 or 7 years ago and then again 3 or 4 years ago. It was very heated debate and the name change didn’t pass last time due to a relatively narrow margin. The change was largely held back by tradition. Another consideration is that if political world wants testimony on an issue by an employee, they want the term “ranger” in the testimony.

Ed Rizzotto: There is another employee association available to anyone that would like to join.

Scot: ANPR can be anything the membership wants, but it has to come from the membership.

Comment from the membership: The problem with the NPS is that employees are self critical and often divisive within the NPS. BOD may want to consider working with the new Director in an attempt to change the self perspective of NPS as to who we are and how we classify ourselves.

The “political realities” are that each NPS employee is in a political realm and the realities of that realm is where you have to work. As an organization, we need to have a political agenda that covers everyone.

**Mike Anderson; Professional Concerns**

Mike is a new member this year. The success on the BOD is dependent on members’ involvement. Please submit position papers for publication on the website or in the magazine. Mike is available for conversation.

He appreciates the time/expense of all – especially the new members – who attended Rendezvous. The 2009 Rendezvous will be a great opportunity to expand our role and influence.

Mike spent a good deal of time on the Guns in Parks issue. It had a tremendous impact on the discussions between parks and the BOD.

We need to revitalize focus so we can draw a cross section of NPS professionals and speak with one voice.

Scot: Make sure to contribute your opinion, especially to Mike, about your concerns. And volunteer to help do the work too! Don’t wait for someone to come up with ideas.

Rick Smith: Congrats on the position paper that was done in conjunction with other agencies. Well done.

### **Emily Weisner; Secretary**

I have participated in all votes regarding ANPR issues. I continue to monitor and archive all BOD votes.

I have recorded, distributed and archived all BOD meeting minutes.

I have completed my BOD quarterly reports for the President's review.

I have reviewed the ANPR strategic plan and made several recommendations.

In lieu of a college chapter presentation, I attended the National Council on Public History's (NCPH) annual conference in Louisville, KY in April 2008. I represented ANPR on a panel that explored opportunities for academic historians and the NPS to work together. I made several contacts with historians at NCPH and will hopefully assist them in the future. I handed out several copies of *Ranger*, and worked to recruit new members. Ideally, ANPR will sponsor and staff a booth next year.

I plan to give my second college chapter presentation to the American University public history program in the next few months. .

Next Year:

I plan to focus on brining the Compendium up-to-date by contacting past presidents and secretaries from 1996-2007.

From here on out, I will send Teresa all the records of voting, decisions, and meeting minutes, for the website

This is the first year I will also be working on the election, with Teresa's help.

I will also be assisting with the development of a Facebook page for ANPR.

### **Teresa Ford; Fundraising**

We replaced the Super Raffle this year with a good deal of success. The last several years the profit was lower than the profits we have already made from the Fall Fund campaign.